## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

**CURRENT REPORT** Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 1, 2020

## Western Digital<sub>®</sub> WESTERN DIGITAL CORPORATION

(Exact Name of Registrant as Specified in Its Charter)

Delawale	
(State or Other Jurisdiction	
of Incorporation)	

001-08703 (Commission File Number)

33-0956711 (I.R.S. Employer Identification No.)

5601 Great Oaks Parkway San Jose, California (Address of Principal Executive Offices)

95119 (Zip Code)

(408) 717-6000

	(Registral	nt's Telephone Number, Including Area Co	de)	
	(Former Name	Not applicable or Former Address, if Changed Since Last	t Report)	
	-			
	appropriate box below if the Form 8-K filing is int provisions ( <i>see</i> General Instruction A.2. below):	ended to simultaneously satisfy the	filing obligation of the registrant under any of the	
	□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)			
	□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)			
	□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))			
	□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))			
Securities	registered pursuant to Section 12(b) of the Act:			
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered	
Comn	non Stock, \$.01 Par Value Per Share	WDC	The Nasdaq Stock Market LLC (Nasdaq Global Select Market)	
	y check mark whether the registrant is an emerging 2b-2 of the Securities Exchange Act of 1934 (17 CF		405 of the Securities Act of 1933 (17 CFR §230.405)	
			Emerging growth company $\ \square$	

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any

new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\ \Box$ 

## Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 1, 2020, Western Digital Corporation (the "Company") reorganized its management structure to have all business, operations, engineering, sales and administrative functions report directly to the Company's Chief Executive Officer, David V. Goeckeler, who joined the Company on March 9, 2020. This flatter management structure is intended to improve organizational effectiveness, information flow and speed of decision making.

As part of this organizational change, Michael D. Cordano, President and Chief Operating Officer of the Company, is transitioning to a new role as President, Western Digital Technologies, Inc. Mr. Cordano continues to report directly to Mr. Goeckeler, and Mr. Cordano's existing compensation and benefits remain unchanged, other than the retention agreement described below.

The Company also entered into a retention agreement with Mr. Cordano to incentivize Mr. Cordano to remain employed by the Company in his new role. Pursuant to the retention agreement, Mr. Cordano will receive a cash lump-sum payment of \$75,000, subject to his continued employment through July 15, 2020, and a cash lump-sum payment of \$150,000, subject to his continued employment through September 15, 2020. Mr. Cordano will also remain eligible to receive Tier I severance benefits under the Company's Executive Severance Plan and Change of Control Severance Plan.

## **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**Western Digital Corporation** 

(Registrant)

By: /s/ Michael C. Ray

Michael C. Ray Executive Vice President, Chief Legal Officer and Secretary

Date: April 3, 2020