## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

July 17, 2013

# Western Digital Corporation

(Exact name of registrant as specified in its charter)

| Delaware   | 001-08703                            | 33-0956711   |
|--|--------------------------------------|--|
| (State or other jurisdiction   | (Commission                          | (I.R.S. Employer   |
| of incorporation)  | File Number)                         | Identification No.)                                      |
| 3355 Michelson Drive, Suite 100, Irvine, California  |                                      | 92612  |
| (Address of principal executive offices)   |                                      | (Zip Code)   |
| Registrant's telephone number, including area code:  |                                      | (949) 672-7000   |
|  | Not Applicable                       |  |
| Former name or   | former address, if changed since l   | ast report   |
| Check the appropriate box below if the Form 8-K filing is intended   | to simultaneously satisfy the filing | cobligation of the registrant under any of the following |
| provisions:  | to simultaneously satisfy the minig  | soligation of the registrant under any of the following  |
| ] Written communications pursuant to Rule 425 under the Securit Soliciting material pursuant to Rule 14a-12 under the Exchange | ` '                                  |  |
| Pre-commencement communications pursuant to Rule 14d-2(b)  | ,                                    | 240.14d-2(b))  |
| Pre-commencement communications pursuant to Rule 13e-4(c)  | 0 \                                  | ` ''   |

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Annual Base Salary Adjustments for Wolfgang Nickl and Michael Cordano:

On July 17, 2013, the Compensation Committee of the Board of Directors (the "Compensation Committee") of Western Digital Corporation (the "Company") approved an increase in the annual base salary for Wolfgang Nickl, the Company's Executive Vice President and Chief Financial Officer, from \$450,000 to \$500,000, and an increase in the annual base salary for Michael Cordano, President of the Company's HGST Subsidiary, from \$600,000 to \$700,000.

Bonus Payments for Messrs. Nickl and Cordano:

As previously disclosed in a Form 8-K filed with the Securities and Exchange Commission on February 14, 2013, each of the executive officers of the Company is eligible to receive a bonus award under the Company's Incentive Compensation Plan (the "ICP") in an amount ranging from 0% to 200% of the executive's target bonus opportunity for the six-month period ended June 28, 2013 based upon the Company's performance during such period as measured against preestablished goals, and subject to upward or downward adjustment in the discretion of the Compensation Committee depending upon the executive's individual and business group's performance.

Effective July 17, 2013, for each executive officer the Compensation Committee determined the achievement and payout rate for the applicable performance goals under the ICP for the six-month period ended June 28, 2013. In recognition of the performance of Messrs. Nickl and Cordano during the period, the Compensation Committee approved an upward adjustment to the payout rate for Messrs. Nickl and Cordano resulting in an ICP bonus for the period of \$313,788 and \$500,000, respectively.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Western Digital Corporation

July 23, 2013

By: Michael C. Ray

Name: Michael C. Ray

Title: Senior Vice President, General Counsel and Secretary