



**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the fiscal year ended July 1, 2005

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission file number 1-8703

**WESTERN DIGITAL CORPORATION**

(Exact Name of Registrant as Specified in Its Charter)

Delaware  
(State or Other Jurisdiction of  
Incorporation or Organization)

33-0956711  
(I.R.S. Employer  
Identification No.)

20511 Lake Forest Drive  
Lake Forest, California  
(Address of principal executive offices)

92630  
(Zip Code)

Registrant's telephone number, including area code: (949) 672-7000  
Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Name of each exchange on which registered
Common Stock, \$.01 Par Value Per Share	New York Stock Exchange
Rights to Purchase Series A Junior Participating Preferred Stock	New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is an accelerated filer (as defined in Exchange Act Rule 12b-2). Yes  No

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The aggregate market value of the registrant's common stock held by non-affiliates of the registrant on December 31, 2004, the last business day of the registrant's most recently completed second fiscal quarter, was approximately \$2.2 billion.

As of the close of business on August 26, 2005, 216.6 million shares of common stock, par value \$.01 per share, were outstanding.

**Documents Incorporated by Reference**

Part III incorporates by reference certain information from the registrant's definitive proxy statement (the "Proxy Statement") for the 2005 Annual Meeting of Shareholders, which will be filed with the Securities and Exchange Commission within 120 days after the close of the 2005 fiscal year. Except with respect to information specifically incorporated by reference in this Form 10-K, the Proxy Statement is not deemed to be filed as part hereof.

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Typically, the Company's fiscal year ends on the Friday nearest to June 30 and consists of 52 weeks. However, approximately every six years, the Company reports a 53-week fiscal year to align its fiscal quarters with calendar quarters by adding a week to its fourth fiscal quarter. The 2005 and 2003 fiscal years, which ended on July 1, 2005 and June 27, 2003, respectively, consisted of 52 weeks each. Fiscal year 2004, which ended on July 2, 2004, was a 53-week year.

Unless otherwise indicated, references herein to specific years and quarters are to the Company's fiscal years and fiscal quarters, and references to financial information are on a consolidated basis.

The Company is a Delaware corporation that operates as the parent company of its hard disk drive business, Western Digital Technologies, Inc., which was formed in 1970.

The Company's principal executive offices are located at 20511 Lake Forest Drive, Lake Forest, California 92630. The Company's telephone number is (949) 672-7000 and its web site is <http://www.westerndigital.com>. The information on the Company's web site is not incorporated in this report.

Western Digital®, the Western Digital logo, WD Caviar®, WD Raptor®, WD Passport® and WD Scorpio™ are trademarks of Western Digital Technologies, Inc. and/or its affiliates. All other trademarks mentioned are the property of their respective owners.

## PART I

### Item 1. Business

#### General

Western Digital Corporation (the “Company” or “Western Digital” or “WD”) designs, develops, manufactures and sells hard disk drives. A hard disk drive is a device that stores data on one or more rotating magnetic disks to allow fast access to data. Hard disk drives are one of the key components found in most computers and data storage subsystems.

The Company’s hard disk drives are used in desktop personal computers (“PCs”), notebook computers, enterprise applications such as servers, workstations, network attached storage and storage area networks, and in consumer electronics (“CE”) products such as personal/digital video recorders (“DVRs”) and satellite and cable set-top boxes (“STBs”). In addition, the Company’s hard disk drives are used in external hard disk drive products that feature high speed buses such as 1394/ FireWire/iLink™, Universal Serial Bus (“USB”) and Ethernet.

Hard disk drives provide non-volatile data storage, which means that the data is not lost when power is no longer applied to the device. The Company’s hard disk drive products currently include 3.5-inch and 2.5-inch form factor drives. The 3.5-inch form factor drives have capacities ranging from 40 gigabytes (“GB”) to 400 GB, nominal rotation speeds of 5400, 7200 and 10,000 revolutions per minute (“RPM”), and offer interfaces including Enhanced Integrated Drive Electronics (“EIDE”) and Serial Advanced Technology Attachment (“SATA”). The 2.5-inch form factor drives have capacities ranging from 40 GB to 80 GB, nominal rotation speed of 5400 RPMs, and offer the EIDE interface. In addition, the Company has plans to enter the 1.0-inch hard disk drive market in the future. The Company anticipates that 1.0 inch hard disk drive products could be used in a variety of handheld consumer devices such as MP3 players, cameras, and cell phones.

The Company sells its products worldwide to original equipment manufacturers (“OEMs”) for inclusion in computer systems or subsystems, and to distributors, resellers and retailers. The Company’s hard disk drive products are currently manufactured in Malaysia and Thailand. For geographical financial data, see the Company’s Consolidated Financial Statements and Note 9 thereto included in this Annual Report on Form 10-K.

#### Industry

Western Digital’s primary business focus is the design, development, manufacture and sale of hard disk drives to the desktop PC, mobile, enterprise and consumer electronics markets.

The Company believes based on industry data that historically the sale of personal computers and hard disk drives were similar in volume, however, during the last five years, the Company believes the growth in hard disk drive sales has outpaced growth in personal computer sales. For example, based on industry data the Company believes in calendar 2001 there were approximately 34% more hard disk drives sold in the market than personal computers. In contrast, in calendar 2004 there were approximately 61% more hard disk drives sold in the market than personal computers. The Company believes that this accelerating growth of hard disk drive sales is driven primarily by the following:

- Alternative products such as consumer electronics products that use hard disk drives for the playing, retention, and creation of digital content for personal use; the commercial market for hard disk drives used in consumer electronic devices did not largely exist seven years ago and a strong growth opportunity for this market exists.
- The growth of the external hard disk drive market, which allows users to add additional hard disk drives to their computers in a more convenient fashion allowing increased storage of data such as music or digital photographs.
- The increased use of multiple hard disk drives in personal computers for data safety and higher storage capacity.

#### *Desktop PC Market.*

Desktop PCs are used in a number of environments, ranging from homes to businesses and multi-user networks. Software applications are used on desktop PCs for word processing, spreadsheet, desktop publishing, database management, multimedia, entertainment and other related applications. Hard disk drives store both software applications

and the data used by these software applications. The Company believes that the demand for hard disk drives in the PC market has grown in part due to:

- the overall growth of PC sales;
- the increasing needs of businesses and individuals to store larger amounts of data on their PCs;
- the continuing development of software applications to manage multimedia content; and
- the increasing use of broadband Internet, including downloading content from the Internet onto PC hard disk drives.

In addition, the Company believes the rate of PC unit growth is affected by several factors, including maturing PC markets in North America and Western Europe, an increase in first-time buyers of PCs in Eastern Europe and Asia, and the lengthening of PC replacement cycles. For an additional discussion of changes in the PC market, see Part II, Item 7, under the heading “Risk Factors That May Affect Future Results.”

#### *Mobile Computing Market.*

The Company expects the mobile computing market, which is primarily notebook computers, to grow faster than the desktop PC or enterprise markets in the next three years. The Company entered this market in October 2004 with the introduction of its WD Scorpio™ product, a 2.5-inch form factor hard disk drive.

The Company believes that the demand for mobile drives has grown from approximately 16% of the overall hard disk drive market in 2002 to 24% of the overall hard disk drive market in 2004. The Company believes that this growth trend will continue as people continue to buy notebook computers in increasing numbers.

#### *Enterprise Market.*

The enterprise market for hard disk drives focuses on customers that make workstations, servers, network attached storage, storage area networks, and other computing systems or subsystems. This market has been traditionally served by hard disk drives that use the small-computer-systems-interface (“SCSI”) standard. Recently, however, SCSI hard disk drives are being supplemented by SATA hard disk drives in certain enterprise storage applications. SATA is an interface technology supported by industry standards. In most applications, SATA hard disk drives cost less than SCSI while maintaining reliability, scalability and performance necessary for many mainstream enterprise applications.

The Company believes that the use of SATA hard disk drives in the enterprise hard disk drive market will continue to increase. For example, during the past few years a new disk-based back-up application has emerged with high-capacity SATA hard disk drives augmenting SCSI, tape and optical media. This new trend, popularly referred to as “near-line” storage, has created a growth market due to the ability of hard disk drives to back-up or access data more quickly than tape or optical solutions, and to quickly retrieve critical back-up or near-line data. The increasing use of hard disk drives in near-line storage applications is also being enhanced by the availability of SATA hard disk drive solutions, which are more cost competitive as compared to SCSI hard disk drives.

In addition, SATA drives are also being used in unique clustering applications for databases, scientific computing, web caching and electronic mail. These applications have become an important market for large capacity SATA hard disk drives and the Company believes that this market will continue to consume a growing portion of the Company’s highest capacity hard disk drives in the next three years.

#### *Consumer Electronics Market.*

The use of hard disk drives in consumer electronic products has been a new growth area in recent years. Currently, the three largest uses for hard disk drives in this area are as follows:

- the storing and playing of digital television content in applications such as personal video recorders;
- the storing and playing of audio content in applications such as MP3 players; and
- the use of hard disk drives in game consoles.

Since 1999, hard disk drive-based recorders of audio and video content have been available for use in home entertainment systems. Commonly called personal video recorders (“PVRs”) or digital video recorders (“DVRs”), these

consumer devices offer the end-user enhanced features such as pausing live television, simplifying the process of recording and cataloging recorded television programs and quickly forwarding or returning to any section of a recorded television program. In addition, hard disk drives are being increasingly incorporated into DVD recorders to allow for PVR/ DVR functionality and faster recording of content onto removable DVDs. In general, the market for these products favor large capacity hard disk drives, and there is a growing market for these products in Japan and North America, and strong interest in Europe and the rest of Asia Pacific. The Company believes that growth in this market may increase the demand for higher capacity hard disk drives.

The Company has plans to enter the 1.0-inch hard disk drive market in the future, and anticipates offering 1.0-inch hard disk drives for use in CE products to store and play audio content. In addition, the Company believes that there may be opportunities for growth in sales of 1.0-inch hard disk drives for use in future versions of cameras and cell phones. The strong growth in demand for hard disk drive storage in CE products to store and play audio content increased significantly in the third calendar quarter of 2004. The Company believes based on industry data that a total over 2 million hard disk drive based MP3 players were sold in the market for the third calendar quarter of 2004. The majority of hard disk drives used in MP3 players are either 1.0-inch or 1.8-inch products. Sales of hard disk drive based MP3 players featuring 1.0-inch or 1.8-inch products continued with strong growth into calendar 2005.

For further discussion of the audio-video market, see Part II, Item 7, under the heading "Risk Factors That May Affect Future Results."

Hard disk drives continue to be used in game consoles, although game console sales have fallen over the last four years. Although the Company has provided hard disk drives for game consoles in the past, the overall market growth for hard disk drives in game consoles continues to be challenged.

For an additional discussion of the video game market, see Part II, Item 7, under the heading "Risk Factors That May Affect Future Results."

#### *The External Hard Disk Drive Market.*

Most new desktop PC systems are equipped with high-speed external interfaces, such as 1394/ FireWire/i.Link, USB or Ethernet. As a result, end users are able to supplement the storage space of their PC systems with the use of external hard disk drive products that connect via these high-speed interfaces. External hard disk drive products are commonly used for storing additional programs or multimedia content, or for backing up internal hard disk drives. While the external hard disk drive market continues to be a small part of the overall hard disk drive market, the Company believes that sales of external hard disk drives will continue to grow. In general, external storage may often be the easiest, quickest or only way of adding additional storage capacity to either a notebook or desktop computer. In addition, the Company believes that in the future there is opportunity for acceptance of external storage in CE products as a way or expanding storage in these devices.

#### *Other Market Opportunities.*

The Company continuously evaluates opportunities to apply its knowledge of data storage technology beyond current markets for hard disk drives. New business opportunities are evaluated for their direct impact on the Company's ability to increase the sale of hard disk drives. The Company monitors the development of new markets related to data or content storage and may, from time to time, offer new products or services to address appropriate new form factors, interfaces or markets. Conversely, depending on the development of such markets and the Company's ability to achieve its goals, the Company may, from time to time, withdraw from certain markets.

## **Products**

The Company offers a broad line of hard disk drives designed for various markets. Western Digital's hard disk drives are marketed under the WD Caviar®, WD Raptor® and WD Scorpio™ brand names. These hard disk drives service the desktop, enterprise, external hard disk drive and consumer electronics markets, and can be found in products including but not limited to advanced performance desktop and workstations, gaming consoles, video surveillance equipment, networking products, enterprise storage and notebook computers.

*Consumer Electronics Products.* The Company offers design capabilities and hard disk drive technologies for consumer applications. The Company currently offers hard disk drive products designed for use in digital video recording

products such as personal video recorders (PVRs), digital video recorders (DVRs), and satellite and cable set-top boxes (STBs). These products are designed to meet the unique requirements of this specialized storage-enabled market and the hard disk drives deliver the characteristics CE manufacturers seek most — quiet operation, low temperature and power consumption specifications, high reliability and optimized streaming capabilities. The Company also offers products for the video game console market. In addition, the Company has plans to enter the 1.0-inch hard disk drive market in the future. The Company anticipates that 1.0-inch hard disk drive products could be used in a variety of handheld consumer devices such as MP3 players, cameras and cell phones.

*Mobile Hard Disk Drive Products.* Hard disk drives used in mobile products typically include 2.5-inch form factor drives for notebook computers. Although the desktop PC market accounts for a majority of hard disk drive sales, unit shipments of hard disk drives for notebook computers are increasing. In 2005, the Company introduced its WD Scorpio hard disk drive family consisting of 2.5-inch form factor products with capacities ranging from 40 GB to 80 GB and a nominal rotation speed of 5400 RPM. These products utilize the EIDE interface.

*Desktop PC Hard Disk Drive Products.* WD hard disk drives designed for the desktop PC market currently consist of 3.5-inch form factor products with capacities ranging from 40 GB to 400 GB and nominal rotation speeds of 7200 RPM. These products utilize either the EIDE or SATA interfaces, providing high performance while retaining ease of use and overall low cost of connection. The type of EIDE interface currently used in the Company's hard disk drives is ATA/100, which signifies a burst data transfer rate of 100 megabytes per second, which is the maximum specified data transition that can be sustained under ideal conditions. The SATA interface available in certain of the Company's hard disk drives enable transfer rates of up to 300 megabytes per second.

*Enterprise Hard Disk Drive Products.* Western Digital currently offers multiple products to address enterprise market needs, including the WD Raptor and Caviar RAID Edition (RE) hard disk drive lines. The WD Raptor line is a 10,000 RPM enterprise-class drive with the SATA interface for enterprise applications requiring high performance and high reliability. The WD Caviar RE hard disk drive is a 7200 RPM drive with capacities ranging from 120 GB to 400 GB. The WD Caviar RE hard disk drive includes both SATA and EIDE interfaces and has enhanced reliability features and ratings when contrasted to our desktop products. Both WD Raptor and WD Caviar RE drives may be used in, but not limited to, applications such as databases, e-commerce and super computing in life science, oil and gas and similar industries, business records management, e-mail, file serving, web serving, near-line storage, medical records, engineering data management, video broadcasting and video security.

*External Hard Disk Drive Products.* Western Digital also sells a line of external hard disk drive products and related adapters that are designed to accommodate external storage interfaces including 1394/ FireWire/i.Link, USB and Ethernet. In general, these interfaces provide a high-speed interface that can be used to add additional external, portable storage capacity to desktop and laptop computers. Most new computers sold today include one or multiple of these high speed external interfaces, thereby supporting the ability to quickly add external hard disk drive storage. One of Western Digital's external hard disk drive products now shipping is the WD Passport, a 80GB 5400 RPM portable 2.5-inch hard disk drive.

## **Technology and Product Development**

Hard disk drives are used to record, store and retrieve digital data. Performance attributes of hard disk drives, such as their ability to access and transmit data and storage capacity, are currently better than removable or floppy disks, optical hard disk drives and tapes, and they are more cost effective than semiconductor technology. The primary measures of hard disk drive performance include:

“Storage capacity” — the amount of data that can be stored on the hard disk drive — commonly expressed in gigabytes. As defined in the hard disk drive industry, a gigabyte means one billion bytes. A byte is a digital character, typically comprised of eight bits. A bit is a binary digit, the smallest unit of information in a digital system.

“Average seek time” — the time needed to position the heads over a selected track on the disk surface — commonly expressed in milliseconds.

“Internal data transfer rate” — the sustained rate at which data is transferred to and from the disk — commonly expressed in megabits per second. One megabit is equal to one million bits.

“Spindle rotational speed” — the nominal rotational speed of the disks inside the hard disk drive — commonly expressed in RPMs, revolutions per minute or latency. While the reference to spindle rotational speeds of 5400, 7200 and 10,000 RPMs is commonly used, in some cases these speeds are approximations.

“Acoustics” — the sound power that is emitted while the hard disk drive is operating — commonly expressed in decibels.

All of the Company’s hard disk drive products employ similar technology. The main components of the hard disk drive are the head disk assembly and the printed circuit board. The head disk assembly includes the head, media (disks), head positioning mechanism (actuator) and spindle motor. These components are contained in a hard base plate protective package in a contamination-controlled environment. The printed circuit board includes both standard and custom integrated circuits, an interface connector to the host computer and a power connector.

The head disk assembly is comprised of one or more disks positioned around a spindle hub that rotates the disks by a spindle motor. Disks are made of a smooth substrate to which a thin coating of magnetic materials is applied. Each disk has a head suspended directly above it, which can read data from or write data to the spinning disk.

The integrated circuits on the printed circuit board typically include a drive interface and a controller. The drive interface receives instructions from the computer, while the controller directs the flow of data to or from the disks and controls the heads. The location of data on each disk is logically maintained in concentric tracks that are divided into sectors. The computer sends instructions to the controller to read data from or write data to the disks based on logical track and sector locations. Guided by instructions from the controller, the head stack assembly is pivoted and swung across the disk by a head actuator or motor until it reaches the selected track of a disk, where the data is recorded or retrieved.

Industry standard interfaces are utilized to allow the hard disk drive to communicate with the computer. Currently, the primary interface for desktop PCs is EIDE, and the primary interface for enterprise systems is SCSI. As computer performance continues to improve, the hard disk drive will need to deliver information faster than these interfaces can handle. The Company believes that the desktop PC industry plans to transition to higher speed interfaces, such as SATA, to handle the higher data transfer rates. The Company currently offers its WD Caviar products, 7200 RPM drives with the SATA interface and featuring capacities as large as 400 GB. These products are designed for the PC, workstation, server, and external storage markets. The Company believes that SATA is also becoming a more popular interface in the enterprise market. Western Digital currently offers its WD Raptor hard disk drive, a 10,000 RPM enterprise-class drive with the SATA interface, and the WD Caviar RE2 and RE hard disk drives, 7200 RPM drives manufactured to enterprise-class standards and available with a SATA interface.

Storage capacity of the hard disk drive, as manufactured by Western Digital, is determined by the number of disks and each disk’s areal density, which is a measure of the amount of data that can be stored on the recording surface of the disk. The higher the areal density, the more information can be stored on a single platter. As the areal density increases, fewer disks and/or heads are required to achieve a given drive capacity, thus reducing product costs through reduced component requirements.

Head technology is one of the variables affecting areal density. Historically, there have been rapid technological changes resulting in several generations of head technology in a relatively short period of time. However, in recent years the time has lengthened between changes in generations of head technology. Currently, the desktop hard disk drive industry uses giant magnetoresistive head technology, which allows significantly higher storage capacities than the previously utilized thin-film head technology. All of the Company’s hard disk drive product offerings currently employ giant magnetoresistive head technology. In addition, significant development efforts have been undertaken across the industry to implement perpendicular recording technology. The Company anticipates using perpendicular recording heads in certain products in the future.

The Western Digital product line generally leverages a common platform for various products within product families with different capacities to serve the differing market needs. This platform strategy results in commonality of components across different products within product families and, in some cases, across product families, which reduces

exposure to changes in demand, facilitates inventory management and allows the Company to achieve lower costs through economies of scale purchasing. This platform strategy also enables computer manufacturer customers to leverage their qualification efforts onto successive product models. The Company expects to continue to utilize this platform strategy as it continues to develop products for the mobile market and the emerging markets for hard disk drives specifically designed for handheld applications, such as digital music players and audio-video applications, such as digital video recording devices.

In addition to the development of the overall hard disk drive, WD also spends considerable effort and expense in the development of WD head technology used in the majority of its hard disk drive products. In general, the design and manufacturing of WD heads consists of engineering and fabricating a read element for reading data from a disk, a write element for writing data to a disk, and slider. The slider functions similar to an airplane wing and allows the read and write elements to fly over the surface of the disk drive and to land, on either the disk substrate or a special ramp, when power is not applied to the hard disk drive.

For an additional discussion of technological innovations, see Part II, Item 7, under the heading “Risk Factors That May Affect Future Results.”

## **Sales and Distribution**

The Company sells its products globally to Original Equipment Manufacturers, or “OEMs,” distributors and retailers. OEMs purchase the Company’s hard disk drives and assemble them into the computer or other consumer electronic systems they build. Distributors typically sell the Company’s hard disk drives to small computer manufacturers, dealers, systems integrators and other resellers. Retailers typically sell the Company’s hard disk drive products directly to end-users.

*Original Equipment Manufacturers.* Sales to OEMs accounted for 58%, 51% and 52% of the Company’s revenue in 2005, 2004 and 2003, respectively. During 2005, the Company’s major OEM customers included Dell and Hewlett-Packard. During 2005 and 2004, sales to Dell accounted for 16% and 14%, respectively of the Company’s revenue. During 2003, sales to Dell and Hewlett-Packard accounted for 20% and 13% of revenue, respectively. The Company believes that its success depends on its ability to maintain and improve its strong relationships with the leading OEMs.

OEMs evaluate and select their hard disk drive suppliers based on a number of factors, including overall quality and reliability, storage capacities, performance characteristics, price, service and support, ease of doing business, and the supplier’s long-term financial stability. They typically seek to qualify two or more providers for each generation of hard disk drives, and once an OEM has chosen its qualified hard disk drive vendors for a given product, it generally will purchase hard disk drives from those vendors for the life of that product. To achieve success with OEMs qualifications, a hard disk drive supplier must consistently offer hard disk drives featuring leading technology, quality, reliability and acceptable capacity per disk. Suppliers must quickly achieve volume production of each new generation of high quality and reliable hard disk drives. To quickly achieve high volume production, a hard disk drive supplier must have access to flexible, high-capacity, high-quality manufacturing capabilities.

Many of the Company’s OEM customers utilize just-in-time inventory management processes or supply chain business models that combine “build-to-order” (in which the OEM does not build until there is a firm order) and “contract manufacturing” (in which the OEM contracts assembly work to a contract manufacturer who purchases components and assembles the computer based on the OEM’s instructions). For certain OEMs, the Company maintains a base stock of finished goods inventory in facilities located near or adjacent to the OEM’s operations.

For an additional discussion of the need to adapt to customers’ business models and maintain customer satisfaction, refer to Part II, Item 7, under the heading “Risk Factors That May Affect Future Results.”

*Distributors.* The Company uses a select group of distributors to sell its products to small computer manufacturers, resellers, dealers and systems integrators. Distributors accounted for approximately 36%, 42% and 40% of the Company’s revenue for 2005, 2004 and 2003, respectively. Distributors generally enter into non-exclusive agreements for specific territories with the Company for purchase and redistribution of product. The Company grants its distributors limited price protection rights.

*Retailers.* The Company sells its retail-packaged products directly to a select group of major retailers such as computer superstores, warehouse clubs and computer electronics stores, and authorizes sales through distributors to smaller retailers. Retailers accounted for approximately 6%, 7% and 8% of the Company's revenue for each of 2005, 2004 and 2003, respectively. The Company's current retail customer base is primarily in the United States, Canada and Europe. The retail channel complements the Company's other sales channels while helping to build brand awareness for the Company and its products. Retailers supply the aftermarket "upgrade" and data back-up sectors in which end-users purchase and install products to upgrade their computers and externally store their data for back-up purposes. The Company grants its retailers price protection and limited rights to return product on an inventory rotation basis. The Company also sells its retail-packaged products through the Internet, at its web site.

The Company maintains sales offices in selected parts of the world including the major geographies of the Americas, Asia Pacific, Europe and the Middle East. Field application engineering is provided to strategic computer manufacturer accounts, and localized end-user technical support services are provided within the United States, Canada, Europe and Asia. The Company's localized end-user technical support is currently supplied by employees and third party providers through telephone support, and via the Company's web site.

The Company's international sales, which include sales to foreign subsidiaries of U.S. companies but do not include sales to U.S. subsidiaries of foreign companies, represented 65%, 63% and 59% of the Company's revenue for 2005, 2004 and 2003, respectively. Sales to international customers may be subject to certain risks not normally encountered in domestic operations, including exposure to tariffs and various trade regulations. See Part II, Item 7, under the heading "Risk Factors That May Affect Future Results."

For additional information concerning revenue recognition, sales by geographic region and significant customer information, see Notes 1 and 9 of the Notes to Consolidated Financial Statements.

The Company's marketing and advertising functions are performed both internally and through outside firms. Advertising, worldwide packaging and marketing materials are targeted to various reseller and end-user categories. Western Digital utilizes both consumer media and, to a lesser extent, trade publications. The Company has programs under which qualifying distributors and retailers are reimbursed for certain marketing expenditures. Western Digital also maintains customer relationships by communicating with its resellers and providing end-users with information and support through its web site.

## **Competition**

The Company competes primarily with manufacturers of hard disk drives for desktop PC, mobile, enterprise and CE products. The Company's competitors in the hard disk drive market include Seagate Technology, Maxtor Corporation, Fujitsu Limited, Hitachi Global Storage Technologies, Samsung Electronics Incorporated and Toshiba Corporation.

The hard disk drive industry is intensely competitive, with hard disk drive suppliers competing for sales to a limited number of major customers. Hard disk drives manufactured by different competitors are highly substitutable due to the industry mandate of technical form, fit and function standards. Hard disk drive manufacturers compete on the basis of product quality and reliability, storage capacity, unit price, product performance, production volume capabilities, delivery capability, leadership in time-to-market, time-to-volume and time-to-quality, service and support, and ease of doing business. The relative importance of these factors varies between different customer and market segments. The Company believes that it is generally competitive in all of these factors.

The Company believes that there are no substantial barriers for existing competitors to offer competing products. Therefore, the Company believes that it cannot differentiate its hard disk drive products solely on attributes such as storage capacity, buffer size or time-to-market. Accordingly, the Company differentiates itself by focusing on high product quality and reliability, and designing and incorporating into its hard disk drives desirable product performance attributes. Such performance attributes focus on seek times, data transfer rates, intelligent caching, failure prediction, remote diagnostics, acoustics and data recovery. In addition, the Company emphasizes non-product related attributes, including rapid response with its customers. Rapid response requires accelerated design cycles, customer delivery, production flexibility and timely service and support, which contribute to customer satisfaction. The Company also relies on the strength of the Western Digital brand name with value-added resellers and solution providers to whom the

Company sells its hard disk drive products directly and indirectly. The Company believes that trust in a manufacturer's reputation and the establishment of strategic relationships have become important factors in the selection of a hard disk drive, particularly in a rapidly changing technology environment.

Advances in magnetic, optical or other data storage technologies could result in competitive products that have better performance or lower cost per unit of capacity than the Company's hard disk drive products. High-speed semiconductor memory could compete with the Company's hard disk drive products in the future. Semiconductor memory is much faster than magnetic hard disk drives, but currently is not competitive from a cost standpoint. Flash memory, a non-volatile semiconductor memory, is currently much more costly and, while it has higher "read" performance attributes than hard disk drives, it has lower "write" performance attributes. Flash memory could become competitive in the near future for applications requiring less storage capacity than that provided by hard disk drives.

For an additional discussion of competition, see Part II, Item 7, under the heading "Risk Factors That May Affect Future Results."

### **Service and Warranty**

Western Digital generally warrants its newly manufactured hard disk drives against defects in materials and workmanship for periods of from one to five years from the date of sale depending on the type of product. The Company's warranty obligation is generally limited to repair or replacement of the hard disk drive. The Company has engaged third parties in Australia, Brazil, Canada, China, Germany, Hungary, India, Korea, Russia, Singapore, Thailand and the United Arab Emirates to provide various levels of testing, processing and/or recertification of returned hard disk drives for the Company's customers. In addition, the Company processes, tests and recertifies returned hard disk drives at its own facility in the United States.

### **Manufacturing**

Western Digital believes that it has significant know-how, unique product manufacturing process, and human resources to continue to be successful and have the ability to grow, as necessary, its manufacturing operations. To be competitive, Western Digital must manufacture high quality hard disk drives with industry leading time-to-volume production at competitive unit costs. The Company strives to maintain manufacturing flexibility, high manufacturing yields, and reliable products, while insisting that its suppliers provide high-quality components at competitive prices. The critical elements of Western Digital's hard disk drive production are high volume, low cost assembly and testing, and establishment and maintenance of key supplier relationships. By establishing close relationships with its strategic component suppliers, the Company believes it is able to access best-of-class manufacturing quality. In addition, the Company believes that its sourcing strategy currently enables it to have the business flexibility needed to select the highest quality low cost of ownership suppliers as product designs and technologies evolve.

Hard disk drive manufacturing is a complex process involving the assembly of precision components with narrow tolerances and thorough testing. The assembly process occurs in a "clean room" environment that demands skill in process engineering and efficient utilization of the "clean room" layout in order to reduce the high operating costs of this manufacturing environment. The Company's clean room manufacturing process consists of modular production units, each of which contains a number of work cells.

The Company manufactures hard disk drives in Malaysia and Thailand. The Company continually evaluates its manufacturing processes in an effort to increase productivity, sustain and improve quality and decrease manufacturing costs. For example, during 2002, in response to an increase in demand and in order to capitalize on the local supplier base, the Company completed the acquisition of a Thailand manufacturing facility. The Company continually evaluates which steps in the manufacturing process would benefit from automation and how automated manufacturing processes can improve productivity and reduce manufacturing costs.

In July 2003, the Company purchased substantially all of the assets of Read-Rite Corporation, formerly one of the Company's suppliers of heads, including its wafer fabrication equipment in Fremont, California and its slider fabrication facility in Bang Pa-In, Thailand. These assets are upgraded and enhanced as necessary to meet the demands of newer technologies consistent with the Company's hard disk drive production facilities. The Company uses these facilities to

design and manufacture a substantial portion of the heads, head gimbal assemblies (“HGAs”) and head stack assemblies (“HSAs”) for use in hard disk drives it manufactures.

For an additional discussion of manufacturing, see Part II, Item 7, under the heading “Risk Factors That May Affect Future Results.”

### **Research and Development**

The Company devotes substantial resources to development of new products and improvement of existing products. The Company focuses its engineering efforts on coordinating its product design and manufacturing processes in order to bring its products to market in a cost-effective and timely manner. Research and development expenses totaled \$239 million, \$201 million and \$135 million in 2005, 2004 and 2003, respectively.

For further discussion of product development, see Part II, Item 7, under the heading “Risk Factors That May Affect Future Results.”

### **Materials and Supplies**

The principal components currently used in the manufacture of the Company’s hard disk drives are magnetic heads and related HSAs, media, controllers, spindle motors and mechanical parts used in the head disk assembly. In addition to custom semiconductor devices, the Company also uses standard semiconductor components such as logic, memory and microprocessor devices obtained from other manufacturers and a wide variety of other parts, including printed circuit boards, connectors, cables, and other interconnect technology.

The Company designs and manufactures a substantial portion of the heads required for the hard disk drives it manufactures. The Company also purchases a portion of these components from third party suppliers. During 2005, the Company bought giant magnetoresistive heads from ALPS Electric Co., Ltd. and TDK Corporation’s subsidiary, SAE Magnetics Ltd.

The Company acquires all of the remaining components for its products from third party suppliers. The Company generally obtains multiple suppliers for each of its component requirements, however, in some instances for business reasons the Company is sole sourced. For example, during 2005, the Company’s media requirements were purchased from several outside vendors including Fuji Electric, Hoya Corp., Komag Inc. and Showa Denko KK. The Company has volume purchase agreements with Komag Inc. and Showa Denko KK under which the Company is obligated to purchase from each supplier, and each supplier is obligated to sell to the Company, certain specified media volumes in accordance with the terms in the agreements.

Some components are currently sole-sourced. For example, some custom integrated circuit devices for certain products are currently sole-sourced from STMicroelectronics and Marvell Semiconductor, Inc. Because of their custom nature, these products require significant design-in periods and long lead times. There has been a trend in integrated circuit design toward increased integration of various separate circuits. The Company expects this trend to continue in the area of custom integrated circuits for hard disk drives.

For an additional discussion of component supplies, see Part II, Item 7, under the heading “Risk Factors That May Affect Future Results.”

### **Backlog**

Historically, a substantial portion of the Company’s orders has been for shipments of hard disk drives within 30 to 60 days of the placement of the order. The Company generally negotiates pricing, order lead times, product support requirements and other terms and conditions prior to receiving a computer manufacturer’s first purchase order for a product. Customers’ purchase orders typically may be canceled with relatively short notice to the Company, with little or no cost to the customer, or modified by customers to provide for delivery at a later date. In addition, many of the Company’s sales to OEMs are made under just-in-time delivery contracts that do not generally require firm order commitments by the customer until the time of sale. Instead, the Company receives a periodic forecast of requirements from the customer, and the customer is invoiced upon shipment of the product from the just-in-time warehouse.

Therefore, backlog information as of the end of a particular period is not necessarily indicative of future levels of the Company's revenue and profit and may not be comparable to earlier periods.

### **Patents, Licenses and Proprietary Information**

The Company owns numerous patents and has many patent applications in process. The Company believes that, although its patents and patent applications have considerable value, the successful manufacturing and marketing of its products depends primarily upon the technical and managerial competence of its personnel. Accordingly, the patents held and applied for do not assure the Company's future success.

In addition to patent protection of certain intellectual property rights, the Company considers elements of its product designs and processes to be proprietary and confidential. The Company believes that its non-patented intellectual property, particularly some of its process technology, is an important factor in its success. Western Digital relies upon non-disclosure agreements and contractual provisions and a system of internal safeguards to protect its proprietary information. Despite these safeguards, there is a risk that competitors may obtain and use such information. The laws of foreign jurisdictions in which the Company conducts business also may provide less protection for confidential information than the United States.

The Company relies on certain technology that is licensed from other parties in order to manufacture and sell its products. The Company believes that it has adequate cross-licenses and other agreements in place in addition to its own intellectual property portfolio to compete successfully in the hard disk drive industry.

For additional discussion of intellectual property, see Part II, Item 7, under the heading "Risk Factors That May Affect Future Results."

### **Environmental Regulation**

The Company is subject to a variety of regulations in connection with its operations. It believes that it has obtained or is in the process of obtaining all necessary environmental permits for its operations.

### **Employees**

As of July 1, 2005, the Company employed a total of 23,161 employees worldwide. This represents an increase in headcount of approximately 33% since July 2, 2004 and an increase of approximately 101% since June 27, 2003. The increase is primarily the result of increased production in the Company's manufacturing facilities, the Company's expansion of its product offerings and the Company's acquisition of Read-Rite's assets in July 2003.

Many of the Company's employees are highly skilled, and the Company's continued success depends in part upon its ability to attract and retain such employees. Accordingly, the Company offers employee benefit programs, which it believes are, in the aggregate, approximately comparable to those offered by its competitors. Despite these programs, the Company has, along with most of its competitors, experienced difficulty at times in hiring and retaining certain skilled personnel. In addition, the Company has utilized consultants and contract personnel to fill these needs until full-time employees could be recruited. The Company has never experienced a work stoppage, none of its domestic employees are represented by a labor organization, and the Company considers its employee relations to be good.

### **Available Information**

The Company maintains an Internet web site at <http://www.westerndigital.com>. The Company's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and amendments to reports filed pursuant to Sections 13(a) and 15(d) of the Securities Exchange Act of 1934, as amended, are available on the Company's web site at <http://www.westerndigital.com>, free of charge, as soon as reasonably practicable after these reports are filed electronically with the Securities and Exchange Commission (the "SEC"). Any materials the Company files with the SEC are available at the SEC's Public Reference Room at 450 Fifth Street, NW, Washington, DC 20549. Additional information about the operation of the Public Reference Room can also be obtained by calling the SEC at 1-800-SEC-0330. In addition, the SEC maintains a web site at <http://www.sec.gov> that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC, including Western Digital.

## Executive Officers of the Registrant

The names, ages and positions of all of the executive officers of the Company as of August 26, 2005 are listed below, followed by a brief account of their business experience during the past five years. Executive officers are normally appointed annually by the Board of Directors at a meeting of the directors immediately following the Annual Meeting of Shareholders. There are no family relationships among these officers nor any arrangements or understandings between any officer and any other person pursuant to which an officer was selected.

<u>Name</u>	<u>Age</u>	<u>Position</u>
Matthew E. Massengill	44	Chairman and Chief Executive Officer
Arif Shakeel	50	President and Chief Operating Officer
John F. Coyne	55	Executive Vice President, Worldwide Operations
Raymond M. Bukaty	48	Senior Vice President, Administration, General Counsel and Secretary
Stephen D. Milligan	42	Senior Vice President and Chief Financial Officer
Hossein Moghadam	61	Senior Vice President, Research and Development

Mr. Massengill joined the Company in 1985 and has served in various executive capacities. From October 1999 until January 2000, he served as Chief Operating Officer. Mr. Massengill served as President of the Company from January 2000 until January 2002, and he was appointed Chief Executive Officer in January 2000. He assumed the additional role of Chairman of the Board of Directors in November 2001.

Mr. Shakeel joined the Company in 1985 and has served in various executive capacities. In February 2000, he became Executive Vice President and General Manager of Hard disk drive Solutions. He was promoted to Executive Vice President and Chief Operating Officer in April 2001, and served in that position until promoted to his current position of President in January 2002.

Mr. Coyne joined the Company in 1983 and has served in various executive capacities. In November 2002, Mr. Coyne was promoted to Senior Vice President, Worldwide Operations. He was promoted to Executive Vice President, Worldwide Operations, in June 2005.

Mr. Bukaty joined the Company in 1999 as Vice President, Corporate Law. Mr. Bukaty was promoted to Vice President, General Counsel and Secretary in March 2002, and to Senior Vice President in January 2004, and assumed his current position as Senior Vice President, Administration, General Counsel and Secretary in October 2004.

Mr. Milligan joined the Company in September 2002 as Vice President, Finance. He was appointed Senior Vice President and Chief Financial Officer in January 2004. Prior to joining the Company, Mr. Milligan served in a variety of senior finance capacities at Dell between April 1997 and September 2002, including Assistant Controller, European Controller, North European Finance Director, Director of Finance for the Americas, and Controller for Dell Financial Services.

Dr. Moghadam joined the Company in October 2000 as Vice President, Engineering and site manager of the Company's San Jose facility. He was appointed Senior Vice President, Research and Development in November 2004.

On August 25, 2005 the Company announced that Arif Shakeel will become chief executive officer of the Company on October 1, 2005. Mr. Shakeel will retain the title of president when he becomes CEO. Chairman Matt Massengill will relinquish the CEO title but remain actively engaged as executive chairman of the board and in relationships with shareholders and other strategic constituents.

## Item 2. Properties

The Company's corporate headquarters are located in Lake Forest, California. The Lake Forest facilities consist of an aggregate of 256,789 square feet of leased space and house the Company's management, research and development, administrative and sales personnel. In addition, the Company leases facilities in Fremont, California, consisting of approximately 213,067 square feet, that are used for head wafer fabrication, research and development and warehousing. The Company also leases approximately 234,693 square feet in San Jose, California primarily for research and development activities. In addition, the Company leases one facility in Irvine, California, which consists of 59,213 square

feet and is used as a hard disk drive return and refurbishing center. The Company also leases office space in various other locations throughout the world primarily for sales and technical support.

Western Digital owns a 633,077 square foot manufacturing facility in Kuala Lumpur, Malaysia. The Company also owns a manufacturing facility in Pathumthani, Thailand, consisting of approximately 232,500 square feet. In addition, in July 2003 the Company acquired a facility in Bang Pa-In, Thailand, consisting of three buildings with an aggregate of 433,744 square feet, which is used for slider fabrication, the assembly of HGAs and HSAs, and research and development.

The Company believes its present facilities are adequate for its current needs, although the process of upgrading its facilities to meet technological and market requirements is expected to continue. New manufacturing facilities generally can be developed and become operational within approximately nine to eighteen months should the Company require such additional facilities.

### ***Item 3. Legal Proceedings***

See Part II, Item 8, Notes to Consolidated Financial Statements, Note 6.

### ***Item 4. Submission of Matters to a Vote of Security Holders***

No matters were submitted to a vote of security holders during the fourth quarter of 2005.

## PART II

### Item 5. Market for Registrant's Common Equity, Related Stockholder Matters, and Issuer Purchases of Equity Securities

Western Digital's common stock is listed on the New York Stock Exchange, Inc. ("NYSE") under the symbol "WDC". The approximate number of holders of record of common stock of the Company as of August 26, 2005 was 2,673.

The Company has not paid any cash dividends on its common stock and does not intend to pay any cash dividends on common stock in the foreseeable future. The Company's \$125 million credit facility prohibits the Company from paying cash dividends on its common stock.

The high and low sales prices of the Company's common stock, as reported by the NYSE, for each quarter of 2005 and 2004 are as follows:

	First	Second	Third	Fourth
<b>2005</b>				
High	\$ 9.13	\$ 11.00	\$ 13.12	\$ 16.10
Low	6.39	7.95	9.84	11.64
<b>2004</b>				
High	\$ 14.00	\$ 14.95	\$ 13.55	\$ 11.69
Low	8.44	10.20	9.64	7.87

The following table provides information about repurchases by the Company of its common stock during the quarter ended July 1, 2005:

	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Program(1)	Maximum Value of Shares that May Yet be Purchased Under the Program(2)
April 2, 2005 — April 29, 2005	839,300	\$ 12.67	839,300	\$ 50,288,127
April 30, 2005 — May 27, 2005	—	\$ —	—	\$ 50,288,127
May 28, 2005 — July 1, 2005	824,000	\$ 13.34	824,000	\$ 39,297,114
Total	<u>1,663,300</u>	<u>\$ 13.00</u>	<u>1,663,300</u>	<u>\$ 39,297,114</u>

(1) Represents shares purchased in open-market transactions.

(2) On May 5, 2004, the Company announced that its Board of Directors had authorized the Company to repurchase up to \$100 million of the Company's common stock in open market transactions. The program does not have an expiration date.

## Item 6. Selected Financial Data

### Financial Highlights

This selected consolidated financial data should be read together with the Consolidated Financial Statements and related Notes contained in this report and in the subsequent reports filed with the SEC, as well as the section of this report and the other reports entitled "Management's Discussion and Analysis of Financial Condition and Results of Operations."

	Years Ended				
	July 1, 2005	July 2, 2004	June 27, 2003	June 28, 2002	June 29, 2001
	(in millions, except per share and employee data)				
Revenue, net	\$ 3,639	\$ 3,047	\$ 2,719	\$ 2,151	\$ 1,953
Gross margin	\$ 590	\$ 462	\$ 443	\$ 282	\$ 208
Income (loss) from continuing operations	\$ 198	\$ 151	\$ 182	\$ 53	\$ (52)
Per share income (loss) from continuing operations:					
Basic	\$ .96	\$ .74	\$ .93	\$ .28	\$ (.31)
Diluted	\$ .91	\$ .70	\$ .89	\$ .28	\$ (.31)
Working capital	\$ 363	\$ 270	\$ 238	\$ 37	\$ 45
Total assets	\$ 1,589	\$ 1,159	\$ 866	\$ 637	\$ 508
Long-term debt	\$ 33	\$ 53	\$ —	\$ —	\$ 112
Shareholders' equity	\$ 702	\$ 488	\$ 327	\$ 103	\$ 7
Number of employees	23,161	17,376	11,508	9,550	7,909

No cash dividends were paid for the years presented.

## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

### Forward-Looking Statements

This report contains forward-looking statements within the meaning of the federal securities laws. The statements that are not purely historical should be considered forward-looking statements. Often they can be identified by the use of forward-looking words, such as "may," "will," "could," "project," "believe," "anticipate," "expect," "estimate," "continue," "potential," "plan," "forecasts," and the like. Statements concerning current conditions may also be forward-looking if they imply a continuation of current conditions. Examples of forward-looking statements include, but are not limited to, statements concerning: the growth of unit sales of desktop PCs; growth in demand for and unit shipments of hard disk drives in the desktop PC, CE (including multimedia applications, PVR and DVR), and mobile markets; growth of revenue from sales of hard disk drives in the desktop PC market; increase in sales of notebook systems and the Company's on-going volume ramp of its Scorpio 2.5-inch hard disk drives; increase in the demand for desktop PC hard disk drives in emerging economies such as India and China; the Company's expansion into the CE market; the growth rate of the mobile computing market relative to the desktop PC market; expansion of the SATA interface in desktop PCs and growth of SATA interfaces in enterprise hard disk drives; increase in use of hard disk drives in near line storage applications; growth of the market for enterprise and other non-desktop PC applications of 3.5-inch form factor hard disk drives; growth of the external hard disk drive market and acceptance of external storage in consumer electronics products; increase in demand for higher capacity hard disk drives; the Company's planned entrance into 1.0-inch hard disk drive market and use of hard disk drives in consumer products; the Company's planned use of perpendicular recording in certain products; trends in the area of custom integrated circuits for hard disk drives; increase in areal density (the measure of storage per disk) and decrease in areal density growth rate; the Company's expectations regarding traditional seasonal demand trends for the hard disk drive industry in the September 2005 quarter; the Company's expectations regarding its stock repurchase program; the Company's expectations regarding capital expenditures for 2006 and operating expenses for the September 2005 quarter; the Company's beliefs regarding the sufficiency of its cash, cash equivalents and short-term investments to meet its working capital needs; the Company's expectations regarding its utilization of its liquidity and cash flows to improve the efficiency and capability of its existing hard disk drive and head manufacturing operations; and the Company's expectations regarding the impact of new accounting standards.

Forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those expressed in the forward-looking statements. Readers are urged to carefully review the disclosures made by the Company concerning risks and other factors that may affect the Company's business and operating results, including those made in this report under the caption "Risk Factors That May Affect Future Results" as well as the Company's other reports filed with the SEC. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. The Company undertakes no obligation to publish revised forward-looking statements to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events.

Unless otherwise indicated, references herein to specific years and quarters are to the Company's fiscal years and fiscal quarters.

## The Company

Western Digital Corporation designs, develops, manufactures and sells hard disk drives. A hard disk drive is a device that stores data on one or more rotating magnetic disks to allow fast access to data. Hard disk drives are one of the key components found in most computers and data storage subsystems.

The Company's hard disk drives are used in desktop personal computers ("PCs"), notebook computers, enterprise applications such as servers, workstations, network attached storage and storage area networks, and in consumer electronics ("CE") products such as personal/digital video recorders ("DVRs") and satellite and cable set-top boxes ("STBs"). In addition, the Company's hard disk drives are used in external hard disk drive products that feature high speed buses such as 1394/ FireWire/iLink™, Universal Serial Bus ("USB") and Ethernet.

Hard disk drives provide non-volatile data storage, which means that the data is not lost when power is no longer applied to the device. The Company's hard disk drive products currently include 3.5-inch and 2.5-inch form factor drives. The 3.5-inch form factor drives have capacities ranging from 40 gigabytes ("GB") to 400 GB, nominal rotation speeds of 5400, 7200 and 10,000 revolutions per minute ("RPM"), and offer interfaces including Enhanced Integrated Drive Electronics ("EIDE") and Serial Advanced Technology Attachment ("SATA"). The 2.5-inch form factor drives have capacities ranging from 40 GB to 80 GB, nominal rotation speed of 5400 RPMs, and offer the EIDE interface. In addition, the Company has plans to enter the 1.0-inch hard disk drive market in the future. The Company anticipates that 1.0 inch hard disk drive products could be used in a variety of handheld consumer devices such as MP3 players, cameras, and cell phones.

The Company sells its products worldwide to original equipment manufacturers ("OEMs") for inclusion in computer systems or subsystems, and to distributors, resellers and retailers. The Company's hard disk drive products are currently manufactured in Malaysia and Thailand. For geographical financial data, see the Company's Consolidated Financial Statements and Note 9 thereto included in this Annual Report on Form 10-K.

## Market Overview

For calendar year 2004, the Company believes that the total market for hard disk drives was more than 300 million units, or almost \$24 billion. Over half of these unit shipments were to the desktop PC market. Thus, total hard disk drive unit growth depends greatly on developments in the PC market. WD believes that the demand for hard disk drives in the PC market will continue to grow in part due to:

- the overall growth of PC sales in established markets;
- the growth in emerging economies, such as India and China, driving the increased deployment of personal computers;
- the increasing needs of businesses and individuals to store larger amounts of data on their PCs;
- the increasing sales of mobile computers that may have shorter replacement cycles and/or additional sales for individuals to have both a desktop and a mobile computer;
- the continuing development of software applications to manage multimedia content; and
- the increasing use of broadband Internet, including downloading content from the Internet onto PC hard disk drives.

The Company believes the rate of hard disk drive unit growth in the desktop PC market is affected by several factors, including maturing PC markets in North America and Western Europe, an increase in first-time buyers of PCs in Eastern Europe and Asia, the lengthening of PC replacement cycles and an increasing preference for notebook systems.

The Company expects that the mobile computing market, which is primarily notebook computers, to grow faster than the desktop PC market due to customer preference in the next three years. Western Digital entered the mobile hard disk drive market in October 2004, commencing volume production of its WD Scorpio™ family of 2.5-inch hard disk drives for notebooks.

As the market for consumer applications expands, additional investments by the Company will be required. For example, CE products such as handheld digital audio players currently utilize sub-2.5-inch form factor hard disk drives. In January 2005, Western Digital announced it has plans to enter the miniature hard disk drive market with a 1.0-inch 6-gigabyte product. In addition, while CE products may require hard disk drives that are similar in nature to desktop hard disk drives, these products have often required specialized features or functions driving additional development versus desktop products.

The enterprise market for hard disk drives focuses on customers that make workstations, servers, network attached storage devices, storage area networks, and other computing systems or subsystems. Western Digital serves this market through its application of the SATA interface. The SATA interface contains many of the same benefits of the small-computer-systems-interface, or SCSI — the predominant interface currently used in most enterprise hard disk drive applications. The Company believes that the use of the SATA interfaces in enterprise hard disk drives is growing.

## Results of Operations

### *Fiscal 2005 Overview*

In 2005, Western Digital's net revenue increased by 19% to \$3.6 billion on unit shipments of 61.4 million as compared to 48.3 million in 2004. In 2005, 21% of WD's revenue was derived from non-desktop PC sources including CE products, enterprise applications, notebook PCs and retail sales as compared to 14% in 2004. Gross margin increased to 16.2% from 15.2% in 2004. Operating income increased by \$42 million to \$197 million, which included the impact of a \$19 million charge for the settlement of a patent infringement lawsuit. Operating margins increased to 5.4% as a percentage of net revenue in 2005 compared with 5.1% in 2004. Western Digital generated \$461 million in cash flow from operations in 2005 compared with \$190 million in 2004, finishing the year with \$598 million in cash and short-term investments, an increase of \$221 million from the prior year.

Historically, industry unit shipments have increased 5% to 10% between the June and September quarters. The Company anticipates traditional seasonal demand trends for the hard disk drive industry in the September 2005 quarter. WD also expects to continue to benefit from its growing participation in the CE market and the on-going volume ramp of its Scorpio 2.5-inch hard disk drives.

### *Summary of 2005, 2004 and 2003 Comparison*

The following table sets forth, for the periods indicated, summary information from the Company's statements of income (in millions).

	Years Ended					
	July 1, 2005		July 2, 2004		June 27, 2003	
Revenue, net	\$ 3,639	100.0%	\$ 3,047	100.0%	\$ 2,719	100.0%
Gross margin	590	16.2	462	15.2	443	16.3
Operating expenses	393	10.8	307	10.1	256	9.4
Operating income	197	5.4	155	5.1	187	6.9
Net interest and other income	5	0.2	—	0.0	3	0.0
Income before income taxes	202	5.6	155	5.1	190	7.0
Income tax expense	4	0.1	4	0.1	8	0.3
Net income	198	5.5	151	5.0	182	6.7

### *Net Revenue*

Net revenue was \$3.6 billion for 2005, an increase of 19% or \$592 million from 2004. Total unit shipments increased to 61.4 million for the year as compared to 48.3 million for the prior year. This unit increase resulted from the Company's higher desktop market share, stronger overall demand for hard disk drives in the desktop PC market and WD's increasing focus on the non-desktop PC market. For example, WD shipped 6.6 million units to the CE market in 2005 as compared to 2.8 million units in 2004. The growth in total unit shipments was partially offset by a \$4 per unit decline in average selling prices ("ASPs") to \$59 per unit for 2005.

Revenue contribution by geographic region for 2005 was 38% from the Americas, 29% from Europe and 33% from Asia compared to 41%, 30% and 29%, respectively, for 2004 and 48%, 30% and 22%, respectively, for 2003. These changes reflect the Company's continued focus on revenue growth in emerging geographic markets, primarily in Asia.

Revenue contribution by sales channel for 2005 was 58% from OEMs, 36% from distributors and 6% from the retail channel, compared to 51%, 42% and 7%, respectively, for 2004 and 52%, 40% and 8%, respectively for 2003. WD's revenue contribution from OEM's increased in 2005 due to higher sales to the non-desktop PC markets, which are serviced primarily by OEM's.

Net revenue increased \$328 million, or 12%, in 2004 from 2003. This increase in net revenue was primarily due to the Company's improved market share as well as an increase in demand for hard disk drives in the PC market. Unit shipments increased to 48.3 million in 2004 from 39.7 million in 2003, while ASPs decreased to \$63 per unit in 2004 from \$68 per unit in 2003.

### *Gross Margin*

Gross margin percentage increased to 16.2% for 2005 from 15.2% for 2004. The Company's 2004 gross margin was impacted by start-up expenses and other charges totaling \$18 million relating to the Company's head manufacturing operations acquired in July 2003. The increase in gross margin percentage over the prior year was also impacted by continuing improvements in quality, manufacturing cost efficiencies and product mix, partially offset by unit price declines. The gross margin percentage for 2003 was 16.3%, which included the impact of a \$19 million charge for the settlement of litigation. The decrease in gross margin percentage from 2003 to 2004 was primarily a result of the \$18 million of start-up expenses incurred in 2004 relating to the acquisition of the Company's head manufacturing operations as well as aggressive pricing pressures. WD was able to partially offset the 2004 impact of these pricing conditions and start-up related costs with the ongoing accretive benefit of its head manufacturing operations.

### *Operating Expenses*

Total operating expenses, consisting of research and development ("R&D") and selling, general and administrative ("SG&A"), were 10.8% of net revenue in 2005, as compared to 10.1% of net revenue in 2004 and 9.4% of net revenue in 2003. Operating expenses are expected to increase slightly for the first fiscal quarter of 2006 as a result of the Company's continued investment in the expansion of its product and technology portfolio and the costs associated with expensing stock options.

R&D expense was \$239 million, \$201 million and \$135 million for 2005, 2004 and 2003, respectively. The increase of \$38 million in R&D expense in 2005 over 2004 was primarily related to development of new product platforms in support of WD's entry into new markets, expenditures for advanced head technologies and an increase of \$26 million in employee incentive compensation programs. The increase of \$66 million in R&D in 2004 over 2003 was due to head-design, mobile and enterprise platform development, as well as a \$26 million charge for acquired in-process research and development related to the Read-Rite asset acquisition.

SG&A expense was \$154 million, \$106 million and \$121 million for 2005, 2004 and 2003, respectively. The \$48 million increase in SG&A expense in 2005 from 2004 was primarily due to an expansion of sales resources to support increasing PC demand in certain geographic regions and the growing mobile and CE markets, an increase of \$15 million in employee incentive compensation programs and a \$19 million charge for the settlement of a patent infringement lawsuit. The \$15 million decrease in SG&A expense in 2004 from 2003 was primarily related to a reduction in employee incentive compensation programs and continuing cost reductions.

### *Interest and Other Income*

Net interest and other income was \$5 million, \$0 and \$3 million in 2005, 2004 and 2003, respectively. This includes net investment gains of \$4 million in 2003. Excluding these net gains, net interest and other income (expense) was \$5 million, \$0 and (\$1) million in 2005, 2004 and 2003, respectively. The increase in net interest income in 2005 over 2004 was primarily due to a higher average cash and short-term investments balance as well as an increase in the rates of return on investments, yielding higher interest income in 2005 as compared to 2004. The increase in net interest income in 2004 over net interest expense in 2003 was primarily due to the Company's redemption of its convertible debentures during the third quarter of 2003, resulting in lower interest expense in 2004.

### *Income Tax Expense*

Income tax expense was \$4 million, \$4 million and \$8 million in 2005, 2004 and 2003, respectively. Tax expense as a percentage of income before taxes was 1.9%, 2.5% and 4.0% for 2005, 2004 and 2003, respectively. Differences between the effective tax rates and the U.S. Federal statutory rate are primarily due to tax holidays in Malaysia and Thailand that expire at various times ranging from 2008 to 2019. The 2005 effective tax rate benefited by approximately 0.7% from the favorable resolution of certain tax contingencies. The decrease in income tax expense from 2003 to 2004 is primarily related to lower overall earnings in 2004 and a more favorable mix of earnings within certain tax jurisdictions.

### **Liquidity and Capital Resources**

Western Digital ended fiscal 2005 with total cash, cash equivalents and short-term investments of \$598 million, an increase of \$220 million from July 2, 2004. The Company's investment policy is to manage its investment portfolio to preserve principal and liquidity while maximizing return through the full investment of available funds. A large portion of Western Digital's available funds is invested in auction rate securities, which are short-term investments in bonds with original maturities greater than 90 days. The following table summarizes the results of the Company's statements of cash flows for the three-year periods ended July 1, 2005, July 2, 2004 and June 27, 2003.

	<b>Years Ended</b>		
	<b>July 1, 2005</b>	<b>July 2, 2004</b>	<b>June 27, 2003</b>
Net cash flow provided by (used for):			
Operating activities	\$ 461	\$ 190	\$ 258
Investing activities	(314)	(259)	(59)
Financing activities	(7)	21	(30)
Net increase (decrease) in cash and cash equivalents	<u>\$ 140</u>	<u>\$ (48)</u>	<u>\$ 169</u>

### *Operating Activities*

Net cash provided by operating activities during 2005 was \$461 million as compared to \$190 million during 2004 and \$258 million for 2003. Cash flow from operations consists of net income, adjusted for non-cash charges, plus or minus working capital changes. This represents the Company's principal source of cash. Net cash provided by working capital changes was \$128 million for 2005 as compared to net cash used to fund working capital of \$89 million for 2004 and net cash provided by working capital of \$45 million for 2003.

Western Digital's working capital requirements depend upon the effective management of its cash conversion cycle, which measures how quickly a company can convert its products into cash through sales. The cash conversion cycles for 2005, 2004 and 2003 were as follows:

	Years Ended		
	July 1, 2005	July 2, 2004	June 27, 2003
Days sales outstanding	40	39	31
Days in inventory	16	20	16
Days payables outstanding	(65)	(61)	(56)
Cash conversion cycle	<u>(9)</u>	<u>(2)</u>	<u>(9)</u>

The improvement in the cash conversion cycle for 2005 was primarily due to better alignment in the timing of the Company's inventory build and sales schedules. Cash flow from operations for 2005 also benefited from an increase in other expenses that did not require the use of cash in 2005. The decrease in the 2004 cash conversion cycle as compared to 2003 was primarily due to a higher accounts receivable balance associated with changes in the Company's mix of customers and higher work in process inventory associated with the head manufacturing operations. Cash flow from operations for 2004 was also impacted by the payment of a \$45 million litigation settlement.

#### *Investing Activities*

Net cash used in investing activities for 2005 was \$314 million as compared to \$259 million for 2004 and \$59 million for 2003. During 2005, cash used in investing activities consisted of \$233 million for capital expenditures and \$81 million for short-term investments. The net cash used in investing activities for 2004 consisted of \$132 million for capital expenditures, \$95 million for the Read-Rite asset acquisition and \$32 million for short-term investments. The increase in capital expenditures in 2005 was primarily a result of assets purchased to upgrade the Company's head manufacturing capabilities, increased desktop and mobile hard disk drive production capabilities and for the normal replacement of existing assets. The increase in short-term investments in 2005 was a result of additional investments in auction rate securities. The 2003 investing activities related primarily to capital expenditures. The increase in capital expenditures in 2004 was primarily for assets purchased to upgrade the Company's head manufacturing capabilities, increase desktop hard disk drive production capabilities and for the normal replacement of existing assets. For 2006, capital expenditures are expected to be approximately \$275 million to \$300 million. This increase in capital expenditures is expected to consist primarily of investments in advanced head technologies, new product platforms and capacity for WD's broadening and growing product portfolio.

#### *Financing Activities*

Net cash used in financing activities for 2005 was \$7 million as compared to net cash provided by financing activities of \$21 million for 2004 and net cash used in financing activities of \$30 million for 2003. The net cash used in financing activities in 2005 consisted of \$45 million used for common stock repurchases and \$20 million for debt payments partially offset by \$58 million received upon issuance of common stock under employee plans. The net cash provided by financing activities for 2004 consisted primarily of \$24 million received upon issuance of common stock under employee plans and \$14 million in net proceeds from long-term debt partially offset by \$16 million used for common stock repurchases. The net cash used by financing activities for 2003 consisted primarily of \$68 million used for redemption of the Company's remaining convertible debentures, partially offset by \$44 million received upon issuance of common stock under employee plans.

## Capital Commitments

The following is a summary of the Company's significant contractual cash obligations and commercial commitments at July 1, 2005 (in millions):

	<u>Total</u>	<u>Less than 1 Year</u>	<u>1-3 Years</u>	<u>3-5 Years</u>	<u>More than 5 Years</u>
Long-term debt, including current portion	\$ 38	\$ 13	\$ 25	\$ —	\$ —
Capital lease obligations	15	7	8	—	—
Operating leases	60	11	21	16	12
Purchase obligations*	2,835	1,821	1,014	—	—
Total	\$ 2,948	\$ 1,852	\$ 1,068	\$ 16	\$ 12

\* Includes long-term purchase agreements entered into before August 17, 2005.

### *Long-Term Debt*

The Company has a \$125 million credit facility ("Senior Credit Facility") consisting of a revolving credit line (subject to outstanding letters of credit and a borrowing base calculation) and a term loan of \$38 million. Both the revolving credit facility and the term loan mature on September 19, 2008 and are secured by the Company's accounts receivable, inventory, 65% of its stock in its foreign subsidiaries and other assets. For the year ended July 1, 2005, the Company had no borrowings on the revolving credit line and the average variable rate on the Company's term loan was 4.5%.

The Senior Credit Facility prohibits the payment of cash dividends on common stock and contains specific financial covenants. The Company is required to maintain an available liquidity level of \$300 million at the end of each quarter. Available liquidity is defined as cash plus eligible trade receivables. As of July 1, 2005, the Company was in compliance with this covenant. Should the Company's available liquidity be less than \$300 million, the Company would then be subject to minimum EBITDA (earnings before interest, taxes, depreciation and amortization) requirements and capital expenditure limitations.

The term loan requires quarterly principal payments of approximately \$3 million. Principal payments made on the term loan increase the amount of revolving credit available. At July 1, 2005, \$85 million was available for borrowing under the revolving credit line and the Company had \$3 million in outstanding letters of credit.

### *Purchase Orders*

In the normal course of business, the Company enters into purchase orders with suppliers for the purchase of hard disk drive components used to manufacture the Company's products. These purchase orders generally cover forecasted component supplies needed for production during the next quarter, are recorded as a liability upon receipt of the components, and generally may be changed or canceled at any time prior to shipment of the components. In some cases the Company may be obligated to pay for certain costs related to changes to, or cancellation of, a purchase order, such as costs incurred for raw materials or work in process.

The Company has entered into long-term purchase agreements with various component suppliers. The commitments are subject to minimum quality requirements. In addition, the dollar amount of the purchases may depend on the specific products ordered and future price negotiations. The estimated related minimum purchase requirements are included in "Purchase Obligations" in the table above.

The Company enters into, from time to time, other long-term purchase agreements for components with certain vendors. Generally, future purchases under these agreements are not fixed and determinable as they depend on the Company's overall unit volume requirements and are contingent upon the prices, technology and quality of the supplier's products remaining competitive. These arrangements are not included under "Purchase Obligations" in the table above. See below under the heading "Risk Factors That May Affect Future Results" for a discussion of these commitments.

### *Forward Exchange Contracts*

The Company purchases short-term, forward exchange contracts to hedge the impact of foreign currency fluctuations on certain underlying assets, liabilities and commitments for operating expenses and product costs denominated in foreign currencies. See Part II, Item 7A, under the heading "Disclosure About Foreign Currency Risk," for the Company's current forward exchange contract commitments.

### *Indemnifications*

In the ordinary course of business, the Company may provide indemnifications of varying scope and terms to customers, vendors, lessors, business partners and other parties with respect to certain matters, including, but not limited to, losses arising out of our breach of such agreements, services to be provided by us, or from intellectual property infringement claims made by third parties. In addition, the Company has entered into indemnification agreements with its directors and certain of its officers that will require it, among other things, to indemnify them against certain liabilities that may arise by reason of their status or service as directors or officers. The Company maintains director and officer insurance, which may cover certain liabilities arising from its obligation to indemnify its directors and officers in certain circumstances.

It is not possible to determine the maximum potential amount under these indemnification agreements due to the limited history of prior indemnification claims and the unique facts and circumstances involved in each particular agreement. Such indemnification agreements may not be subject to maximum loss clauses. Historically, the Company has not incurred material costs as a result of obligations under these agreements.

### *Stock Repurchase Program*

WD announced a stock repurchase program on May 5, 2004. Under the program, the Company may purchase on the open market up to \$100 million of its common stock depending on market conditions and other corporate considerations. Stock repurchases are expected to be funded principally by operating cash flow. During 2005, WD repurchased 4.8 million shares of common stock at a total cost of \$45 million. In addition, between July 2, 2005 and September 9, 2005 the Company repurchased 0.4 million shares of common stock at a cost of \$6 million. Since the inception of the program and through September 9, 2005, the Company has repurchased 7.1 million shares for a total cost of \$67 million (including commissions). WD may continue to repurchase its stock as it deems appropriate and market conditions allow.

Western Digital believes its current cash, cash equivalents and short-term investments will be sufficient to meet its working capital needs through the foreseeable future. There can be no assurance that the Senior Credit Facility will continue to be available to the Company. Also, WD's ability to sustain its working capital position is dependent upon a number of factors that are discussed below under the heading "Risk Factors That May Affect Future Results." The Company currently anticipates that it will continue to utilize its liquidity and cash flows to improve the efficiency and capability of its existing hard disk drive and head manufacturing operations.

### **Critical Accounting Policies**

The Company has prepared the accompanying consolidated financial statements in conformity with accounting principles generally accepted in the United States. The preparation of the financial statements requires the use of judgment and estimates that affect the reported amounts of revenues, expenses, assets and liabilities. The Company has adopted accounting policies and practices that are generally accepted in the industry in which it operates. The Company believes the following are its most critical accounting policies that affect significant areas and involve management's judgment and estimates. If these estimates differ significantly from actual results, the impact to the consolidated financial statements may be material.

#### *Revenue and Accounts Receivable*

In accordance with standard industry practice, Western Digital has agreements with resellers that provide limited price protection for inventories held by resellers at the time of published list price reductions and other incentive programs. In accordance with current accounting standards, the Company recognizes revenue upon shipment or delivery

to resellers and records a reduction to revenue for estimated price protection and other programs in effect until the resellers sell such inventory to their customers. Adjustments are based on anticipated price decreases during the reseller holding period, estimated amounts to be reimbursed to qualifying customers, as well as historical pricing information. If end-market demand for hard disk drives declines significantly, the Company may have to increase sell-through incentive payments to resellers, resulting in an increase in price protection allowances, which could adversely impact operating results.

Western Digital establishes an allowance for doubtful accounts by analyzing specific customer accounts and assessing the risk of loss based on insolvency, disputes or other collection issues. In addition, the Company routinely analyzes the different receivable aging categories and its bad debt loss history and establishes reserves based on a combination of past due receivables and expected future losses based primarily on the Company's historical levels of bad debt losses. If the financial condition of a significant customer deteriorates resulting in its inability to pay its accounts when due, or if the overall loss history of the Company changes significantly, an adjustment in the Company's allowance for doubtful accounts would be required, which could affect operating results.

Western Digital records provisions against revenue and cost of revenue for estimated sales returns in the same period that the related revenue is recognized. The Company bases these provisions on existing product return notifications as well as historical returns by product type (see "Warranty"). If actual sales returns exceed expectations, an increase in the sales return provision would be required, which could negatively affect operating results.

#### *Warranty*

Western Digital records an accrual for estimated warranty costs when revenue is recognized. Warranty covers costs of repair or replacement of the hard disk drive over the warranty period, which generally ranges from one to five years. The Company has comprehensive processes with which to estimate accruals for warranty, which include specific detail on hard disk drives in the field by product type, historical field return rates and costs to repair. If actual product return rates or costs to repair returned products differ significantly from current expectations, a change in the warranty provision would be required. For a summary of historical changes in estimates related to pre-existing warranty provisions, refer to Part II, Item 8, Notes to Consolidated Financial Statements, Note 5 "Commitments and Contingencies" included in this Annual Report on Form 10-K.

#### *Inventory*

Inventories are valued at the lower of cost (first-in, first-out basis) or net realizable value. Inventory write-downs are recorded for the valuation of inventory at the lower of cost or net realizable value by analyzing market conditions and estimates of future sales prices as compared to inventory costs and inventory balances.

The Company evaluates inventory balances for excess quantities and obsolescence on a regular basis by analyzing backlog, estimated demand, inventory on hand, sales levels and other information, and reduces inventory balances to net realizable value for excess and obsolete inventory based on the analysis. Unanticipated changes in technology or customer demand could result in a decrease in demand for one or more of the Company's products, which may require an increase in inventory balance adjustments that could negatively affect operating results.

#### *Litigation and Other Contingencies*

Western Digital applies Statement of Financial Accounting Standards No. 5, "Accounting for Contingencies," to determine when and how much to accrue for and disclose related to legal and other contingencies. Accordingly, the Company accrues loss contingencies when management, in consultation with its legal advisors, concludes that a loss is probable and reasonably estimable. (Refer to Part II, Item 8, Notes to Consolidated Financial Statements, Note 6 "Legal Proceedings" included in this Annual Report on Form 10-K). The ability to predict the ultimate outcome of such matters involves judgments, estimates and inherent uncertainties. The actual outcome of such matters could differ materially from management's estimates.

### *Deferred Tax Assets*

Western Digital's deferred tax assets, which consist primarily of net operating loss and tax credit carryforwards, are fully reserved due to management's determination that it is more likely than not that these assets will not be realized. This determination is based on the weight of available evidence, the most significant of which is the Company's loss history in the related tax jurisdictions. Should this determination change in the future, some amount of deferred tax assets could be recognized, resulting in a tax benefit or a reduction of future tax expense. The Company records estimated tax liabilities to the extent the contingencies are probable and can be reasonably estimated. However, the actual liability in any such tax contingencies may be materially different from our estimates, which could result in the need to record additional tax liabilities or potentially adjust previously recorded tax liabilities.

### *New Accounting Standards*

In November 2004, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards No. 151, "Inventory Costs, an Amendment of ARB No. 43, Chapter 4" (SFAS No. 151), which clarifies the accounting for abnormal amounts of idle facility expense, freight, handling costs and wasted material (spoilage) and requires those items be recognized as current period charges regardless of whether they meet the definition of "so abnormal". SFAS No. 151 is effective for inventory costs incurred during fiscal years beginning after June 15, 2005. The Company does not expect the adoption of SFAS No. 151 to have a material impact on its financial statements.

In December 2004, the FASB issued revised statement SFAS No. 123, "Share-Based Payment" (SFAS No. 123-R), which supersedes APB Opinion No. 25 and replaces the current SFAS No. 123. SFAS No. 123-R requires companies to expense the estimated fair value of employee stock options and similar awards and provides guidance on the valuation methods used in determining the estimated fair value. The provisions of SFAS No. 123-R will be effective beginning with the Company's first quarter of fiscal year 2006. Under SFAS No. 123-R, compensation expense for existing awards where the requisite service period has not been completed by the effective date will be charged to expense over the remaining service period using the same fair value currently calculated for pro forma disclosure purposes under SFAS No. 123. For fiscal year 2005, the proforma net impact of stock option expense as reported in footnote 1 to the consolidated financial statements was approximately \$25 million. The Company is currently in the process of determining the impact of SFAS 123-R on its 2006 financial statements. The actual effect of adopting SFAS 123R will be dependent on several factors including the levels and timing of future share-based payment grants, the assumed award forfeiture rate and the method of recognizing the fair value of awards over the service period.

In March 2005, the FASB issued FIN 47, "Accounting for Conditional Asset Retirement Obligations, an interpretation of FASB Statement No. 143" ("FIN 47"), which requires an entity to recognize a liability for the fair value of a conditional asset retirement obligation when incurred if the liability's fair value can be reasonably estimated. FIN 47 is effective for fiscal years ending after December 15, 2005. The Company does not expect the adoption of FIN 47 to have a material impact on its financial statements.

### **Risk Factors That May Affect Future Results**

*Declines in average selling prices ("ASPs") in the hard disk drive industry adversely affect our operating results.*

The hard disk drive industry historically has experienced declining ASPs. Although the rate of decline has moderated in recent years, there can be no assurance that this trend will continue. Our ASPs tend to decline when competitors lower prices as a result of decreased costs or to absorb excess capacity, liquidate excess inventories, restructure or attempt to gain market share. Our ASPs also decline when there is a shift in the mix of product sales, and sales of lower priced products increase relative to those of higher priced products.

*Our operating results depend on optimizing time-to-market and time-to-volume, overall quality, and costs of new and established products.*

To achieve consistent success with our customers who manufacture computers, systems and consumer electronic products, we must balance several key attributes such as time-to-market, time-to-volume, quality, cost, service, price and a broad product portfolio. If we fail to:

- maintain overall quality of products on new and established programs,
- maintain competitive cost structures on new and established products,
- produce sufficient quantities of products at the capacities our customers demand while managing the integration of new and established technologies,
- develop and qualify new products that have changes in overall specifications or features that our customers may require for their business needs,
- obtain commitments from our customers to qualify new products, redesigns of current products, or new components in our existing products,
- qualify these products with key customers on a timely basis by meeting all of our customers' needs for performance, quality and features,
- maintain an adequate supply of components required to manufacture our products,
- maintain the manufacturing capability to quickly change our product mix between different capacities, form factors and spin speeds in response to changes in customers' product demands, or
- consistently meet stated quality requirements on delivered products,

our operating results could be adversely affected.

*Product life cycles influence our financial results.*

Product life cycles have been extending since the middle of calendar year 2002 due in large part to a decrease in the rate of hard disk drive areal density growth. However, there can be no assurance that this trend will continue. If longer product life cycles continue, we may need to develop new technologies or programs to reduce our costs on any particular product in order to maintain competitive pricing for such product. This may result in an increase in our overall expenses and a decrease in our gross margins, both of which could adversely affect our operating results. If product life cycles shorten, it may be more difficult to recover the cost of product development before the product becomes obsolete. Our failure to recover the cost of product development in the future could adversely affect our operating results.

*Product life cycles in the desktop hard disk drive market require continuous technical innovation associated with higher areal densities.*

New products in the desktop hard disk drive market may require higher areal densities than previous product generations, posing formidable technical and manufacturing challenges. Higher areal densities require existing head technology to be improved or new technology developed to accommodate more data on a single disk. In addition, our introduction of new products during a technology transition increases the likelihood of unexpected quality concerns. Our failure to bring high quality new products to market on time and at acceptable costs may put us at a competitive disadvantage to companies that achieve these results. In addition, technology improvements may require us to reduce the price on existing products to remain competitive.

*The difficulty of introducing hard disk drives with higher levels of areal density and the challenges of reducing other costs may impact our ability to achieve historical levels of cost reduction.*

Storage capacity of the hard disk drive, as manufactured by us, is determined by the number of disks and each disk's areal density. Areal density is a measure of the amount of magnetic bits that can be stored on the recording surface of the disk. Generally, the higher the areal density, the more information can be stored on a single platter. Historically, we have been able to achieve a large percentage of cost reduction through increases in areal density. Increases in areal

density mean that the average drive we sell has fewer heads and disks for the same capacity and, therefore, may result in a lower component cost. However, because increases in areal density have become more difficult in the hard disk drive industry, such increases may require increases in component costs. In addition, other opportunities to reduce costs may not continue at historical rates. Our inability to achieve cost reductions could adversely affect our operating results.

*Increases in areal density may outpace customers' demand for storage capacity.*

Historically, the industry has experienced periods of increased areal density growth rates. Although in recent years there has been a decrease in the rate of areal density growth, if industry conditions return to periods of increased growth rates, the rate of increase in areal density may exceed the increase in our customers' demand for aggregate storage capacity. This could lead to our customers' storage capacity needs being satisfied with more lower-cost single-surface drives, thereby decreasing our revenue. As a result, even with increasing aggregate demand for storage capacity, our ASPs could decline, which could adversely affect our results of operations.

*Changes in the markets for hard disk drives require us to develop new products and new technology.*

Over the past few years the consumer market for desktop computers has shifted significantly towards lower priced systems. If we are not able to offer a competitively priced hard disk drive for the low-cost PC market, our share of that market will likely fall, which could harm our operating results.

The market for hard disk drives is also fragmenting into a variety of devices and products. Many industry analysts expect, as do we, that as communications are increasingly converted to digital technology from the older, analog technology, the technology of computers and consumer electronics will continue to converge, and hard disk drives will be found in many CE products other than computers.

In addition, we expect that the consumer market for multi-media applications, including audio-video products, incorporating a hard disk drive will continue to grow. However, because this market remains relatively new, accurate forecasts for future growth remain challenging. Moreover, some of the devices, such as personal video recorders and digital video recorders, or other products outside of the CE market, may require attributes not currently offered in our products, which have resulted in a need to expend capital to develop new interfaces, form factors, technical specifications or hard disk drive features, increasing our overall operational expense without corresponding incremental revenue at this stage. If we are not successful in using our hard disk drive technology and expertise to develop new products for the emerging CE market, or if we are required to incur significant costs in developing such products, it may harm our operating results.

*If we do not successfully expand into new hard disk drive markets, our business may suffer.*

To remain a significant supplier of hard disk drives, we will need to offer a broad range of hard disk drive products to our customers. We currently offer a variety of 3.5-inch hard disk drives for the desktop computer and CE markets, and we also offer 2.5-inch form factor hard disk drives for the mobile market. However, demand for hard disk drives may shift to products in smaller form factors, which our competitors may already offer. We recently announced our entry into the sub-2.5-inch hard disk drive market with a family of 1.0-inch drives, which we expect to ship in the future. We face various challenges in manufacturing a 1.0-inch hard disk drive because it requires the development of new manufacturing technologies and processes. If we are not able to adequately address these challenges, our expected shipment of this product may be delayed, resulting in a delay in our ability to realize revenue from this product.

In addition, the enterprise and desktop PC markets are transitioning from the PATA interface to higher speed interfaces such as SATA to handle higher data transfer rates. We currently offer SATA products; however, the transition of technology and the introduction of new products are challenging and create risks. For example, acceptance of the SATA interface may not continue to grow, or customers may choose to purchase alternative interfaces that may not be compatible with future generations of SATA hard disk drives. Moreover, our customers may require new SATA features that we may not be able to deliver in a timely and cost effective manner.

While we continue to develop new products and look to expand into other applications, the success of our new product introductions is dependent on a number of factors, including difficulties faced in manufacturing ramp, market acceptance, effective management of inventory levels in line with anticipated product demand, and the risk that our new

products may have quality problems or other defects in the early stages of introduction that were not anticipated in the design of those products. If we fail to successfully develop and manufacture new products, customers may decrease the amount of our products that they purchase, and we may lose business to our competitors who offer these products or who use their dominance in the enterprise or mobile market to encourage sales of hard disk drives.

*If we do not successfully expand into the 2.5-inch and sub-2.5-inch markets, our business may suffer.*

We began shipping 2.5-inch form factor hard disk drives for the mobile market during calendar year 2004. Although many of our customers who purchase 3.5-inch form factor hard disk drives also purchase the 2.5-inch form factor drives, the markets are characterized by different competitors, different sales channels and different overall requirements. If we are unable to adapt to these differences, we would have a competitive disadvantage to companies that are successful in this regard, and our business and financial results could suffer. In addition, if we incur significant costs in manufacturing and selling the 2.5-inch and sub-2.5-inch form factor hard disk drives, and if we are unable to recover those costs from sales of the products, then we may not be able to compete successfully in this market and our operating results may suffer.

*Selling to the retail market is an important part of our business, and if we fail to maintain and grow our market share or gain market acceptance of our retail products, our operating results could suffer.*

We sell our retail-packaged products directly to a select group of major retailers such as computer superstores and CE stores, and authorize sales through distributors to other retailers. Our current retail customer base is primarily in the United States, Canada and Europe. We are facing increased competition from other companies for shelf space at major retailers, which could result in lower gross margins. If we fail to successfully maintain our market share in North America, our operating results may be adversely affected. In certain markets, we are trying to grow market share, and in the process may face strong competition, which could result in lower gross margins. We will continue to introduce new products in the retail market that incorporate our disk drives. There can be no assurance that these products gain market acceptance, and if they do not, our operating results could suffer.

*To develop new products, we must maintain effective partner relationships with our major component suppliers.*

Under our business model, we do not manufacture any of the component parts used in our hard disk drives, other than heads. As a result, the success of our products depends on our ability to gain access to and integrate parts that are "best in class" from reliable component suppliers. To do so, we must effectively manage our relationships with our major component suppliers. We must also effectively integrate different products from a variety of suppliers, each of which employs variations on technology, which can impact, for example, feasible combinations of heads and media components. In August 2003, we settled litigation we were engaged in with a supplier who previously was the sole source of read channel devices for our hard disk drives. As a result of the disputes that gave rise to the litigation, our profitability was at risk until another supplier's read channel devices could be designed into our products. Similar disputes with other strategic component suppliers could adversely affect our operating results.

*Dependence on a limited number of qualified suppliers of components and manufacturing equipment could lead to delays, lost revenue or increased costs.*

Because we depend on a limited number of suppliers for certain hard disk drive components and manufacturing equipment, an increase in the cost of such components or equipment, an extended shortage of required components or equipment, failure of a key supplier's business process, or the failure of key suppliers to remain in business, adjust to market conditions, or to meet our quality, yield or production requirements could significantly harm our operating results. Our future operating results may also depend substantially on our suppliers' ability to timely qualify their components in our programs, and their ability to supply us with these components in sufficient volumes to meet our production requirements. A number of the components that we use are available from only a single or limited number of qualified outside suppliers, and may be used across multiple product lines. In addition, some of the components (or component types) used in our products are used in other devices, such as mobile telephones and digital cameras. If there is a significant simultaneous upswing in demand for such a component (or component type) from several high volume industries, resulting in a supply reduction, or a component is otherwise in short supply, or if a supplier fails to qualify or has a quality issue with a component, we may experience delays or increased costs in obtaining that component. For

example, the hard disk drive industry is currently facing a tightness in the availability of media (rotating magnetic disks) components. We may experience production delays if we are unable to obtain the necessary components or sufficient quantities of components. If a component becomes unavailable, we could suffer significant loss of revenue.

To reduce the risk of component shortages, we attempt to provide significant lead times when buying these components. As a result, we may be subject to cancellation charges if we cancel orders, which may occur when we make technology transitions. In addition, we may enter into contractual commitments with certain component suppliers in an effort to increase and stabilize the supply of those components, and enable us to purchase such components at favorable prices. These commitments may require us to buy a substantial number of components from the supplier or make significant cash advances to the supplier.

In addition, certain equipment we use in our manufacturing or testing processes is available only from a limited number of suppliers. Some of this equipment uses materials that at times could be in short supply. If these materials are not available, or are not available in the quantities we require for our manufacturing and testing processes, our ability to manufacture our products could be impacted, and we could suffer significant loss of revenue.

*Rising Costs of Commodity Materials May Result in Lower Operating Margins.*

The cost and availability of certain commodity materials used to manufacture hard disk drives and key components is critical to our success. Shortages of such materials such as steel and aluminum and the rising cost of oil increase our costs and may result in lower operating margins if we are unable to pass such increased costs through to our customers.

*A fundamental change in recording technology could result in significant increases in our operating expenses and could put us at a competitive disadvantage.*

Currently the hard disk drive industry uses giant magnetoresistive head technology, which allows significantly higher storage capacities than the previously utilized thin-film head technology. However, the industry is developing new recording technologies that may enable greater recording densities than currently available using magnetoresistive head technology, including perpendicular, current perpendicular-to-plane, and tunneling junction technology. If the industry experiences a fundamental shift in recording technology, hard disk drive manufacturers would need to timely adjust their designs and processes to accommodate the new technology in order to remain competitive. As a result, we could incur substantial costs in developing new technologies, media, and tools to remain competitive. We may also become more dependent on suppliers to ensure our access to components that accommodate the new technology. These results would increase our operating costs, which may negatively impact our operating results.

*We experience additional costs and risks in connection with our head manufacturing operations.*

Our vertical integration of head manufacturing has resulted in a fundamental change in our operating structure, as we are now manufacturing heads for use in the hard disk drives we manufacture. Consequently, we make more capital investments than we would if we were not vertically integrated and carry a higher percentage of fixed costs than assumed in our prior financial business model. If the overall level of production decreases for any reason, and we are unable to reduce our fixed costs to match sales, our head manufacturing assets may face under-utilization that may impact our results of operations. We are therefore subject to additional risks related to overall asset utilization, including the need to operate at high levels of utilization to drive competitive costs, and the need for assured supply of components, especially hard disk drive media, that is optimized to work with our heads.

In addition, we may incur additional risks, including:

- we may not have sufficient head sources in the event that we are unable to manufacture a sufficient supply of heads to satisfy our needs;
- third party head suppliers may not continue to do business with us or may not do business with us on the same terms and conditions we have previously enjoyed;
- we may be subject to claims that our manufacturing of heads may infringe certain intellectual property rights of other companies; and

- it may be difficult and time-consuming for us to locate suitable manufacturing equipment for our head manufacturing processes and replacement parts for such equipment.

If we do not adequately address the challenges related to our head manufacturing operations, our ongoing operations could be disrupted, resulting in a decrease in our revenue or profit margins and negatively impacting our operating results.

*If we are unable to timely and cost-effectively develop heads with leading technology and overall quality, our ability to sell our products may be significantly diminished, which could materially and adversely affect our business and financial results.*

As a result of our head manufacturing operations, we are developing and manufacturing a substantial portion of the heads used in the hard disk drives we manufacture. Consequently, we are more dependent upon our own development and execution efforts and less able to take advantage of head technologies developed by other head manufacturers. There can be no assurance, however, that we will be successful in timely and cost-effectively developing and manufacturing heads for products using perpendicular recording technology, or other future technologies. We also may not achieve acceptable manufacturing yields using such technologies necessary to satisfy our customers' product needs, or we may encounter quality problems with the heads we manufacture. In addition, we may not have access to external sources of supply without incurring substantial costs. For example, the Company anticipates using perpendicular recording heads in certain products in the future. If we fail to develop new technologies such as perpendicular recording in a timely manner, or if we encounter quality problems with the heads we manufacture, and if we do not have access to external sources of supply that incorporate new technologies, we would have a competitive disadvantage to companies that are successful in this regard, and our business and financial results could suffer.

*We have two high-volume hard-drive manufacturing facilities and two facilities supporting our head manufacturing operations, which subjects us to the risk of damage or loss of any of these facilities.*

Our hard disk drives are manufactured in facilities in Malaysia and Thailand. In addition, we operate a head wafer fabrication and research and development facility in Fremont, California and a slider fabrication, head gimbal assembly, head stack assembly, and research and development facility in Thailand. A fire, flood, earthquake or other disaster, condition or event such as a power outage that adversely affects any of these facilities or our ability to manufacture could result in a loss of sales and revenue and harm our operating results.

*Manufacturing our products abroad subjects us to numerous risks.*

We are subject to risks associated with our foreign manufacturing operations, including:

- obtaining requisite United States and foreign governmental permits and approvals;
- currency exchange rate fluctuations or restrictions;
- political instability and civil unrest;
- transportation delays or higher freight rates;
- labor problems;
- trade restrictions or higher tariffs;
- exchange, currency and tax controls and reallocations;
- increasing labor and overhead costs; and
- loss or non-renewal of favorable tax treatment under agreements or treaties with foreign tax authorities.

Because we manufacture our products abroad, our operating costs are subject to fluctuations in foreign currency exchange rates. Further fluctuations in the exchange rate of the Thai Baht and of the Malaysian Ringgit may negatively impact our operating results.

The Thai Baht is a free floating currency while the Malaysian Ringgit exchange rate policy recently defined by the Malaysian government is one of a managed float. We have attempted to manage the impact of foreign currency exchange rate changes by, among other things, entering into short-term, forward contracts. However, these contracts do not cover our full exposure and can be canceled by the issuer if currency controls are put in place. Currently, we hedge the Thai Baht, Euro and British Pound Sterling with forward contracts.

There has been a trend toward a weakening U.S. dollar relative to most foreign currencies. If this trend continues, the U.S. dollar equivalents of unhedged manufacturing costs could increase because a significant portion of our production costs are foreign-currency denominated. Conversely, there would not be an offsetting impact to revenues since revenues are substantially U.S. dollar denominated.

*If we fail to qualify our products with our customers, they may not purchase any units of a particular product line, which would have a significant adverse impact on our sales.*

We regularly engage in new product qualification with our customers. To be considered for qualification, we must be among the leaders in time-to-market with our new products. Once a product is accepted for qualification testing, failures or delays in the qualification process can result in our losing sales to that customer until the next generation of products is introduced. The effect of missing a product qualification opportunity is magnified by the limited number of high volume computer manufacturers, most of which continue to consolidate their share of the PC market. If product life cycles continue to be extended due to a decrease in the rate of areal density growth, we may have a significantly longer period to wait before we have an opportunity to qualify a new product with a customer, which could harm our competitive position. These risks are increased because we expect cost improvements and competitive pressures to result in declining gross margins on our current generation products.

*The hard disk drive industry is highly competitive and can be characterized by rapid shifts in market share among the major competitors.*

The price of hard disk drives has fallen over time due to increases in supply, cost reductions, technological advances and price reductions by competitors seeking to liquidate excess inventories or attempting to gain market share. In addition, rapid technological changes often reduce the volume and profitability of sales of existing products and increase the risk of inventory obsolescence. We also face competition from other companies that produce alternative storage technologies like flash memory. These factors, taken together, may result in significant and rapid shifts in market share among the industry's major participants. In addition, product recalls can lead to a loss of market share, which could adversely affect our operating results.

*Our current competitors or a future competitor may gain a technology advantage or an advantageous cost structure that we cannot match.*

It may be possible for our current or future competitors to gain an advantage in product technology, manufacturing technology, or process technology, which may allow them to offer products or services that have a significant advantage over the products and services that we offer. Advantages could be in capacity, performance, reliability, serviceability, or other attributes. If we are unable to match these technology advantages due to the proprietary nature of the technology, limitations on process capability or other factors, we could be at a competitive disadvantage to those competitors.

Advances in magnetic, optical, semiconductor or other data storage technologies also could result in competitive products that have better performance or lower cost per unit of capacity than our products. High-speed semiconductor memory could compete with the Company's hard disk drive products in the future. Semiconductor memory is much faster than magnetic hard disk drives, but currently is not competitive from a cost standpoint. Flash memory, a non-volatile semiconductor memory, is currently much more costly and, while it has higher "read" performance than hard disk drives, it has lower "write" performance. Flash memory could become competitive in the near future for applications requiring less storage capacity than that provided by hard disk drives. If these products prove to be superior in performance or cost per unit of capacity, we could be at a competitive disadvantage to the companies offering those products.

In addition, if our competitors are able to achieve a lower cost structure for manufacturing hard disk drives by moving manufacturing facilities to advantageous locations or through other restructuring activities, and we are unable to

match their cost structure, we could be at a competitive disadvantage to those competitors as they may be able to sell hard disk drives at lower margins while remaining profitable.

*Some of our competitors with diversified business units outside the hard disk drive industry may be able to sell disk drives at lower margins that we cannot match.*

Some of our competitors earn a significant portion of their revenue from business units outside the hard disk drive industry. Because they do not depend solely on sales of hard disk drives to achieve profitability, they may be able to sell hard disk drives at lower margins and still remain profitable. In addition, if these competitors can increase sales of non hard disk drive products to the same customers, they may benefit from selling their hard disk drives at low margins. Our results of operations may be adversely affected if we can not successfully compete with these companies.

*The nature of our business and our reliance on intellectual property and other proprietary information subjects us to the risk of significant litigation.*

The hard disk drive industry has been characterized by significant litigation. This includes litigation relating to patent and other intellectual property rights, product liability claims and other types of litigation. Litigation can be expensive, lengthy and disruptive to normal business operations. Moreover, the results of litigation are inherently uncertain and may result in adverse rulings or decisions. We may enter into settlements or be subject to judgments that may, individually or in the aggregate, have a material adverse effect on our business, financial condition or results of operations.

We are currently evaluating notices of alleged patent infringement or notices of patents from patent holders. If claims or actions are asserted against us, we may be required to obtain a license or cross-license, modify our existing technology or design a new non-infringing technology. Such licenses or design modifications can be extremely costly. In addition, we may decide to settle a claim or action against us, which settlement could be costly. We may also be liable for any past infringement. If there is an adverse ruling against us in an infringement lawsuit, an injunction could be issued barring production or sale of any infringing product. It could also result in a damage award equal to a reasonable royalty or lost profits or, if there is a finding of willful infringement, treble damages. Any of these results would likely increase our costs and harm our operating results.

*Our reliance on intellectual property and other proprietary information subjects us to the risk that these key ingredients of our business could be copied by competitors.*

Our success depends, in significant part, on the proprietary nature of our technology, including non-patentable intellectual property such as our process technology. Despite safeguards, to the extent that a competitor is able to reproduce or otherwise capitalize on our technology, it may be difficult, expensive or impossible for us to obtain necessary legal protection. Also, the laws of some foreign countries may not protect our intellectual property to the same extent as do the laws of the United States. In addition to patent protection of intellectual property rights, we consider elements of our product designs and processes to be proprietary and confidential. We rely upon employee, consultant and vendor non-disclosure agreements and contractual provisions and a system of internal safeguards to protect our proprietary information. However, any of our registered or unregistered intellectual property rights may be challenged or exploited by others in the industry, which might harm our operating results.

*We depend on our key personnel and skilled employees.*

Our success depends upon the continued contributions of our key personnel and skilled employees, many of whom would be extremely difficult to replace. Worldwide competition for skilled employees in the hard disk drive industry is intense. Volatility or lack of positive performance in our stock price may adversely affect our ability to retain key personnel or skilled employees who have been granted stock options. If we are unable to retain our existing key personnel or skilled employees, or hire and integrate new key personnel or skilled employees, our operating results would likely be harmed.

*Our prices and margins are subject to declines due to unpredictable end-user demand and oversupply of hard disk drives.*

Demand for our hard disk drives depends on the demand for systems manufactured by our customers and on storage upgrades to existing systems. The demand for systems has been volatile in the past and often has had an exaggerated effect on the demand for hard disk drives in any given period. As a result, the hard disk drive market has experienced periods of excess capacity which can lead to liquidation of excess inventories and intense price competition. If intense price competition occurs, we may be forced to lower prices sooner and more than expected, which could result in lower revenue and gross margins.

*Our failure to accurately forecast market and customer demand for our products could adversely affect our business and financial results.*

The hard disk drive industry faces difficulties in accurately forecasting market and customer demand for its products. The variety and volume of products we manufacture is based in part on these forecasts. If our forecasts exceed actual market demand, or if market demand decreases significantly from our forecasts, then we could experience periods of product oversupply and price decreases, which could impact our financial performance. If our forecasts do not meet actual market demand, or if market demand increases significantly beyond our forecasts, then we may not be able to satisfy customer product needs, which could result in a loss of market share if our competitors are able to meet customer demands.

We also use forecasts in making decisions regarding investment of our resources. For example, as the hard disk drive industry transitions from the PATA interface to the SATA interface, we may invest more resources in the development of products using the SATA interface. If our forecasts regarding the replacement of the PATA interface with the SATA interface are inaccurate, we may not have products available to meet our customers' needs.

In addition, although we receive forecasts from our customers, they are not obligated to purchase the forecasted amounts. We consider these forecasts in determining our component needs and our inventory requirements. If we fail to accurately forecast our customers' product demands, we may have inadequate or excess inventory of our products or components, which could adversely affect our operating results

*Loss of market share with a key customer could harm our operating results.*

A majority of our revenue comes from a few customers. For example, during 2005, one customer, Dell, accounted for 16% of our revenue, and sales to our top 10 customers, including Dell, accounted for 46% of revenue. These customers have a variety of suppliers to choose from and therefore can make substantial demands on us, including demands on product pricing and on contractual terms, which often results in the allocation of risk to us as the supplier. Even if we successfully qualify a product with a customer, the customer generally is not obligated to purchase any minimum volume of products from us and is able to terminate its relationship with us at any time. Our ability to maintain strong relationships with our principal customers is essential to our future performance. If we lose a key customer, if any of our key customers reduce their orders of our products or require us to reduce our prices before we are able to reduce costs, or if a key customer suffers financial hardship then our operating results would likely be harmed. In addition, if customer pressures require us to reduce our pricing such that our gross margins are diminished, we could decide not to sell our products to a particular customer, which could result in a decrease in our revenue.

*Environmental costs could harm our operating results.*

We may be subject to various state, federal and international laws and regulations governing the environment, including those restricting the presence of certain substances in electronic products and making producers of those products financially responsible for the collection, treatment, recycling and disposal of certain products. Such laws and regulations have been passed in several jurisdictions in which we operate, including various European Union member countries. For example, the European Union has enacted the Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment Directive ("RoHS"). RoHS prohibits the use of certain substances, including lead, in certain products, including hard disk drives, put on the market after July 1, 2006. Similar legislation may be enacted

in other locations where we manufacture or sell our products. We will need to ensure that we comply with such laws and regulations as they are enacted, and that our component suppliers also timely comply with such laws and regulations. If we fail to timely comply with such legislation, our customers may refuse to purchase our products, which would have a materially adverse effect on our business, financial condition and results of operations.

We could incur substantial costs in connection with our compliance with such environmental laws and regulations, and we could also be subject to governmental fines and liability to our customers if we were found to be in violation of these laws. If we have to make significant capital expenditures to comply with environmental laws, or if we are subject to significant capital expenses in connection with a violation of these laws, our financial condition or operating results could suffer.

*We are subject to risks related to product defects, which could result in product recalls and could subject us to warranty claims in excess of our warranty provisions or which are greater than anticipated due to the unenforceability of liability limitations.*

We warrant our products for up to five years. We test our hard disk drives in our manufacturing facilities through a variety of means. However, there can be no assurance that our testing will reveal latent defects in our products, which may not become apparent until after the products have been sold into the market. Accordingly, there is a risk that product defects will occur, which could require a product recall. Product recalls can be expensive to implement and, if a product recall occurs during the product's warranty period, we may be required to replace the defective product. In addition, a product recall may damage our relationship with our customers, and we may lose market share with our customers, including our OEM customers.

Our standard warranties contain limits on damages and exclusions of liability for consequential damages and for misuse, improper installation, alteration, accident or mishandling while in the possession of someone other than the Company. We record an accrual for estimated warranty costs at the time revenue is recognized. We may incur additional operating expenses if our warranty provision does not reflect the actual cost of resolving issues related to defects in our products. If these additional expenses are significant, it could adversely affect our business, financial condition and results of operations.

*Some of our customers have adopted a subcontractor model that increases our credit risk and could result in an increase in our operating costs.*

Some of our OEM customers have adopted a subcontractor model that requires us to contract directly with companies that provide manufacturing services to our OEM customers. Because these subcontractors are generally not as well capitalized as our direct OEM customers, this subcontractor model exposes us to increased credit risks. Our agreements with our OEM customers may not permit us to increase our product prices to alleviate this increased credit risk. Any credit losses we may suffer as a result of this increased risk would increase our operating costs, which may negatively impact our operating results.

*Terrorist attacks may adversely affect our business and operating results.*

The continued threat of terrorist activity and other acts of war or hostility, including the war in Iraq, have created uncertainty in the financial and insurance markets and have significantly increased the political, economic and social instability in some of the geographic areas in which we operate. Acts of terrorism, either domestically or abroad, could create further uncertainties and instability. To the extent this results in disruption or delays of our manufacturing capabilities or shipments of our products, our business, operating results and financial condition could be adversely affected.

*Our failure to timely and efficiently transition our enterprise resource planning software from the version we currently use to a new version, or our failure to maintain our current software, could adversely affect our business and financial results.*

We use enterprise resource planning software in the operation of our business and maintenance of business and financial data related to our daily operations. We are in the process of upgrading this software and we anticipate transitioning to new enterprise resource planning software during the next year. We may experience unexpected

difficulties in transitioning to the new software, including difficulties related to the failure or inefficient operation of the new software. Such difficulties or failures could result in our inability to access business and financial information stored on the system or the loss of such information. Any inability to access, or loss of, such information as a result of the transition or otherwise could affect our daily operations, including our ability to ship products and invoice our customers, which could have a significant adverse impact on our business, financial condition and results of operations.

*Inaccurate projections of demand for our product can cause large fluctuations in our quarterly results.*

We often ship a high percentage of our total quarterly sales in the third month of the quarter, which makes it difficult for us to forecast our financial results prior to the end of the quarter. In addition, our quarterly projections and results may be subject to significant fluctuations as a result of a number of other factors including:

- the timing of orders from and shipment of products to major customers;
- our product mix;
- changes in the prices of our products;
- manufacturing delays or interruptions;
- acceptance by customers of competing products in lieu of our products;
- variations in the cost of components for our products;
- limited availability of components that we obtain from a single or a limited number of suppliers;
- competition and consolidation in the data storage industry;
- seasonal and other fluctuations in demand for PCs often due to technological advances; and
- availability and rates of transportation.

*Rapidly changing market conditions in the hard disk drive industry make it difficult to estimate actual results.*

We have made and continue to make a number of estimates and assumptions relating to our consolidated financial reporting. The rapidly changing market conditions with which we deal means that actual results may differ significantly from our estimates and assumptions. Key estimates and assumptions for us include:

- accruals for warranty costs related to product defects;
- price protection adjustments and other sales promotions and allowances on products sold to retailers, resellers and distributors;
- inventory adjustments for write-down of inventories to lower of cost or market value (net realizable value);
- reserves for doubtful accounts;
- accruals for product returns;
- accruals for litigation and other contingencies; and
- reserves for deferred tax assets.

*The market price of our common stock is volatile.*

The market price of our common stock has been, and may continue to be, extremely volatile. Factors such as the following may significantly affect the market price of our common stock:

- actual or anticipated fluctuations in our operating results;
- announcements of technological innovations by us or our competitors which may decrease the volume and profitability of sales of our existing products and increase the risk of inventory obsolescence;

- new products introduced by us or our competitors;
- periods of severe pricing pressures due to oversupply or price erosion resulting from competitive pressures;
- developments with respect to patents or proprietary rights;
- conditions and trends in the hard disk drive, data and content management, storage and communication industries; and
- changes in financial estimates by securities analysts relating specifically to us or the hard disk drive industry in general.

In addition, general economic conditions may cause the stock market to experience extreme price and volume fluctuations from time to time that particularly affect the stock prices of many high technology companies. These fluctuations often appear to be unrelated to the operating performance of the companies.

Securities class action lawsuits are often brought against companies after periods of volatility in the market price of their securities. A number of such suits have been filed against us in the past, and should any new lawsuits be filed, such matters could result in substantial costs and a diversion of resources and management's attention.

*We may be unable to raise future capital through debt or equity financing.*

Due to the risks described herein, in the future we may be unable to maintain adequate financial resources for capital expenditures, expansion or acquisition activity, working capital and research and development. We have a credit facility, which matures on September 19, 2008. If we decide to increase or accelerate our capital expenditures or research and development efforts, or if results of operations do not meet our expectations, we could require additional debt or equity financing. However, we cannot ensure that additional financing will be available to us or available on acceptable terms. An equity financing could also be dilutive to our existing stockholders.

#### **Item 7A. Quantitative and Qualitative Disclosures About Market Risk**

##### **Disclosure About Foreign Currency Risk**

Although the majority of the Company's transactions are in U.S. Dollars, some transactions are based in various foreign currencies. The Company purchases short-term, forward exchange contracts to hedge the impact of foreign currency fluctuations on certain underlying assets, liabilities and commitments for operating expenses and product costs denominated in foreign currencies. The purpose of entering into these hedge transactions is to minimize the impact of foreign currency fluctuations on the results of operations. The resulting impact from these hedge contracts is to offset a majority of the currency gains and losses in the Company's local currency expenses. The contract maturity dates do not exceed six months. The Company does not purchase short-term forward exchange contracts for trading purposes. Currently, the Company focuses on hedging its foreign currency risk related to the Thai Baht, the Euro and the British Pound Sterling. Thai Baht contracts are designated as cash flow hedges under Statement of Financial Accounting Standards No. 133, "Accounting for Derivative Instruments and Hedging Activities," while all other contracts are designated as fair value hedges under Statement of Financial Accounting Standards No. 52 "Foreign Currency Translation."

As of July 1, 2005, the Company had outstanding the following purchased foreign currency forward exchange contracts (in millions, except weighted average contract rate):

	<u>Contract Amount</u>	<u>Weighted Average Contract Rate*</u>	<u>Unrealized Gain (Loss)</u>
<b>Foreign currency forward contracts:</b>			
Thai Baht	\$ 147.1	40.07	(0.3)
Euro	\$ 2.7	0.77	—
British Pound Sterling	\$ 1.6	0.54	—
	<u>\$ 151.4</u>		

\* Expressed in units of foreign currency per dollar.

In 2005, 2004 and 2003, total realized transaction and forward exchange contract currency gains and losses were not material to the consolidated financial statements.

#### **Disclosure About Other Market Risks**

##### *Variable Interest Rate Risk*

At the option of the Company, borrowings under the Senior Credit Facility would bear interest at either LIBOR (with option periods of one to three months) or a base rate, plus a margin. If LIBOR or the base rate increases, the Company's interest payments would also increase. At July 1, 2005, the Company had a \$38 million term loan outstanding under the Senior Credit Facility. A one percent increase in the variable rate of interest on the Senior Credit Facility would increase interest expense by approximately \$0.4 million annually.

**Item 8.**      *Financial Statements and Supplementary Data*

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## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors  
Western Digital Corporation:

We have audited the accompanying consolidated balance sheets of Western Digital Corporation and subsidiaries as of July 1, 2005 and July 2, 2004, and the related consolidated statements of income, shareholders' equity and comprehensive income and cash flows for each of the years in the three-year period ended July 1, 2005. In connection with our audits of the consolidated financial statements, we also have audited the financial statement schedule as listed in the accompanying index. These consolidated financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Western Digital Corporation and subsidiaries as of July 1, 2005 and July 2, 2004, and the results of their operations and their cash flows for each of the years in the three-year period ended July 1, 2005, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the effectiveness of the Company's internal control over financial reporting as of July 1, 2005, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated September 9, 2005 expressed an unqualified opinion on management's assessment of, and the effective operation of, internal control over financial reporting.

/s/ KPMG LLP

Costa Mesa, California  
September 9, 2005

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors  
Western Digital Corporation:

We have audited management's assessment, included in the accompanying Management's Report on Internal Control Over Financial Reporting appearing under Item 9A, that Western Digital Corporation maintained effective internal control over financial reporting as of July 1, 2005, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Western Digital Corporation management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on management's assessment and an opinion on the effectiveness of the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, management's assessment that Western Digital Corporation maintained effective internal control over financial reporting as of July 1, 2005, is fairly stated, in all material respects, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Also, in our opinion, Western Digital Corporation maintained, in all material respects, effective internal control over financial reporting as of July 1, 2005, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Western Digital Corporation and subsidiaries as of July 1, 2005 and July 2, 2004, and the related consolidated statements of operations, shareholders' equity and comprehensive income, and cash flows, and the related financial statement schedule for each of the years in the three-year period ended July 1, 2005, and our report dated September 9, 2005 expressed an unqualified opinion on those consolidated financial statements and the related financial statement schedule.

/s/ KPMG LLP

Costa Mesa, California  
September 9, 2005

**WESTERN DIGITAL CORPORATION**  
**CONSOLIDATED BALANCE SHEETS**  
(in millions)

	July 1, 2005	July 2, 2004
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 485.2	\$ 345.5
Short-term investments	113.2	32.3
Accounts receivable, net	402.9	313.1
Inventories	152.9	148.6
Other	27.0	17.8
Total current assets	1,181.2	857.3
Property and equipment, net	395.0	274.7
Intangible and other assets	12.4	27.2
Total assets	<u>\$ 1,588.6</u>	<u>\$ 1,159.2</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 569.1	\$ 434.9
Accrued expenses	154.1	90.4
Accrued warranty	75.2	46.4
Current portion of long-term debt	20.1	15.2
Total current liabilities	818.5	586.9
Long-term debt	32.6	52.7
Other liabilities	35.4	32.0
Commitments and contingent liabilities		
Shareholders' equity:		
Preferred stock, \$.01 par value; authorized — 5.0 shares; Outstanding — None	—	—
Common stock, \$.01 par value; authorized — 450.0 shares; Outstanding — 214.6 shares in 2005 and 208.8 in 2004	2.1	2.1
Additional paid-in capital	711.1	698.7
Deferred compensation	(14.6)	(1.3)
Retained earnings (accumulated deficit)	15.5	(182.9)
Accumulated other comprehensive (loss) income	(0.3)	0.2
Treasury stock — common shares at cost; 0.9 shares in 2005 and 2.7 shares in 2004	(11.7)	(29.2)
Total shareholders' equity	702.1	487.6
Total liabilities and shareholders' equity	<u>\$ 1,588.6</u>	<u>\$ 1,159.2</u>

The accompanying notes are an integral part of these consolidated financial statements.

**WESTERN DIGITAL CORPORATION**  
**CONSOLIDATED STATEMENTS OF INCOME**  
(in millions, except per share amounts)

	Years Ended		
	July 1, 2005	July 2, 2004	June 27, 2003
Revenue, net	\$ 3,638.8	\$ 3,046.7	\$ 2,718.5
Cost of revenue	3,049.0	2,585.1	2,275.6
Gross margin	589.8	461.6	442.9
Operating expenses:			
Research and development	238.5	201.0	134.7
Selling, general and administrative	154.4	105.7	121.4
Total operating expenses	392.9	306.7	256.1
Operating income	196.9	154.9	186.8
Net interest and other income	5.4	0.3	2.9
Income before income taxes	202.3	155.2	189.7
Income tax expense	3.9	3.9	7.6
Net income	\$ 198.4	\$ 151.3	\$ 182.1
Net income per common share:			
Basic	\$ .96	\$ .74	\$ .93
Diluted	\$ .91	\$ .70	\$ .89
Weighted average shares outstanding:			
Basic	207.6	205.7	195.6
Diluted	216.9	216.7	205.5

The accompanying notes are an integral part of these consolidated financial statements.

**WESTERN DIGITAL CORPORATION**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in millions)

	Years Ended		
	July 1, 2005	July 2, 2004	June 27, 2003
<b>Cash flows from operating activities</b>			
Net income	\$ 198.4	\$ 151.3	\$ 182.1
Adjustments to reconcile net income to net cash provided by operations:			
Depreciation and amortization	134.8	101.7	50.4
In-process research and development expense	—	25.6	—
Deemed interest on debenture redemptions	—	—	(20.0)
Changes in:			
Accounts receivable	(90.3)	(66.5)	(25.1)
Inventories	(4.2)	(41.9)	(24.4)
Accounts payable	134.2	54.3	57.8
Accrued expenses	98.8	(26.8)	33.3
Other	(11.0)	(7.7)	3.8
Net cash provided by operations	<u>460.7</u>	<u>190.0</u>	<u>257.9</u>
<b>Cash flows from investing activities</b>			
Capital expenditures, net	(233.4)	(131.7)	(61.9)
Purchases of short-term investments	(95.4)	(32.3)	—
Sales of short-term investments	14.5	—	—
Asset acquisition and other investment activities	—	(94.8)	3.4
Net cash used for investing activities	<u>(314.3)</u>	<u>(258.8)</u>	<u>(58.5)</u>
<b>Cash flows from financing activities</b>			
Issuance of common stock under employee plans	57.8	23.9	44.3
Repurchase of common stock	(45.0)	(16.0)	—
Debenture redemptions and extinguishments	—	—	(68.3)
Net proceeds from long-term debt	—	13.8	—
Repayment of long-term debt	(19.5)	(0.6)	—
Other subsidiary financing activity	—	—	(5.9)
Net cash (used for) provided by financing activities	<u>(6.7)</u>	<u>21.1</u>	<u>(29.9)</u>
Net increase (decrease) in cash and cash equivalents	139.7	(47.7)	169.5
Cash and cash equivalents, beginning of year	345.5	393.2	223.7
Cash and cash equivalents, end of year	<u>\$ 485.2</u>	<u>\$ 345.5</u>	<u>\$ 393.2</u>
<b>Supplemental disclosure of cash flow information:</b>			
Cash paid during the period for income taxes	\$ 4.9	\$ 3.1	\$ 3.5
Cash paid during the period for interest	\$ 2.9	\$ 1.3	\$ —
<b>Supplemental disclosure of non-cash investing and financing activities:</b>			
Equipment additions funded by capital lease obligations	\$ 4.3	\$ 18.5	\$ —
Common stock issued for extinguishment of convertible debentures	\$ —	\$ —	\$ 0.2

The accompanying notes are an integral part of these consolidated financial statements.

WESTERN DIGITAL CORPORATION

CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY and COMPREHENSIVE INCOME  
(in millions)

	Common Stock		Treasury Stock		Additional Paid-In Capital	Deferred Compensation	Retained Earnings (Accumulated Deficit)	Accumulated Comprehensive Income (Loss)	Total Shareholders' Equity	Total Comprehensive Income
	Shares	Amount	Shares	Amount						
<b>Balance at June 28, 2002</b>	195.4	\$ 1.9	(3.3)	\$ (96.3)	\$ 714.2	\$ (3.2)	\$ (516.3)	\$ 2.6	\$ 102.9	\$ <u>64.9</u>
ESPP shares issued	1.2	—	0.9	24.2	(17.0)				7.2	
Exercise of stock options	6.9	0.1	1.9	57.8	(20.8)				37.1	
Shares issued in debenture redemption	0.1	—			0.2				0.2	
Deferred compensation plan			(0.2)	(1.5)		2.0			0.5	
Net income							182.1		182.1	\$ 182.1
Realized gain on investment securities, net								(2.6)	(2.6)	(2.6)
<b>Balance at June 27, 2003</b>	203.6	2.0	(0.7)	(15.8)	676.6	(1.2)	(334.2)	—	327.4	\$ <u>179.5</u>
ESPP shares issued	2.2				9.8				9.8	
Exercise of stock options	3.0	0.1		0.7	14.7				15.5	
Deferred compensation plan			(0.1)	1.9	(2.4)	(0.1)			(0.6)	
Repurchase of common stock			(1.9)	(16.0)					(16.0)	
Net income							151.3		151.3	\$ 151.3
Unrealized gain on foreign currency contracts								0.2	0.2	0.2
<b>Balance at July 2, 2004</b>	208.8	2.1	(2.7)	(29.2)	698.7	(1.3)	(182.9)	0.2	487.6	\$ <u>151.5</u>
ESPP shares issued			1.6	13.2	(3.8)				9.4	
Exercise of stock options	4.4		4.8	44.0	4.4				48.4	
Deferred compensation plan	1.4		0.2	5.3	11.8	(13.3)			3.8	
Repurchase of common stock			(4.8)	(45.0)					(45.0)	
Net income							198.4		198.4	\$ 198.4
Unrealized loss on foreign currency contracts								(0.5)	(0.5)	(0.5)
<b>Balance at July 1, 2005</b>	<u>214.6</u>	<u>\$ 2.1</u>	<u>(0.9)</u>	<u>\$ (11.7)</u>	<u>\$ 711.1</u>	<u>\$ (14.6)</u>	<u>\$ 15.5</u>	<u>\$ (0.3)</u>	<u>\$ 702.1</u>	<u>\$ 197.9</u>

The accompanying notes are an integral part of these consolidated financial statements.

**WESTERN DIGITAL CORPORATION**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 1. Organization and Summary of Significant Accounting Policies**

Western Digital Corporation (the “Company” or “Western Digital” or “WD”) designs, develops, manufactures and sells hard disk drives. A hard disk drive is a device that stores data on one or more rotating magnetic disks to allow fast access to data. The Company’s hard disk drives are used in desktop personal computers, notebook computers, external storage devices, enterprise applications such as servers, workstations, network attached storage and storage area networks and in consumer electronics products such as personal/digital video recorders, satellite and cable set-top boxes and video game consoles. The Company sells its products worldwide to original equipment manufacturers (“OEMs”) for inclusion in computer systems or subsystems, and to distributors, resellers and retailers.

Western Digital has prepared its consolidated financial statements in accordance with accounting principles generally accepted in the United States and has adopted accounting policies and practices which are generally accepted in the industry in which it operates. The Company’s significant accounting policies are summarized below.

*Fiscal Year*

The Company has a 52 or 53-week fiscal year. The 2005 and 2003 fiscal years, which ended on July 1, 2005 and June 27, 2003, respectively, consisted of 52 weeks each. Fiscal year 2004, which ended on July 2, 2004, was a 53-week year.

*Basis of Presentation*

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation. The accounts of foreign subsidiaries have been remeasured using the U.S. dollar as the functional currency. As such, gains or losses resulting from remeasurement of these accounts from local currencies into U.S. dollars are reflected in the results of operations. These gains and losses were immaterial to the consolidated financial statements. Monetary and nonmonetary asset and liability accounts have been remeasured using the exchange rate in effect at each year-end and using historical rates, respectively. Income statement accounts have been remeasured using historical monthly exchange rates.

*Cash Equivalents*

The Company’s cash equivalents represent highly liquid investments, primarily money market funds and commercial paper, with original maturities of three months or less.

*Short-Term Investments*

The Company’s short-term investments consist primarily of auction rate securities, which are short-term investments in bonds with original maturities greater than 90 days. The Company has classified these investments as “available for sale” securities under Statement of Financial Accounting Standards No. 115 “Accounting for Certain Investments in Debt and Equity Securities” (“SFAS 115”). These investments are carried at fair value.

*Fair Value of Financial Instruments*

The carrying amounts of cash and cash equivalents and short-term investments approximate fair value for all periods presented because of the short-term maturity of these financial instruments. The carrying amount of the Company’s term loan also approximates fair value.

*Concentration of Credit Risk*

The Company designs, develops, manufactures and markets hard disk drives to personal computer manufacturers, resellers and retailers throughout the world. The Company performs ongoing credit evaluations of its customers’ financial condition and generally requires no collateral. The Company maintains allowances for potential credit losses, and such

## WESTERN DIGITAL CORPORATION

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

losses have historically been within management's expectations. At any given point in time, the total amount outstanding from any one of a number of our customers may be individually significant to the Company's financial results. At July 1, 2005 and July 2, 2004, the Company had reserves for potential credit losses of \$3.0 million and \$6.1 million, respectively. The Company also has cash equivalent and short-term investment policies that limit the amount of credit exposure to any one financial institution or investment instrument and require that investments be made only with financial institutions or in investment instruments evaluated as highly credit-worthy.

#### *Inventory Valuation*

Inventories are valued at the lower of cost or net realizable value. Cost is on a first-in, first-out basis for raw materials and is computed on a currently adjusted standard basis (which approximates first-in, first-out) for work in process and finished goods.

#### *Property and Equipment*

The cost of property and equipment is depreciated over the estimated useful lives of the respective assets. The Company's buildings are being depreciated over periods ranging from seven to fifteen years. The majority of the Company's equipment is being depreciated over periods of three and five years. Depreciation is computed on a straight-line basis. Leasehold improvements are amortized over the lesser of the estimated useful lives of the assets or the related lease terms.

#### *Intangible Assets*

Intangible assets consist of purchased technology acquired during a 2004 asset acquisition. These assets are being amortized over a weighted average period of three years.

#### *Revenue Recognition*

The Company recognizes revenue in accordance with SEC Staff Accounting Bulletin No. 104, "Revenue Recognition in Financial Statements" ("SAB 104"). Under SAB 104 revenue is recognized when the title and risk of loss have passed to the customer, there is persuasive evidence of arrangement, delivery has occurred, or services have been rendered, the sales price is determinable and collectibility is reasonably assured. Revenue is recognized at the time of shipment for the Company's OEM customers and at the time of delivery for its reseller customers.

In accordance with standard industry practice, the Company has agreements with resellers that provide price protection for inventories held by resellers at the time of published list price reductions and other incentive programs. Either party may terminate these agreements upon written notice. In the event of termination, the Company may be obligated to repurchase a certain portion of the resellers' inventory. The Company records a reduction to revenue for estimated price protection and other programs in effect until the resellers sell such inventory to their customers. Adjustments are based on anticipated price decreases during the reseller holding period, estimated amounts to be reimbursed to qualifying customers, as well as historical pricing information. If end-market demand for hard disk drives declines significantly, the Company may have to increase sell-through incentive payments to resellers, resulting in an increase in price protection allowances, which could adversely impact operating results. Net revenue recognized on sales to resellers was approximately \$1.5 billion, \$1.5 billion and \$1.3 billion in 2005, 2004 and 2003, respectively. Repurchases of reseller inventory were not material in 2005, 2004 or 2003.

Western Digital establishes an allowance for doubtful accounts by analyzing specific customer accounts and assessing the risk of loss based on insolvency, disputes or other collection issues. In addition, the Company routinely analyzes the different receivable aging categories and its bad debt loss history and establishes reserves based on a combination of past due receivables and expected future losses based primarily on the Company's historical levels of bad debt losses. If the

## WESTERN DIGITAL CORPORATION

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

financial condition of a significant customer deteriorates resulting in its inability to pay its accounts when due, or if the overall loss history of the Company changes significantly, an adjustment in the Company's allowance for doubtful accounts would be required, which could affect operating results.

#### *Warranty*

The Company records an accrual for estimated warranty costs as products are sold. Warranty covers costs of repair or replacement of the hard disk drive over the warranty period, which ranges from one to five years and is recorded in the accompanying balance sheet as current or long-term based upon when the expenditure is expected to occur. The Company has comprehensive processes with which to estimate accruals for warranty, which include specific detail on hard disk drives in the field by product type, historical field return rates and costs to repair. Although the Company believes that it has the continued ability to reasonably estimate warranty reserves, unforeseeable changes could cause a material change in the Company's warranty accrual estimate. Such a change would be recorded in the period in which it was identified.

#### *Advertising Expense*

Advertising costs are expensed as incurred. Selling, general and administrative expenses of the Company include advertising costs of \$1.5 million, \$1.5 million and \$3.4 million in 2005, 2004 and 2003, respectively.

#### *Income Taxes*

The Company accounts for income taxes under the asset and liability method, which provides that deferred tax assets and liabilities be recognized for temporary differences between the financial reporting basis and the tax basis of the Company's assets and liabilities and expected benefits of utilizing net operating loss ("NOL") carryforwards. The Company records a valuation allowance where it is more likely than not that the deferred tax assets will not be realized. The impact on deferred taxes of changes in tax rates and laws, if any, are applied to the years during which temporary differences are expected to be settled and reflected in the consolidated financial statements in the period of enactment. The Company records estimated tax liabilities to the extent the contingencies are probable and can be reasonably estimated. However, the actual liability for any such tax contingencies may be materially different from the estimates, which could result in the need to record additional tax liabilities or adjust previously recorded tax liabilities.

#### *Per Share Information*

The Company computes basic income per share using the net income and the weighted average number of common shares outstanding during the period. Diluted income per share is computed using the net income and the weighted average number of common shares and potentially dilutive common shares outstanding during the period. Potentially dilutive common shares include outstanding employee stock options, employee stock purchase plan shares and restricted stock awards.

**WESTERN DIGITAL CORPORATION**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The following table illustrates the computation of basic and diluted income per common share (in millions, except per share data):

	Year Ended		
	July 1, 2005	July 2, 2004	June 27, 2003
	(in millions, except per share amounts)		
Net income	\$ 198.4	\$ 151.3	\$ 182.1
Weighted average shares outstanding:			
Basic	207.6	205.7	195.6
Employee stock options and other	9.3	11.0	9.9
Diluted	216.9	216.7	205.5
Income per share:			
Basic	\$ .96	\$ .74	\$ .93
Diluted	\$ .91	\$ .70	\$ .89

For the years ended July 1, 2005, July 2, 2004 and June 27, 2003, 6.0 million, 6.0 million and 9.0 million shares, respectively, relating to the possible exercise of outstanding stock options were not included in the computation of diluted income per share. The effects of these items were not included in the computation of diluted income per share as their effect would have been anti-dilutive.

*Stock-Based Compensation*

Statement of Financial Accounting Standards No. 123, "Accounting for Stock-Based Compensation" ("SFAS 123"), establishes the financial accounting and reporting standards for stock-based compensation plans. As permitted by SFAS 123, the Company elected to continue accounting for stock-based employee compensation plans (including shares issued under the Company's stock option plans and Employee Stock Purchase Plan ("ESPP"), collectively called "Options") in accordance with Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees" and its related interpretations ("APB Opinion No. 25"), and to follow the pro forma net income, pro forma income per share, and stock-based compensation plan disclosure requirements set forth in SFAS 123. The following table sets forth the computation of basic and diluted earnings per share for each of the past three fiscal years and

**WESTERN DIGITAL CORPORATION**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

illustrates the effect on net income and earnings per share as if the Company had applied the fair value recognition provisions of SFAS 123 to stock-based employee compensation.

	Year Ended		
	July 1, 2005	July 2, 2004	June 27, 2003
	(in millions, except per share amounts)		
<b>Net income</b>			
As reported	\$ 198.4	\$ 151.3	\$ 182.1
Stock-based employee compensation included in reported earnings	3.8	1.3	2.0
Stock-based employee compensation expense determined under fair-value based methods for all awards	(28.5)	(28.0)	(27.3)
<b>Pro forma net income</b>	<u>\$ 173.7</u>	<u>\$ 124.6</u>	<u>\$ 156.8</u>
<b>Basic income per share:</b>			
As reported	\$ 0.96	\$ 0.74	\$ 0.93
Pro forma	<u>\$ 0.84</u>	<u>\$ 0.61</u>	<u>\$ 0.80</u>
<b>Diluted income per share:</b>			
As reported	\$ 0.91	\$ 0.70	\$ 0.89
Pro forma	<u>\$ 0.81</u>	<u>\$ 0.58</u>	<u>\$ 0.77</u>

The pro forma income per share information for all stock options granted on or prior to December 31, 2004, as well as all ESPP shares granted on or prior to July 1, 2005, is estimated using the Black-Scholes option-pricing model. The Black-Scholes option-pricing model was developed for use in estimating the fair value of traded options that have no vesting restrictions and are fully transferable. For stock options granted subsequent to December 31, 2004, the pro forma income per share information is estimated using a binomial model. Both the Black-Scholes and the binomial option pricing models require the input of highly subjective assumptions such as the expected stock price volatility and expected employee exercise behavior. The resulting fair value of employee stock options is amortized on a straight-line basis over the vesting period of the options.

*Other Comprehensive Income*

Other comprehensive income refers to revenue, expenses, gains and losses that are recorded as an element of shareholders' equity but are excluded from net income. The Company's other comprehensive income is comprised of unrealized gains and losses on foreign currency contracts and marketable securities categorized as available for sale under SFAS 115.

*Foreign Exchange Contracts*

Although the majority of the Company's transactions are in U.S. Dollars, some transactions are based in various foreign currencies. The Company purchases short-term, forward exchange contracts to hedge the impact of foreign currency fluctuations on certain underlying assets, liabilities and commitments for operating expenses and product costs denominated in foreign currencies. The contracts have maturity dates that do not exceed six months. The Company does not purchase short-term forward exchange contracts for trading purposes.

The Company applies the provisions of Statement of Financial Accounting Standards No. 133, "Accounting for Derivative Instruments and Hedging Activities" ("SFAS 133"), as amended by Statement of Financial Accounting Standards No. 138, "Accounting for Certain Derivative Instruments and Certain Hedging Activities, an Amendment of FASB Statement No. 133" and Statement of Financial Accounting Standards No. 149 "Amendment of Statement 133

**WESTERN DIGITAL CORPORATION**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

on Derivative Instruments and Hedging Activities.” SFAS 133, as amended, establishes accounting and reporting standards for derivative instruments embedded in other contracts and for hedging activities. The Company had outstanding forward exchange contracts with commercial banks for the Thai Baht, British Pound Sterling and Euro with values of \$151.4 million and \$173.7 million at July 1, 2005 and July 2, 2004, respectively. Thai Baht contracts are designated as cash flow hedges under SFAS No. 133 while all other contracts are designated as fair value hedges under Statement of Financial Accounting Standards No. 52 “Foreign Currency Translation.” Changes in fair value on these contracts were not material to the consolidated financial statements for all years presented.

*Use of Estimates*

Company management has made estimates and assumptions relating to the reporting of certain assets and liabilities in conformity with generally accepted accounting principles. These estimates and assumptions have been applied using methodologies, which are consistent throughout the periods presented. However, actual results could differ from these estimates.

*New Accounting Standards*

In November 2004, the Financial Accounting Standards Board (“FASB”) issued Statement of Financial Accounting Standards No. 151, “Inventory Costs, an Amendment of ARB No. 43, Chapter 4” (“SFAS No. 151”), which clarifies the accounting for abnormal amounts of idle facility expense, freight, handling costs and wasted material (spoilage) and requires those items be recognized as current period charges regardless of whether they meet the definition of “so abnormal”. SFAS No. 151 is effective for inventory costs incurred during fiscal years beginning after June 15, 2005. The Company does not expect the adoption of SFAS No. 151 to have a material impact on its financial statements.

In December 2004, the FASB issued revised statement SFAS No. 123, “Share-Based Payment” (SFAS No. 123-R), which supersedes APB Opinion No. 25 and replaces the current SFAS No. 123. SFAS No. 123-R requires companies to expense the estimated fair value of employee stock options and similar awards and provides guidance on the valuation methods used in determining the estimated fair value. The provisions of SFAS No. 123-R will be effective beginning with the Company’s first quarter of fiscal year 2006. Under SFAS No. 123-R, compensation expense for existing awards where the requisite service period has not been completed by the effective date will be charged to expense over the remaining service period using the same fair value currently calculated for pro forma disclosure purposes under SFAS No. 123. For fiscal year 2005, the proforma net impact of stock option expense as reported in footnote 1 to the consolidated financial statements was approximately \$25 million. The Company is currently in the process of determining the impact of SFAS 123-R on its 2006 financial statements. The actual effect of adopting SFAS 123R will be dependent on several factors including the levels and timing of future share-based payment grants, the assumed award forfeiture rate and the method of recognizing the fair value of awards over the service period.

In March 2005, the FASB issued FIN 47, “Accounting for Conditional Asset Retirement Obligations, an interpretation of FASB Statement No. 143” (“FIN 47”), which requires an entity to recognize a liability for the fair value of a conditional asset retirement obligation when incurred if the liability’s fair value can be reasonably estimated. FIN 47 is effective for fiscal years ending after December 15, 2005. The Company does not expect the adoption of FIN 47 to have a material impact on its financial statements.

*Reclassifications*

Certain prior period amounts have been reclassified to conform to current period presentation, including the following (in millions):

2004	Current Classification	Previous Classification
Cash and cash equivalents	\$ 345.5	\$ 377.8
Short-term investments	32.3	—

**WESTERN DIGITAL CORPORATION**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

2003	Current Classification	Previous Classification
Deemed interest on debenture redemptions	\$ (20.0)	\$ —
Net cash provided by operations	257.9	277.9
Debt redemptions and extinguishments	(68.3)	(88.3)
Net cash used for financing activities	(29.9)	(49.9)

**Note 2. Supplemental Financial Statement Data (in millions)**

	Years Ended		
	July 1, 2005	July 2, 2004	June 27, 2003
<b>Net Interest and Other Income</b>			
Interest income	\$ 8.7	\$ 2.4	\$ 3.8
Interest and other expense	(3.3)	(2.1)	(5.3)
Gain on investments	—	—	3.1
Other gains	—	—	1.3
Net interest and other income	<u>\$ 5.4</u>	<u>\$ 0.3</u>	<u>\$ 2.9</u>
	<b>July 1, 2005</b>	<b>July 2, 2004</b>	
<b>Inventories</b>			
Finished goods	\$ 78.7	\$ 70.6	
Work in process	59.7	51.6	
Raw materials and component parts	14.5	26.4	
	<u>\$ 152.9</u>	<u>\$ 148.6</u>	
<b>Property and Equipment</b>			
Land and buildings	\$ 77.5	\$ 73.0	
Machinery and equipment	708.0	521.2	
Machinery and equipment recorded under capital leases	22.8	18.5	
Furniture and fixtures	7.6	7.0	
Leasehold improvements	29.2	28.8	
	845.1	648.5	
Accumulated depreciation	(450.1)	(373.8)	
Net property and equipment	<u>\$ 395.0</u>	<u>\$ 274.7</u>	

Accumulated depreciation on machinery and equipment recorded under capital leases was \$4.0 million and \$0 as of July 1, 2005 and July 2, 2004, respectively.

**Note 3. Read-Rite Asset Acquisition**

In June 2003, Read-Rite Corporation (“Read-Rite”), then one of the Company’s suppliers of magnetic recording heads, commenced voluntary Chapter 7 bankruptcy proceedings. On July 31, 2003, Western Digital purchased substantially all of the assets of Read-Rite, including its wafer fabrication equipment in Fremont, California and manufacturing facility in Bang Pa-In, Thailand. The cost of the acquisition was \$172.0 million and consisted of cash consideration of \$94.8 million, assumed debt obligations of the Thailand operations of approximately \$60.2 million and

**WESTERN DIGITAL CORPORATION**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

direct costs of the acquisition and other miscellaneous assumed obligations totaling \$17.0 million. The Company accounted for this transaction as an asset acquisition. The estimated fair value of the assets acquired and liabilities assumed are as follows (in millions):

Current assets	\$ 17.4
Property and equipment	90.2
Purchased technology	38.8
In-process research and development	25.6
	\$ 172.0

As of the date of the acquisition, Read-Rite had two in-process research and development (“IPR&D”) projects: 120 gigabyte per platter and 160 gigabyte per platter products. The fair value allocated to these projects as part of the acquisition was \$17.8 million and \$7.8 million, respectively. The multi-period excess earnings method, a discounted cash flow income approach, was used to determine the value allocated to the IPR&D. The rate utilized to discount the cash flows to their present values was based on the weighted average cost of capital and an additional risk premium based on an analysis of the technology and the IPR&D stages of completion. Based on these factors, 27% was used as the annual discount rate. These acquired IPR&D projects had not reached technological feasibility and had no alternative future use. Accordingly, the Company recorded the \$25.6 million as a charge to research and development expense at the time of the acquisition.

Approximately \$38.8 million of the purchase price related to purchased technology and is being amortized over a weighted average period of three years. Accumulated amortization related to these assets was \$27.6 million and \$13.2 million at July 1, 2005 and July 2, 2004, respectively. During the fiscal years ended July 1, 2005 and July 2, 2004, the Company recorded \$14.4 million and \$13.2 million of amortization expense related to these intangible assets, respectively. Amortization expense is estimated to be \$4.4 million, \$3.4 million and \$3.4 million for fiscal years 2006, 2007 and 2008, respectively.

**Note 4. Short-term Borrowings and Long-term Debt**

Short-term borrowings and long-term debt consisted of the following as of July 1, 2005 and July 2, 2004 (in millions):

	2005	2004
Term loan	\$ 37.5	\$ 50.0
Capital lease obligations (See Note 5)	15.2	17.9
Total	52.7	67.9
Less amounts due in one year	(20.1)	(15.2)
	\$ 32.6	\$ 52.7

*Line of Credit*

The Company has a \$125 million credit facility (“Senior Credit Facility”) revolving credit line (subject to outstanding letters of credit and a borrowing base calculation) and a term loan of \$38 million. Both the revolving credit facility and the term loan mature on September 19, 2008 and are secured by the Company’s accounts receivable, inventory, 65% of its stock in its foreign subsidiaries and other assets. For the year ended July 1, 2005, the Company had no borrowings on the revolving credit line and the average variable rate on the Company’s term loan was 4.5%.

The Senior Credit Facility prohibits the payment of cash dividends on common stock and contains specific financial covenants. The Company is required to maintain an available liquidity level of \$300 million at the end of each quarter. Available liquidity is defined as cash plus eligible trade receivables. As of July 1, 2005, the Company was in compliance

**WESTERN DIGITAL CORPORATION**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

with this covenant. Should the Company's available liquidity be less than \$300 million, the Company would then be subject to minimum EBITDA (earnings before interest, taxes, depreciation and amortization) requirements and capital expenditure limitations.

The term loan requires quarterly principal payments of approximately \$3 million. Principal payments made on the term loan increase the amount of revolving credit available. At July 1, 2005, \$84.5 million was available for borrowing under the revolving credit line and the Company had \$3 million in outstanding letters of credit.

**Note 5. Commitments and Contingencies**

*Lease Commitments*

The Company leases certain facilities and equipment under long-term, non-cancelable operating and capital leases. The Company's operating leases consist of leased property and equipment that expire at various dates through 2012. Rental expense under these operating leases, including month-to-month rentals, was \$16.2 million, \$14.9 million and \$11.4 million in 2005, 2004 and 2003, respectively. The Company's capital leases consist of leased equipment. These leases have maturity dates through August 31, 2007 and interest rates averaging approximately 4.5%. Future minimum lease payments under operating and capital leases that have initial or remaining non-cancelable lease terms in excess of one year at July 1, 2005 are as follows (in millions):

	<u>Operating</u>	<u>Capital</u>
2006	\$ 11.7	\$ 8.1
2007	11.0	7.5
2008	9.6	0.3
2009	7.9	—
2010	7.9	—
Thereafter	12.2	—
Total future minimum payments	<u>\$ 60.3</u>	<u>\$ 15.9</u>
Less: interest on capital leases		<u>(0.7)</u>
Total principal payable on capital leases		<u>\$ 15.2</u>

*Product Warranty Liability*

The Company records a provision for estimated warranty costs as products are sold to cover the cost of repair or replacement of the hard disk drive during the warranty period. This provision is based on estimated future returns within the warranty period and costs to repair, using historical field return rates by product type and current average repair cost. Changes in the warranty provision were as follows for the years ended July 1, 2005, July 2, 2004 and June 27, 2003 (in millions):

	<u>2005</u>	<u>2004</u>	<u>2003</u>
Beginning balance	\$ 56.8	\$ 52.9	\$ 47.4
Charges to operations	82.0	60.6	54.6
Utilization	(46.3)	(55.1)	(53.8)
Changes in liability related to pre-existing warranties	(0.6)	(1.6)	4.7
Ending balance	<u>\$ 91.9</u>	<u>\$ 56.8</u>	<u>\$ 52.9</u>

The warranty provision includes amounts classified in non-current liabilities of \$16.7 million at July 1, 2005 and \$10.4 million at July 2, 2004.

**WESTERN DIGITAL CORPORATION**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

*Long-term Purchase Agreements*

The Company has entered into long-term purchase agreements with various component suppliers. The commitments depend on specific products ordered and may be subject to minimum quality requirements and future price negotiations. For 2006, 2007, and 2008, WD expects these commitments to total approximately \$460 million, \$670 million, and \$340 million, respectively. No purchases were made under these long-term purchase agreements in 2005. In conjunction with these agreements, the Company has advanced approximately \$13 million related to 2006 purchase commitments, which is included in other current assets as of July 1, 2005.

**Note 6. Legal Proceedings**

In June 1994, Papst Licensing (“Papst”) brought suit against the Company in the United States District Court for the Central District of California, alleging infringement by the Company of five hard disk drive motor patents owned by Papst. In December 1994, Papst dismissed its case without prejudice. In July 2002, Papst filed a new complaint against the Company and several other defendants. The suit alleged infringement by the Company of seventeen of Papst’s patents related to hard disk drive motors that the Company purchased from motor vendors. Papst sought an injunction and damages. The Company filed an answer on September 4, 2002, denying Papst’s complaint. On December 11, 2002, the lawsuit was transferred to the United States District Court for the Eastern District of Louisiana and included in the consolidated pre-trial proceedings occurring there. The lawsuit was stayed pending the outcome of certain other related litigation.

On July 4, 2005, the Company entered into a Settlement and License Agreement with Papst. In connection with the settlement, the Company made a one-time payment of \$24 million to Papst on July 29, 2005, of which \$19 million represented a charge to selling, general and administrative expense for the Company’s fiscal fourth quarter and \$5 million had been accrued in a prior year. In exchange for the payment, Papst has dismissed with prejudice its lawsuit pending against the Company, granted the Company a fully-paid license to certain patents owned by Papst, and released the Company of all past, present and future claims alleging infringement by the Company of those Papst patents. The Settlement and License Agreement resolved all outstanding litigation between the two companies without any admission of infringement by the Company.

In the normal course of business, the Company is subject to legal proceedings, lawsuits and other claims. Although the ultimate aggregate amount of monetary liability or financial impact with respect to these matters is subject to many uncertainties and is therefore not predictable with assurance, management believes that any monetary liability or financial impact to the Company from these matters, individually and in the aggregate, beyond that provided at July 1, 2005, would not be material to the Company’s financial condition. However, there can be no assurance with respect to such result, and monetary liability or financial impact to the Company from these legal proceedings, lawsuits and other claims could differ materially from those projected.

**Note 7. Shareholders’ Equity**

*Stock Incentive Plans*

The Company has four stock-based incentive plans (collectively referred to as the “Stock Plans”): The 2004 Performance Incentive Plan, the Employee Stock Option Plan, the Broad-Based Stock Incentive Plan and the Stock Option Plan for Non-Employee Directors. Subsequent to the expiration of the Employee Stock Option Plan on November 10, 2004 and approval of the 2004 Performance Incentive Plan by the Company’s shareholders on November 18, 2004, no new awards are permitted under the Employee Stock Option Plan, the Broad-Based Stock Incentive Plan or the Stock Option Plan for Non-Employee Directors (collectively referred to as the “Prior Stock Plans”). As of July 1, 2005, options to purchase 17.4 million shares of the Company’s common stock remain outstanding under the Prior Stock Plans, of which 11.4 million shares were exercisable and 0.3 million shares of restricted stock remain unvested. Options granted under the Prior Stock Plans were generally issued at the fair market value at the date of grant

**WESTERN DIGITAL CORPORATION**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

and vested over periods from one to four years. Options granted under the Prior Stock Plans expire either five or ten years from the date of grant.

In November 2004, the Company's shareholders approved the 2004 Performance Incentive Plan. The types of awards that may be granted under the 2004 Performance Incentive Plan include stock options, stock appreciation rights, restricted stock, stock bonuses and other forms of awards granted or denominated in the Company's common stock or units of the Company's common stock, as well as certain cash bonus awards. Persons eligible to receive awards under the 2004 Performance Incentive Plan include officers or employees of the Company or any of its subsidiaries, directors of the Company and certain consultants and advisors to the Company or any of its subsidiaries. The vesting of awards under the Performance Incentive Plan is determined at the date of grant by the Compensation Committee of the Board of Directors. Each award expires on a date determined at the date of grant; however, the maximum term of options, stock appreciation rights and other rights to acquire common stock under the 2004 Performance Incentive Plan is ten years after the grant date of the award.

As of July 1, 2005, the maximum number of shares of the Company's common stock that are authorized for award grants under the 2004 Performance Incentive Plan is 8.4 million shares. Any shares subject to awards under the Prior Stock Plans that are cancelled, forfeited, or otherwise terminate without having vested or been exercised, as applicable, will become available for other award grants under the 2004 Performance Incentive Plan. The 2004 Performance Incentive Plan will terminate on September 21, 2014 unless terminated earlier by the Company's Board of Directors.

The following table summarizes activity under the Stock Plans (in millions, except per share amounts):

	<u>Number of Shares</u>	<u>Weighted Average Exercise Price Per Share</u>
<b>Options outstanding at June 28, 2002</b>	29.1	\$ 6.54
Granted	5.6	4.61
Exercised	(8.8)	4.19
Canceled or expired	(0.9)	7.69
<b>Options outstanding at June 27, 2003</b>	25.0	6.89
Granted	4.4	11.70
Exercised	(3.0)	5.08
Canceled or expired	(1.3)	10.94
<b>Options outstanding at July 2, 2004</b>	25.1	7.75
Granted	4.4	10.05
Exercised	(9.2)	5.26
Canceled or expired	(0.8)	9.07
<b>Options outstanding at July 1, 2005</b>	<u>19.5</u>	9.39

**WESTERN DIGITAL CORPORATION**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The following tables summarize information about options outstanding and exercisable under the Stock Plans at July 1, 2005 (in millions, except per share amounts):

Range of Exercise Prices	Options Outstanding			Options Exercisable	
	Number of Shares	Remaining Contractual Life* (in years)	Weighted Average Exercise Price	Number of Shares	Weighted Average Exercise Price
\$ 2.10 – 3.47	2.0	5.61	\$ 2.39	1.8	\$ 2.41
3.50 – 3.85	2.0	6.66	3.81	1.1	3.78
3.87 – 6.00	2.7	5.38	5.24	2.5	5.27
6.05 – 8.58	1.9	5.73	7.61	1.5	7.67
8.62 – 8.89	2.3	9.17	8.88	0.1	8.69
8.99 – 11.22	1.9	8.01	10.04	0.5	10.00
11.27 – 12.84	3.4	6.29	12.34	1.6	12.18
12.87 – 14.94	2.0	5.84	13.23	1.0	13.00
15.06 – 48.50	1.3	2.22	26.00	1.3	26.11
Total	19.5	6.26	9.39	11.4	9.29

\* Represents the weighted average remaining contractual lives of the options outstanding.

*Deferred Stock Compensation*

The Company granted approximately 1.6 million and 0.1 million shares of restricted stock during 2005 and 2004, respectively. No shares of restricted stock were issued in 2003. The restricted stock vests annually over periods from two to four years. The aggregate market value of the restricted stock at the date of issuance was \$17.1 million and \$1.3 million in 2005 and 2004, respectively. These amounts have been recorded as deferred compensation, a separate component of shareholders' equity, and are being amortized to operating expense over the corresponding vesting periods.

During 2005, the Company also awarded certain executives and other key employees 0.5 million restricted stock units with performance-based vesting ("Performance Shares"). The Performance Shares which are earned will become payable in August 2008 in the form of Western Digital common stock on a one-for-one basis. Compensation expense related to these performance shares was \$0.7 million in 2005.

*Employee Stock Purchase Plan*

The Company had an employee stock purchase plan ("ESPP") that operated in accordance with Section 423 of the Internal Revenue Code whereby eligible employees could authorize payroll deductions of up to 10% of their salary to purchase shares of the Company's common stock at 85% of the fair market value of common stock on the date of grant or the exercise date, whichever was less. Approximately 2.8 million shares of common stock remained unissued under this plan at July 1, 2005. Approximately 1.6 million, 2.2 million and 2.1 million shares were issued under this plan during 2005, 2004 and 2003, respectively. Effective August 1, 2005, the Company suspended its ESPP.

**WESTERN DIGITAL CORPORATION**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

*Stock Reserved for Issuance*

The following table summarizes all shares of common stock reserved for issuance at July 1, 2005 (in millions):

	<b>Number of Shares</b>
Maximum shares issuable in connection with:	
Outstanding awards and shares available for award grants	23.4
Employee stock purchase plan	2.8
	26.2

*Fair Value Disclosures*

Pro forma information regarding net income and earnings per share is required by SFAS 123. This information is required to be determined as if the Company had accounted for its stock options (including shares issued under the Stock Incentive Plans and the ESPP, collectively called "Options") granted subsequent to July 1, 1995, under the fair value method of that statement (see Note 1 for further information on pro forma net income and earnings per share).

The pro forma income per share information for all stock options granted on or prior to December 31, 2004 as well as all ESPP shares granted on or prior to July 1, 2005 was estimated using the Black-Scholes option-pricing model. The Black-Scholes option-pricing model was developed for use in estimating the fair value of traded options that have no vesting restrictions and are fully transferable. The Black-Scholes option pricing model requires the input of highly subjective assumptions such as the expected stock price volatility and the expected period until options are exercised. The pro forma impact of applying SFAS 123 at July 1, 2005 is not necessarily representative of future periods.

The fair values of the 2.5 million stock options granted on or prior to December 31, 2004, all ESPP shares granted on or prior to July 1, 2005 as well as all stock options granted in fiscal years 2004 and 2003 have been estimated at the date of grant using a Black-Scholes option-pricing model with the following weighted average assumptions:

	Stock Option Plans			ESPP		
	2005	2004	2003	2005	2004	2003
Option life (in years)	4.51	3.94	3.75	1.25	1.25	1.25
Risk-free interest rate	3.23%	1.65%	3.31%	2.25%	1.09%	1.93%
Stock price volatility	0.74	0.75	0.88	0.55	0.77	0.88
Dividend yield	—	—	—	—	—	—
Fair value	\$ 5.33	\$ 6.56	\$ 2.89	\$ 3.00	\$ 4.73	\$ 2.64

Effective for the 1.9 million options granted after December 31, 2004, the pro forma income per share information was estimated using a binomial model. The binomial model requires the input of highly subjective assumptions including the expected stock price volatility, the expected price multiple at which employees are likely to exercise options and the expected employee termination rate.

The fair value of 2005 options valued using the binomial model has been estimated using the following assumptions:

	<b>2005</b>
Weighted average suboptimal exercise factor	1.79
Range of risk-free interest rates	3.34% to 4.46%
Range of expected stock price volatilities	0.43 to 0.84
Weighted average post-vesting termination rate	13.54%
Dividend yield	—
Weighted average fair value	\$4.86

**WESTERN DIGITAL CORPORATION**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

*Stock Repurchase Program*

WD announced a stock repurchase program on May 5, 2004. Under the program, the Company may purchase on the open market up to \$100 million of its common stock depending on market conditions and other corporate considerations. Stock repurchases are expected to be funded principally by operating cash flow. During 2005, WD repurchased 4.8 million shares of common stock at a total cost of \$45.0 million. In addition, between July 2, 2005 and September 9, 2005 the company repurchased 0.4 million shares of common stock at a cost of \$5.6 million. Since the inception of the program, and through September 9, 2005, the Company has repurchased 7.1 million shares for a total cost of \$66.6 million (including commissions). WD may continue to repurchase its stock as it deems appropriate and market conditions allow.

*Stock Purchase Rights*

In 1989, the Company implemented a plan to protect shareholders' rights in the event of a proposed takeover of the Company. Under the plan, each share of the Company's outstanding common stock carried one Right to Purchase Series A Junior Participating Preferred Stock (the "Right"). The Right enabled the holder, under certain circumstances, to purchase common stock of Western Digital or of an acquiring company at a substantially discounted price ten days after a person or group publicly announces it has acquired or has tendered an offer for 15% or more of the Company's outstanding common stock. On September 10, 1998, the Company's Board of Directors approved the adoption of a new Rights plan to replace the previous plan, which expired in September 1998. The Rights under the 1998 plan were similar to the rights under the 1989 plan except they were redeemable by the Company at \$.01 per Right and expired in 2008. In connection with the establishment of a holding company structure on April 6, 2001, the Company terminated the Rights under the 1998 plan and adopted a new Rights plan. The 2001 plan is similar to the terminated 1998 plan, except that the exercise price was reduced from \$150.00 to \$50.00 per share and the expiration date for the 2001 Rights plan was extended to April 2011.

**Note 8. The Western Digital Corporation 401(k) Plan**

Effective July 1, 1991, the Company adopted the Western Digital Corporation 401(k) Plan (the "Plan") formerly known as the Western Digital Corporation Retirement Savings and Profit Sharing Plan. The Plan covers substantially all domestic employees, subject to certain eligibility requirements. The Company may make annual contributions to the Plan at the discretion of the Board of Directors. For 2005, 2004 and 2003 the Company made contributions to the Plan of \$3.0 million, \$2.9 million and \$1.8 million, respectively.

**Note 9. Business Segment, International Operations and Major Customers**

*Segment Information*

As of July 1, 2005, the Company operated in one segment, the hard disk drive business.

**WESTERN DIGITAL CORPORATION**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

*International Operations*

The Company's operations outside the United States include manufacturing facilities in Malaysia and Thailand as well as sales offices throughout Canada, Europe, Asia, Japan, India and the Middle East. The following table summarizes the Company's operations by geographic areas for the past three years for the years ended July 1, 2005, July 2, 2004 and June 27, 2003.

	<u>2005</u>	<u>2004</u> (in millions)	<u>2003</u>
<b>Revenue from external customers(1):</b>			
United States	\$ 1,268	\$ 1,141	\$ 1,109
Asia	\$ 1,197	\$ 885	\$ 599
Europe, the Middle East and Africa	\$ 1,069	\$ 901	\$ 810
Other	\$ 105	\$ 120	\$ 201
<b>Total</b>	<u>\$ 3,639</u>	<u>\$ 3,047</u>	<u>\$ 2,719</u>
<b>Long-lived assets:</b>			
United States	\$ 163	\$ 121	\$ 16
Asia	\$ 244	\$ 181	\$ 106
Europe, the Middle East and Africa	\$ —	\$ —	\$ —
Other	\$ —	\$ —	\$ —
<b>Total</b>	<u>\$ 407</u>	<u>\$ 302</u>	<u>\$ 122</u>

(1) Revenue is attributed to geographic regions based on location of customer.

*Major Customers*

During 2005 and 2004, sales to Dell accounted for 16% and 14% of the Company's revenue, respectively. During 2003, sales to Dell and Hewlett-Packard accounted for 20% and 13% of revenue, respectively.

**Note 10. Income Taxes**

The domestic and international components of income (loss) before income taxes were as follows for the years ended July 1, 2005, July 2, 2004 and June 27, 2003 (in millions):

	<u>2005</u>	<u>2004</u>	<u>2003</u>
International	\$ 236.2	\$ 199.4	\$ 124.8
Domestic	(33.9)	(44.2)	64.9
<b>Income before income taxes</b>	<u>\$ 202.3</u>	<u>\$ 155.2</u>	<u>\$ 189.7</u>

The components of the provisions for income taxes were as follows for the years ended July 1, 2005, July 2, 2004 and June 27, 2003 (in millions):

	<u>2005</u>	<u>2004</u>	<u>2003</u>
<b>Current</b>			
International	\$ 2.6	\$ 1.8	\$ 3.4
Domestic-state	0.7	0.3	0.2
Domestic-federal	0.6	1.8	4.0
<b>Income tax expense</b>	<u>\$ 3.9</u>	<u>\$ 3.9</u>	<u>\$ 7.6</u>

**WESTERN DIGITAL CORPORATION**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The tax benefits associated with the exercise of non-qualified stock options, the disqualifying disposition of stock acquired with incentive stock options and the disqualifying disposition of stock acquired under the employee stock purchase plan generally reduce taxes currently payable. However, no amounts were recorded to additional paid-in capital in 2005, 2004 and 2003 because their realization did not meet the “more likely than not” standard and, consequently, a valuation allowance was recorded against the entire benefit. The valuation allowance attributable to benefits to be potentially recognized in the future related to stock option deductions was approximately \$56.9 million as of July 1, 2005.

Temporary differences and carryforwards, which give rise to a significant portion of deferred tax assets and liabilities as of July 1, 2005 and July 2, 2004 were as follows (in millions):

	2005	2004
<b>Deferred tax assets:</b>		
NOL carryforward	\$ 195.4	\$ 240.5
Reserves and accrued expenses not currently deductible	81.5	68.3
Business credit carryforward	55.3	47.5
All other	28.1	18.5
	<u>360.3</u>	<u>374.8</u>
Valuation allowance	(360.3)	(374.8)
Total deferred tax assets	<u>\$ —</u>	<u>\$ —</u>

Reserves and accrued expenses not currently deductible consisted of the following as of July 1, 2005 and July 2, 2004 (in millions):

	2005	2004
Sales related reserves and adjustments	\$ 58.6	\$ 42.4
Accrued compensation and benefits	10.2	10.8
Other accrued liabilities	10.2	13.2
Inventory reserves and adjustments	2.5	1.9
Total reserves and accrued expenses not currently deductible	<u>\$ 81.5</u>	<u>\$ 68.3</u>

Remaining net undistributed earnings from foreign subsidiaries at July 1, 2005 on which no United States tax has been provided amounted to approximately \$606.2 million. The net undistributed earnings are intended to finance local operating requirements. Accordingly, an additional United States tax provision has not been made on these earnings.

The Company determines deferred taxes for each of its tax-paying subsidiaries within each tax jurisdiction. The deferred tax assets indicated above are attributable primarily to tax jurisdictions where a history of earnings has not been established. The taxable earnings in these tax jurisdictions are subject to volatility. Therefore, the Company believes a valuation allowance is needed to reduce the deferred tax asset to an amount that is more likely than not to be realized.

Reconciliation of the United States Federal statutory rate to the Company’s effective tax rate is as follows for the years ended July 1, 2005, July 2, 2004 and June 27, 2003:

	2005	2004	2003
U.S. Federal statutory rate	35.0%	35.0%	35.0%
Tax rate differential on international income	(39.9)	(43.8)	(21.9)
Utilization of NOL carryforward	(20.3)	0.0	(23.5)
Tax effect of repatriation	15.2	0.0	14.7
Change in valuation allowance	13.1	8.7	(4.2)
Other	(1.5)	2.4	3.8
State income taxes, net	0.3	0.2	0.1
Effective tax rate	<u>1.9%</u>	<u>2.5%</u>	<u>4.0%</u>

**WESTERN DIGITAL CORPORATION**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

A substantial portion of the Company's manufacturing operations in Malaysia and Thailand operate under various tax holidays and tax incentive programs which will expire in whole or in part at various dates through 2019. Certain of the holidays may be extended if specific conditions are met. The net impact of these tax holidays and tax incentives was to increase the Company's net earnings by \$66.7 million (\$.31 per diluted share), \$54.9 million (\$.25 per diluted share) and \$33.6 million (\$.16 per diluted share) in 2005, 2004 and 2003, respectively.

At July 1, 2005, the Company had federal and state net operating loss carryforwards of approximately \$490 million and \$400 million, respectively. In addition, the Company had various federal and state tax credit carryforwards of approximately \$55.3 million. The loss carryforwards are available to offset future federal and state taxable income through 2021 and 2014, respectively. Approximately \$24.3 million of the credit carryforwards are available to offset future taxable income through 2025. The remaining \$31.0 million are available indefinitely.

**Note 11. Quarterly Results of Operations (unaudited)**

	<u>First(1)</u>	<u>Second</u> (in millions, except per share amounts)	<u>Third</u>	<u>Fourth(2)</u>
<b>2005</b>				
Revenue, net	\$ 823.6	\$ 954.9	\$ 919.9	\$ 940.4
Gross margin	113.1	150.2	167.0	159.5
Operating income	31.2	56.6	70.7	38.4
Net income	30.4	56.0	70.8	41.2
Basic earnings per share	<u>\$ 0.15</u>	<u>\$ 0.27</u>	<u>\$ 0.34</u>	<u>\$ 0.19</u>
Diluted earnings per share	<u>\$ 0.14</u>	<u>\$ 0.26</u>	<u>\$ 0.32</u>	<u>\$ 0.19</u>
<b>2004</b>				
Revenue, net	\$ 714.2	\$ 834.8	\$ 748.9	\$ 748.8
Gross margin	96.2	141.8	122.6	100.9
Operating income	4.9	71.3	48.9	29.8
Net income	5.0	68.8	47.9	29.6
Basic earnings per share	<u>\$ 0.02</u>	<u>\$ 0.33</u>	<u>\$ 0.23</u>	<u>\$ 0.14</u>
Diluted earnings per share	<u>\$ 0.02</u>	<u>\$ 0.32</u>	<u>\$ 0.22</u>	<u>\$ 0.14</u>

(1) The first quarter of 2004 included \$50.4 million of start-up expenses and one-time charges related to the Read-Rite asset acquisition.

(2) The fourth quarter of 2005 included a \$19.0 million charge for settlement of litigation, which was recorded in selling, general and administrative expense.

**WESTERN DIGITAL CORPORATION**  
**SCHEDULE II — CONSOLIDATED VALUATION AND QUALIFYING ACCOUNTS**  
**Three years ended July 1, 2005**  
(in millions)

	<b>Allowance for Doubtful Accounts</b>
<b>Balance at June 28, 2002</b>	<u>\$ 7.6</u>
Charges to operations	2.9
Deductions	<u>(5.3)</u>
<b>Balance at June 27, 2003</b>	5.2
Charges to operations	1.2
Deductions	<u>(0.3)</u>
<b>Balance at July 2, 2004</b>	6.1
Charges to operations	2.1
Deductions	<u>(5.2)</u>
<b>Balance at July 1, 2005</b>	<u><u>\$ 3.0</u></u>

**Item 9. *Changes in and Disagreements with Accountants on Accounting and Financial Disclosure***

None.

**Item 9A. *Controls and Procedures***

***Evaluation of Disclosure Controls and Procedures***

The Company maintains disclosure controls and procedures that are designed to provide reasonable assurance that information required to be disclosed in the Company's reports filed under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and that such information is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow for timely decisions regarding required disclosures. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

As required by SEC Rule 13a-15(b), the Company carried out an evaluation, under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures as of the end of the period covered by this report.

Based on the foregoing, the Company's Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective at the reasonable assurance level.

***Management's Report on Internal Control over Financial Reporting***

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting to provide reasonable assurance regarding the reliability of the Company's financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that the transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

The Company's management evaluated the effectiveness of its internal control over financial reporting using the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control — Integrated Framework*. Based on its evaluation, the Company's management concluded that its internal control over financial reporting was effective as of the end of the Company's last fiscal year.

KPMG LLP, the independent registered public accounting firm that audited the consolidated financial statements included in this Annual Report on Form 10-K, has issued an attestation report on management's assessment of the Company's internal control over financial reporting. See page 40 herein.

***Changes in Internal Control over Financial Reporting***

There has been no change in the Company's internal control over financial reporting during the Company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

### ***Inherent Limitations of Effectiveness of Controls***

The Company's management, including its Chief Executive Officer and its Chief Financial Officer, does not expect that its disclosure controls and procedures or its internal control over financial reporting will prevent all error and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any system of controls is also based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

### **Item 9B. *Other Information***

At a board meeting held on August 5, 2005, our board of directors approved the payment of \$2,500 per day (or time aggregating a full work day) for time spent by any independent director outside of board or committee meetings assisting with specified succession planning matters.

## **PART III**

### **Item 10. *Directors and Executive Officers of the Registrant***

There is incorporated herein by reference the information required by this Item included in the Company's Proxy Statement for the 2005 Annual Meeting of Shareholders, which will be filed with the Securities and Exchange Commission no later than 120 days after the close of the fiscal year ended July 1, 2005, except that the information required by this Item 10 concerning executive officers is set forth in Part I of this report under "Item 1. Business — Executive Officers of the Registrant."

### **Item 11. *Executive Compensation***

There is incorporated herein by reference the information required by this Item included in the Company's Proxy Statement for the 2005 Annual Meeting of Shareholders, which will be filed with the Securities and Exchange Commission no later than 120 days after the close of the fiscal year ended July 1, 2005.

### **Item 12. *Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters***

There is incorporated herein by reference the information required by this Item included in the Company's Proxy Statement for the 2005 Annual Meeting of Shareholders, which will be filed with the Securities and Exchange Commission no later than 120 days after the close of the fiscal year ended July 1, 2005.

### **Item 13. *Certain Relationships and Related Transactions***

There is incorporated herein by reference the information, if any, required by this Item included in the Company's Proxy Statement for the 2005 Annual Meeting of Shareholders, which will be filed with the Securities and Exchange Commission no later than 120 days after the close of the fiscal year ended July 1, 2005.

### **Item 14. *Principal Accountant Fees and Services***

There is incorporated herein by reference the information required by this Item included in the Company's Proxy Statement for the 2005 Annual Meeting of Shareholders, which will be filed with the Securities and Exchange Commission no later than 120 days after the close of the fiscal year ended July 1, 2005.

## PART IV

### Item 15. Exhibits and Financial Statement Schedules

(a) Documents filed as a part of this Report:

#### (1) Financial Statements

The financial statements included in Part II, Item 8 of this document are filed as part of this Report.

#### (2) Financial Statement Schedules

The financial statement schedule included in Part II, Item 8 of this document is filed as part of this Report.

All other schedules are omitted as the required information is inapplicable or the information is presented in the consolidated financial statements or related Notes.

Separate financial statements of the Company have been omitted as the Company is primarily an operating company and its subsidiaries are wholly or majority owned and do not have minority equity interests and/or indebtedness to any person other than the Company in amounts which together exceed 5% of the total consolidated assets as shown by the most recent year-end consolidated balance sheet.

#### (3) Exhibits

The following exhibits are filed herewith or are incorporated by reference, as specified below, from exhibits previously filed with the Securities and Exchange Commission. The Company shall furnish copies of exhibits for a reasonable fee (covering the expense of furnishing copies) upon written request to the Company's Secretary at the Company's principal executive offices.

Exhibit Number	Description
2.1	Asset Purchase Agreement between Chapter 7 Trustee for the Bankruptcy Estate of Read-Rite Corporation and RR (US) Acquisition Corporation, dated July 24, 2003, including Option Agreements to purchase all of the outstanding capital stock of Read-Rite International, Sunward Technologies International, and Read Rite Holding Company(16)
3.1	Amended and Restated Certificate of Incorporation of Western Digital Corporation, filed with the office of the Secretary of State of the State of Delaware on April 6, 2001(7)
3.2	Certificate of Amendment of Certificate of Incorporation of Western Digital Corporation, filed with the office of the Secretary of State of the State of Delaware on January 8, 2002(15)
3.3	Amended and Restated By-laws of Western Digital Corporation, adopted as of May 19, 2004(20)
4.1	Rights Agreement between Western Digital Corporation and American Stock Transfer & Trust Company, as Rights Agent, dated as of April 6, 2001, which includes as Exhibit A thereto the Form of Right Certificate to be distributed to holders of Rights after the Distribution Date (as that term is defined in the Rights Agreement)(7)
4.2	Form of Common Stock Certificate(1)
4.3	Certificate of Designations of Series A Junior Participating Preferred Stock of Western Digital Corporation, dated April 6, 2001(7)
10.1	Western Digital Corporation Amended and Restated 2004 Performance Incentive Plan(23)*
10.1.1	Form of Notice of Grant of Stock Option and Option Agreement — Executives, under the Western Digital Corporation 2004 Performance Incentive Plan(21)*
10.1.2	Form of Notice of Grant of Restricted Stock and Restricted Stock Agreement — Executives, under the Western Digital Corporation 2004 Performance Incentive Plan(21)*
10.1.3	Western Digital Corporation 2004 Performance Incentive Plan Non-Employee Director Option Grant Program and Form of Notice of Grant of Stock Option and Option Agreement — Non-Employee Directors(21)*
10.1.4	Form of Notice of Grant of Performance Share Awards and Performance Share Award Agreement under the Western Digital Corporation 2004 Performance Incentive Plan(25)*

Exhibit Number	Description
10.1.5	Form of Notice of Stock Option Grant and Stock Option Agreement (non-executives) under the Western Digital Corporation Amended and Restated 2004 Performance Incentive Plan(21)
10.1.6	Form of Notice of Grant of Restricted Stock Agreement and Stock Agreement (non-executives) under the Western Digital Corporation Amended and Restated 2004 Performance Incentive Plan(21)
10.2	Western Digital Corporation Amended and Restated Employee Stock Option Plan, as amended on November 5, 1998(3)*
10.2.1	First Amendment to the Western Digital Corporation Employee Stock Option Plan, dated April 6, 2001(8)*
10.2.2	Form of Notice of Grant of Stock Options and Stock Option Agreement under the Western Digital Corporation Amended and Restated Employee Stock Option Plan as amended.†*
10.3	Western Digital Corporation Broad-Based Stock Incentive Plan(5)*
10.3.1	First Amendment to the Western Digital Corporation Broad-Based Stock Incentive Plan, dated April 6, 2001(8)*
10.3.2	Form of Notice of Grant of Restricted Stock and Restricted Stock Agreement under the Western Digital Corporation Broad Based Stock Incentive Plan as amended.†*
10.4	Western Digital Corporation Amended and Restated Stock Option Plan for Non-Employee Directors, effective as of May 25, 2000(8)*
10.4.1	First Amendment to the Western Digital Corporation Amended and Restated Stock Option Plan for Non-Employee Directors, dated April 6, 2001(8)*
10.5	Western Digital Corporation Amended and Restated 1993 Employee Stock Purchase Plan (amended as of November 20, 2003)(19)*
10.6	Amended and Restated Western Digital Corporation Non-Employee Directors Stock-For-Fees Plan, effective as of November 18, 2004(24)*
10.7	Amended and Restated Western Digital Corporation Non-Employee Director Restricted Stock Unit Plan, effective March 28, 2003 and amended and restated November 18, 2004(24)*
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10.8.1	Description of Performance Goals for Cash Bonus Awards under the Western Digital Corporation Incentive Compensation Plan(24)*
10.9	Summary of Compensation Arrangements for Named Executive Officers and Directors†*
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10.12.1	First Amendment to Western Digital Corporation 401(k) Plan, effective as of July 1, 2002(13)*
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10.14	Amended and Restated Long-Term Retention Agreement, between Western Digital Corporation and Matthew E. Massengill, effective as of December 20, 2002(13)*
10.15	Employment Agreement, dated as of August 25, 2005 between Western Digital Corporation and Matthew E. Massengill(26)*
10.16	Amended and Restated Long-Term Retention Agreement, between Western Digital Corporation and Arif Shakeel, effective as of December 20, 2002(13)*
10.17	Employment Agreement dated as of August 25, 2005, between Western Digital Corporation and Arif Shakeel(26)*
10.18	Long-Term Retention Agreement — Cash, between Western Digital Corporation and Hossein M. Moghadam, dated as of September 21, 2004†*
10.19	Western Digital Corporation 1999 Employee Severance Plan for U.S. Employees, effective December 1, 1999(4)*
10.19.1	First Amendment to the Western Digital Corporation 1999 Employee Severance Plan for U.S. Employees, dated April 6, 2001(8)*
10.20	Western Digital Corporation Amended and Restated Change of Control Severance Plan, effective March 29, 2001(13)*

Exhibit Number	Description
10.21	Letter agreement, dated September 10, 2004, by and between Western Digital Technologies, Inc. and Stephen D. Milligan(20)*
10.22	Form of Indemnity Agreement for Directors of Western Digital Corporation(12)
10.23	Form of Indemnity Agreement for Officers of Western Digital Corporation(12)
10.24	Sublease, dated as of September 23, 2003, by and between Advanced Logic Research, Inc. and Western Digital Corporation(20)
10.25	Lease by and between Serrano Jack, L.L.C. and Western Digital Corporation, dated May 30, 2000(6)
10.26	Standard Industrial/ Commercial Single-Tenant Lease and Addendum No. 1, dated May 1, 2000, between One Morgan, LLC and Western Digital Corporation(18)
10.27	Lease Agreement, dated June 3, 1996, together with First Amendment, between South Bay/ Edenvale Associates and Western Digital Corporation(18)
10.27.1	Second Amendment to Lease, dated as of April 6, 2004, between Trinet Essential Facilities XXVI, Inc. and Western Digital Technologies, Inc.(25)
10.27.2	Third Amendment to Lease, dated as of March 1, 2005, between Trinet Essential Facilities XXVI, Inc. and Western Digital Technologies, Inc.(25)
10.28	Single Tenant Industrial Lease Agreement, dated as of August 24, 1992, between Shuwa Investments Corporation and Read-Rite Corporation, together with Second Amendment to Lease, dated as of May 28, 2002(18)
10.29	Volume Purchase Agreement, dated as of June 6, 2005, by and between Komag USA (Malaysia) Sdn., Komag, Incorporated, and Western Digital Technologies, Inc.†§
10.29.1	Amendment No. 1 to Volume Purchase Agreement, dated as of July 22, 2005, by and between Komag USA (Malaysia) Sdn., Komag, Incorporated, and Western Digital Technologies, Inc.†§
10.30	Supply Agreement, dated as of August 17, 2005, by and between Showa Denko K.K. and Western Digital Technologies, Inc.†§
10.31	Supply Agreement for the Fabrication and Purchase of Semiconductor Products, dated June 13, 2002, among Marvell Semiconductor, Inc., Marvell Asia Pte. Ltd. and Western Digital Technologies, Inc.(14)(17)
10.32	Amended and Restated Credit Agreement, dated as of September 19, 2003, among Western Digital Technologies, Inc., the other credit parties identified therein, General Electric Capital Corporation and Bank of America, N.A.(22)§
10.32.1	First Amendment to Amended and Restated Credit Agreement, dated as of September 8, 2004, among Western Digital Technologies, Inc., Western Digital (Fremont), Inc., the other credit parties and guarantors thereto, General Electric Capital Corporation and Bank of America, N.A.†
10.32.2	Second Amendment to Amended and Restated Credit Agreement, dated as of April 22, 2005, by and among Western Digital Technologies, Inc., Western Digital (Fremont), Inc., the other credit parties and guarantors thereto, General Electric Capital Corporation and Bank of America, N.A.†
10.33	Continuing Guaranty, between Western Digital Corporation and General Electric Capital Corporation, dated as of April 7, 2001(8)
10.34	Master Equipment Lease Agreement dated June 24, 2004 between CIT Technologies Corporation, doing business as CIT Systems Leasing, and Western Digital Technologies, Inc.(20)
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31.1	Certification of Principal Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002†
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32.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002†
32.2	Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002†

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† Filed with this Report.

\* Management contract or compensatory plan or arrangement required to be filed as an exhibit pursuant to applicable rules of the Securities and Exchange Commission.

§ Certain portions of this exhibit have been omitted pursuant to a confidential treatment request filed separately with the Securities and Exchange Commission.

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WESTERN DIGITAL CORPORATION  
ID: 33-0956711  
20511 Lake Forest Drive  
Lake Forest, CA 92630-7741

(WESTERN DIGITAL(R) LOGO)

NOTICE OF GRANT OF STOCK OPTIONS  
AND OPTION AGREEMENT

((FN)) ((MN)) ((LN))                   OPTION NO.: ((NBR))  
((AD1))                                   PLAN:           1978 EMPLOYEE STOCK OPTION PLAN  
((CTY)), ((ST)) ((Z))                 ID:             ((ID))

Congratulations! Effective ((nbr)), you have been granted a(n) ((type)) Stock Option to buy ((X,XXX)) shares of Western Digital Corporation stock at \$((price)) per share. These shares were granted under the 1978 Employee Stock Option Plan (the "Plan").

Shares in each period will become fully vested on the date shown.

Shares	Vest Type	Full Vest	Expiration
X,XXX	On Vest Date	mm/dd/yyyy	mm/dd/yyyy
XX,XXX	Quarterly	mm/dd/yyyy	mm/dd/yyyy

This is a stock option agreement. By accepting these options, you are agreeing to the terms in this agreement and in the attached Standard Terms and Conditions for Options. Please read the attached documents. If you do not agree to these terms, you may promptly return this agreement to the Stock Plans Administrator.

A copy of the Plan, the Standard Terms and Conditions for Options and the Prospectus is available in the Company Library on the E\*TRADE OptionsLink web site. The documents are also available on the Western Digital Intranet site under Legal.

(WESTERN DIGITAL(R) LOGO)

Western Digital Corporation 20511 Lake Forest Drive  
Lake Forest, California 92630 Telephone 949 672-7000

STANDARD TERMS AND CONDITIONS FOR STOCK OPTIONS (EXECUTIVES)  
Amended and Restated Employee Stock Option Plan

1. OPTIONS SUBJECT TO EMPLOYEE STOCK OPTION PLAN.

The options (the "Options") listed in the attached Notice of Grant of Stock Options and Option Agreement (this "Notice") were issued under Western Digital Corporation's (the "Company's") Amended and Restated Employee Stock Option Plan (the "Plan"), and are subject to the terms and provisions thereof. To the extent any information in the Notice, the prospectus, or other information provided by the Company, or these Standard Terms and Conditions (these "Standard Terms") conflicts with the Plan, the terms and conditions of the Plan shall control. The holder of the Options is referred to herein as the "Participant". Capitalized terms not defined herein have the meanings set forth in the Plan.

2. OPTION AGREEMENT.

Each Notice, including these Standard Terms, constitutes the Option Agreement with respect to the Options pursuant to Section 6.2 of the Plan.

3. TYPE OF STOCK OPTIONS

The Notice states whether Options granted under the Plan are intended to qualify as incentive stock options under the Internal Revenue Code of 1986, as amended (the "Code"), or are non-qualified options.

4. TERMINATION OF EMPLOYMENT, DISABILITY OR DEATH

In general, subject to Sections 5 and 11, Options shall be exercisable by the Participant (or his or her permitted successor in interest) following such Participant's termination of employment only to the extent that such Options had become exercisable on or prior to the date of such termination.

(a) Termination of Employment Generally. In the event the Participant ceases to be an employee of the Company and its subsidiaries for any reason (other than cause or retirement pursuant to Section 4 (c)) while still living, any Option or unexercised portion thereof granted to the Participant may, to the extent such Option was exercisable by the Participant on or prior to the date he or she ceased to be an employee (or is accelerated pursuant to Sections 5 and 11 to a date within three months of termination of employment), be exercised by the Participant within three months of the date on which he or she ceased to be an employee, but in any event not later than the date of expiration of the Options.

(b) Termination for Disability (other than Qualified Retirement). In the event of disability (as defined in Section 105(d)(4) of the Code) of the Participant, except for Participants who are Qualified Retirees pursuant to Section 4(c), while he or she is an employee of the Company or any of its subsidiaries or within not more than three months of the date on which he or she ceased to be an employee for any reason other than cause, any Option or unexercised portion thereof granted to the Participant may, to the extent such Option was exercisable by the Participant on or prior to the date of disability (or is accelerated pursuant to Sections 5 and 11 to a date within the period during which such Option may be exercised as set forth below), be exercised by the Participant or, if the Participant is then incapacitated, by the Participant's personal representatives, heirs, or legatees at any time prior to the later of (i) one year from the date on which the Participant ceased to be an employee or (ii) the latest date the Options could have been exercised by the Participant if not disabled, but in any event, not later than the date of expiration of the Options.

(c) Termination Due to Death or Qualified Retirement. Upon (i) the death of a Participant, or (ii) the retirement of a Participant who at the time of retirement is at least 55 years of age, and whose age plus total years of continuous service with the Company (as determined by the Committee in its sole discretion) totals at least 65 (both referred to herein as a "Qualified Retiree"), subject to the 6 month minimum vesting period described in Section 6.6 of the Plan, the period of exercise of all Options shall be accelerated and such Options

shall be exercisable by the Qualified Retiree, or if the Qualified Retiree is then deceased, by the Qualified Retiree's personal representatives, heirs or legatees, during a period ending on the earlier of three (3) years following such retirement or death, or the expiration date of the Options. In the event a Qualified Retiree provides services to a competitor of the Company as an employee, consultant, director, officer, representative, independent contractor or otherwise, or otherwise competes with the business of the Company, any unexercised Options shall be immediately cancelled and shall no longer be exercisable. In addition, in such event the Company shall have the right to recover any profits realized by such Qualified Retiree as a result of the exercise of Options during the six month period prior to the date such Qualified Retiree commenced providing such services to a competitor of the Company.

(d) Termination for Cause. Notwithstanding the foregoing, however, if the Participant's employment with the Company and its subsidiaries is terminated for cause, as determined by the Committee in its sole discretion, all Options held by the Participant shall expire on the date of termination of employment and thereafter shall not be exercisable in whole or in part.

#### 5. MODIFICATION, EXTENSION, AND RENEWAL OF OPTIONS: ALTERATION OF VESTING AND EXERCISE PERIODS

Subject to the terms and conditions and within the specific limitations of the Plan, the Committee may modify, extend, or renew the Options, accept the surrender of the Options (to the extent not theretofore exercised), and authorize the granting of new options in substitution therefor (to the extent not theretofore exercised) except that no such modification, extension or renewal shall result in a reduction in the exercise price applicable to the Options. Without limitation of the foregoing and notwithstanding anything in this Plan to the contrary, the Committee may at any time and from time to time in its discretion (i) designate shorter or longer periods than specified in the Option Agreement following the termination of Participant's employment with the Company or any of its subsidiaries or the Participant's death or disability during which the Participant may exercise options, provided, however, that any shorter periods determined by the Committee shall be effective only if determined at the time of the grant of the Option or if such shorter period is agreed to in writing by the Participant, and any longer periods may not extend beyond the original termination date of the Option; (ii) subject to the six-month minimum vesting period described in Section 6.6 of the Plan, accelerate vesting of the Option in whole or part by increasing the number of shares purchasable at any particular time, provided that no such acceleration shall increase the total number of shares for which the Option may be exercised; and (iii) extend the period after death or disability or termination of employment during which vesting of all or any portion of the Option that had not become exercisable on or prior to the date thereof may occur. Notwithstanding the foregoing, the Option shall not be modified in such a manner as to impair any rights of the Participant under the Option, or, if the Option is designated as an incentive stock option, to cause the Option to cease to qualify as such, without the consent of the Participant.

#### 6. EXERCISE OF OPTIONS

Unless otherwise permitted by the Committee, the Options must be exercised in accordance with the procedures outlined in the Company's "Exercise Procedures" booklet, which is available from the Stock Plan Administrator or online at Western Digital's intranet web site under "Legal Department."

#### 7. CHANGES IN CAPITAL STRUCTURE

Except as otherwise provided herein, appropriate and proportionate adjustments shall be made in the number and class of shares subject to the Options and the exercise price of the Options, in the event of a stock dividend (but only on Common Stock), stock split, reverse stock split, recapitalization, reorganization, merger, consolidation, separation, or like change in the capital structure of the Company affecting the Common Stock of the Company. In the event of a liquidation of the Company, or a merger, reorganization, or consolidation of the Company with any other corporation in which the Company is not the surviving corporation or the Company becomes a wholly-owned subsidiary of another corporation, any unexercised portion of the Option shall be deemed canceled unless the surviving corporation in any such merger, reorganization, or consolidation elects to assume the Options under the Plan or to issue substitute options in place thereof; provided, however, that, notwithstanding the foregoing, if the Option would otherwise be canceled in accordance with the foregoing, the Participant shall have the right, exercisable during a ten-day period ending on the fifth day prior to such liquidation, merger, reorganization, or consolidation, to exercise the Option in whole or in part without regard to any installment exercise provisions in the Option Agreement. To the extent that the foregoing adjustments relate to stock or securities of the Company, such adjustments shall be made by the Committee, the determination

of which in that respect shall be final, binding, and conclusive, provided that Options designated as incentive stock options shall not without the consent of the Participant be adjusted in a manner that causes the Option to fail to continue to qualify as such.

## 8. WITHHOLDING TAXES

In the event that any federal, state, or local income taxes, employment taxes, Federal Insurance Contributions Act withholdings, or other amounts are required by applicable law or governmental regulation to be withheld from Participant's salary, wages, or other remuneration in connection with the exercise of an Option, the Company may withhold from Participant's wages, if any, or the remuneration, or may require Participant to advance in cash to the Company, or to any affiliate of the Company which employs or employed Participant, the amount of such withholdings unless a different withholding arrangement, including share withholding or the use of previously owned shares of the Company's common stock (which the Committee may require to have been held for at least six (6) months), is authorized by the Committee in its discretion (and permitted by law). If the fair market value of any shares of the Company's common stock withheld is less than the amount of payroll withholdings required, the Participant may be required to advance the difference in cash to the Company or the Affiliate employer. The Committee may condition the transfer of any shares of the Company's common stock or the lifting of any restrictions on any Option on the satisfaction by Participant of the foregoing withholding obligations.

## 9. OTHER OPTION TERMS

The (i) number of Options, (ii) exercise price per share for the Options, (iii) date of grant of the Options, (iv) original vesting schedule for the Options, and (v) the expiration date of the Options are each as set forth in the Notice. Notwithstanding any other provision of these Standard Terms, no Option shall be exercisable after the expiration date set forth in the Notice.

## 10. EXERCISE PRICE

Unless otherwise determined by the Committee, the exercise price of the options referenced in the Notice is not less than 100% of the Fair Market Value of the shares of Common Stock of the Company on the date the options were granted. For the purposes of the Notice, "Fair Market Value" of any share of Common Stock of the Company at any date shall be (a) if the Common Stock is listed on an established stock exchange or exchanges, the last reported sale price per share on such date on the principal exchange on which it is traded, or if no sale was made on such date on such principal exchange, at the closing reported bid price on such date on such exchange, or (b) if the Common Stock is not then listed on an exchange, the average of the closing bid and asked prices per share for the Common Stock in the over-the-counter market as quoted on the Nasdaq National Market on such date, or (c) if the Common Stock is not then listed on an exchange or quoted on the Nasdaq National Market, an amount determined in good faith by the Committee.

## 11. CHANGE OF CONTROL

(a) Effect of Change of Control. Upon the occurrence of a Change of Control or a Change of Control Transaction (each as defined below), any portion of the Options not previously exercisable shall immediately vest and be exercisable; provided, however, that such acceleration shall be subject to the minimum 6 month vesting period described in Section 6.6 of the Plan.

(b) Definitions. Unless the Committee or the Board shall provide otherwise, "Change of Control" shall mean an occurrence of any of the following events: (a) any Person (other than an Exempt Person), alone or together with its Affiliates and Associates, including any group of Persons which is deemed a "person" under Section 13(d)(3) of the Securities Exchange Act of 1934 as amended (the "Exchange Act"), becomes the Beneficial Owner, directly or indirectly, of 33-1/3% or more of (i) the then-outstanding shares of the Company's common stock or (ii) securities representing thirty-three and one-third percent or more of the combined voting power of the Company's then-outstanding voting securities; (b) a change, during any period of two consecutive years, of a majority of the Board as constituted as of the beginning of such period, unless the election, or nomination for election by the Company's stockholders, of each director who was not a director at the beginning of such period was approved by vote of at least two-thirds of the Incumbent Directors then in office (for purposes hereof, "Incumbent Directors" shall consist of the directors holding office as of the effective date of this Option Agreement and any person becoming a director subsequent to such date whose election, or nomination for election by the Company's stockholders, is approved by a vote of at least a majority of the Incumbent Directors then in office); (c) consummation of any merger, consolidation, reorganization or other extraordinary transactions (or series of related transactions) involving the Company which results in the stockholders of the Company having power to vote in the ordinary election of directors immediately prior to such transaction (or series of related transactions) failing to beneficially own at least a majority of the securities of the Company having the power to vote in the ordinary election of directors which are

outstanding after giving effect to such transaction (or series of related transactions); or (d) the stockholders of the Company approve a plan of complete liquidation of the Company or the sale of substantially all of the assets of the Company. "Change of Control Transaction" shall include any tender offer, offer, exchange offer, solicitation, merger, consolidation, reorganization or other transaction which is intended to or reasonably expected to result in a

Change of Control. "Affiliate" and "Associate", when used with reference to any Person, have the meaning given to such terms in Rule 12b-2 under the Exchange Act. A Person's "Beneficial Ownership" of securities shall be determined in accordance with, and a Person shall be deemed the "Beneficial Owner" in accordance with, the rules and regulations, including Rule 13d-3, of the Exchange Act; provided that no Person engaged in business as an underwriter of securities shall be deemed for purposes of this Plan as a Beneficial Owner of any securities acquired through such Person's participation in good faith in a firm commitment underwriting until the expiration of forty days after the date of such acquisition. "Exempt Person" means the Company, any Subsidiary, any employee benefit plan or employee stock plan of the Company or any Subsidiary (or any Person organized, appointed or established by the Company or any Subsidiary for or pursuant to the terms of any such plan). "Person" means an individual, a corporation, a partnership, an association, a trust, an unincorporated organization or any other entity. "Subsidiary" means any corporation or other entity of which securities or other ownership interests having ordinary voting power sufficient to elect a majority of the directors of such corporation (or other persons performing similar functions) are directly or indirectly Beneficially Owned by the Company.

#### 12. NONTRANSFERABILITY

No incentive stock options shall be transferable, except, upon the death of the Participant, by will or by the laws of descent and distribution. No nonqualified option granted under the Plan shall be assignable or transferable except (i) by will or by the laws of descent and distribution, or (ii) subject to the final sentence of this Section 12, upon dissolution of marriage pursuant to a property settlement or domestic relations order, or (iii) as permitted on a case-by-case basis in the discretion of, and subject to such conditions as may be imposed by, the Committee to permit transfers to immediate family members, family trusts or family foundations of the grantee under circumstances that would not adversely affect the interests of the Company. During the lifetime of the Participant, the Option shall be exercisable only by the Participant (or the Participant's permitted transferee) or his or her guardian or legal representative.

#### 13. COMPLIANCE WITH LAW

The obligation of the Company to sell, issue or deliver shares of its common stock under the Options is subject to all applicable federal, state and foreign laws, rules and regulations and to such approvals by any governmental or regulatory agency as may be required. The Company shall not be required to register in the Participant's name or deliver any shares of its common stock prior to the completion of any registration or qualification of such shares under any federal, state or foreign law or any ruling or regulation of any government body which the Committee shall, in its sole discretion, determine to be necessary or advisable. The Plan constitutes an unfunded arrangement for key employees. No Option shall be exercisable unless a registration statement with respect to the Option is effective or the Company has determined that such registration is unnecessary. Unless the shares of the Company's common stock underlying the Options have been registered under the Securities Act of 1933, as amended, or the Company has determined that such registration is unnecessary, the Participant may be required by the Company to give a representation in writing that the Participant is acquiring such shares of Company common stock for his or her own account for investment and not with a view to, or for sale in connection with, the distribution of any part thereof, and the Company may issue stop transfer instructions to its transfer agent.

#### 14. NO RIGHT TO COMPANY EMPLOYMENT

Nothing in the Plan or as a result of the Options shall confer on the Participant any right to continue in the employ of the Company or interfere in any way with the right of the Company to terminate the Participant's employment at any time. The Committee has the sole right to interpret, amend, modify and/or discontinue the Plan or any awards, including the Options, or any of their terms or conditions.

#### 15. RIGHTS AS A STOCKHOLDER

Neither the Participant nor any beneficiary or other person claiming under or through the Participant shall have any right, title, interest or privilege in or to any shares of Company common stock subject to the Options except as to such shares, if any, as shall have been issued to such person upon exercise of the Options or any portion thereof.

#### 16. VENUE

Each of the parties hereto consents to the jurisdiction of any state or federal court located within the County of Orange, State of California, and irrevocably agrees that all actions or proceedings relating to this Notice shall be

litigated in such courts, and each of the parties waives any objection which it may have based on personal

jurisdiction, improper venue or forum non conveniens to the conduct of any such action or proceeding in any such court.

17. GOVERNING LAW

The Notice, including these Standard Terms, shall be interpreted and construed in accordance with the laws of the State of Delaware and applicable federal law.

18. ENTIRE AGREEMENT

The Notice, including these Standard Terms, and the Plan set forth the entire agreement and understanding between the parties as to the subject matter hereof and supersedes all prior oral or written and contemporaneous oral discussion, agreement and understandings of any kind or nature.

(WESTERN DIGITAL(R) LOGO)

WESTERN DIGITAL CORPORATION  
ID: 95-2647125  
P.O. Box 19665  
Lake Forest, CA 92630-7741  
(949) 672-7000 x 27985/27986

NOTICE OF GRANT OF RESTRICTED STOCK  
AND RESTRICTED STOCK AGREEMENT

((FN))((MN))((LN))                   OPTION NUMBER: ((NBR))  
((AD1))                                PLAN:                    ((PLN))  
((AD2))                                ID:                     ((ID))  
((CTY)), ((ST)) ((Z))

Congratulations! Effective ((optdt)), you have been granted restricted stock of Western Digital Corporation. These shares were granted under the Broad-Based Stock Incentive Plan.

Shares in each period will become vested on the date shown.

Shares -----	Vest Type -----	Full Vest -----
((sp1))	((vtpr1))	((vdp1))
((sp2))	((vtp2))	((vdp2))
((sp3))	((vtp3))	((vdp3))
((sp4))	((vtp4))	((vdp4))

This is a restricted stock agreement. By accepting these awards, you are agreeing to the terms in this agreement and in the attached Standard Terms and Conditions for Restricted Stock Awards (Executives). Please read the attached documents. If you do not agree to these terms you may promptly return this agreement to the Stock Plans Administrator.

(WESTERN DIGITAL(R) LOGO)

Western Digital Corporation 20511 Lake Forest Drive  
Lake Forest, California 92630-7741

STANDARD TERMS AND CONDITIONS FOR  
RESTRICTED STOCK AWARDS (EXECUTIVES)  
Broad-Based Stock Incentive Plan

1. RESTRICTED STOCK SUBJECT TO BROAD-BASED STOCK INCENTIVE PLAN.

The Restricted Stock (the "Restricted Stock") listed in the attached Notice of Grant of Restricted Stock and Restricted Stock Agreement (this "Notice") were issued under Western Digital Corporation's (the "Company's") Broad-Based Stock Incentive Plan (the "Plan"), and are subject to the terms and provisions thereof. To the extent any information in the Notice, the prospectus, or other information provided by the Company, or these Standard Terms and Conditions (these "Standard Terms") conflicts with the Plan, the terms and conditions of the Plan shall control. The holder of Restricted Stock is referred to herein as the "Participant". Capitalized terms not defined herein have the meanings set forth in the Plan.

2. RESTRICTED STOCK AGREEMENT.

Each Notice, including these Standard Terms, constitutes the Restricted Stock Agreement with respect to the Restricted Stock Award pursuant to Section 9.3 of the Plan.

3. TERMINATION OF EMPLOYMENT, DISABILITY OR DEATH

In the event the Participant ceases to be an employee of the Company and its subsidiaries for any reason, any Restricted Stock granted to the Participant with respect to which the restrictions have not lapsed will be forfeited; provided, however, that if the Participant ceases to be an employee of the Company due to death, the shares of Restricted Stock due to vest on the next vesting date will immediately vest in full, and any other unvested shares of Restricted Stock granted to the Participant will be forfeited.

4. MODIFICATION, EXTENSION, AND RENEWAL OF RESTRICTIONS: ALTERATION OF VESTING PERIODS

Subject to the terms and conditions of the Plan, the Committee may modify the restrictions applicable to any Restricted Stock Award. Without limitation of the foregoing, the Committee may at any time and from time to time in its discretion designate shorter or longer vesting periods for the Restricted Stock, or modify any performance criteria or other terms or conditions applicable to the Restricted Stock.

5. CHANGES IN CAPITAL STRUCTURE

If the outstanding securities of the class then constituting the Restricted Stock are increased, decreased or exchanged for or converted into cash, property or a different number or kind of shares or securities, or if cash, property or shares or securities are distributed in respect of such outstanding securities, in either case as a result of a reorganization, merger, consolidation, recapitalization, restructuring, reclassification, dividend (other than a regular, quarterly cash dividend) or other distribution, stock split, reverse stock split, spin-off or the like, or if substantially all of the property and assets of the Company are sold, then, unless the terms of such transaction shall provide otherwise, the Committee may make appropriate and proportionate adjustments in the number and type of shares or other securities or cash or other property that may constitute the Restricted Stock.

## 6. CHANGE OF CONTROL

Upon the occurrence of a Change of Control of the Company or a Change of Control Transaction, each as defined in the Plan, any restrictions applicable to the Restricted Stock still in effect at the time of such occurrence shall lapse, including any conditions applicable to the grant, issuance, retention, transferability, vesting or any other restrictions applicable to the Restricted Stock.

## 7. WITHHOLDING TAXES

In the event that any federal, state, or local income taxes, employment taxes, Federal Insurance Contributions Act withholdings, or other amounts are required by applicable law or governmental regulation to be withheld from Participant's salary, wages, or other remuneration in connection with the grant or vesting of Restricted Stock, the Company may withhold from Participant's wages, if any, or other remuneration, or may require Participant to advance in cash to the Company, or to any affiliate of the Company which employs or employed Participant, the amount of such withholdings unless a different withholding arrangement, including share withholding or the use of previously owned shares of the Company's common stock (which the Committee may require to have been held for at least six (6) months), is authorized by the Committee in its discretion (and permitted by law). If the fair market value of any shares of the Company's common stock withheld is less than the amount of payroll withholdings required, the Participant may be required to advance the difference in cash to the Company or the Affiliate employer. The Committee may condition the transfer of any shares of the Company's common stock or the lifting of any restrictions on any Restricted Stock on the satisfaction by Participant of the foregoing withholding obligations.

## 8. OTHER RESTRICTED STOCK AWARD TERMS

The (i) number of Restricted Shares, (ii) date of grant of the Restricted Shares, (iii) original vesting schedule for the Restricted Shares, and (iv) any other performance criteria or other conditions to vesting are each as set forth in the Notice. Notwithstanding any other provision of these Standard Terms, no Restricted Stock shall become vested after the expiration date set forth in the Notice.

## 9. NONTRANSFERABILITY

No Restricted Stock granted under the Plan shall be assignable or transferable except (i) by will or by the laws of descent and distribution, or (ii) subject to the final sentence of this Section 9, upon dissolution of marriage pursuant to a property settlement or domestic relations order, or (iii) as permitted on a case-by-case basis in the discretion of, and subject to such conditions as may be imposed by, the Committee to permit transfers to immediate family members, family trusts or family foundations of the grantee under circumstances that would not adversely affect the interests of the Company.

## 10. COMPLIANCE WITH LAW

The obligation of the Company to sell, issue or deliver shares of its common stock under the Plan is subject to all applicable federal, state and foreign laws, rules and regulations and to such approvals by any governmental or regulatory agency as may be required. The Company shall not be required to register in a Participant's name or deliver any shares of its common stock prior to the completion of any registration or qualification of such shares under any federal, state or foreign law or any ruling or regulation of any government body which the Committee shall, in its sole discretion, determine to be necessary or advisable. The Plan constitutes an unfunded arrangement for key employees. Unless the shares of the Company's common stock constituting the Restricted Stock have been registered under the Securities Act of 1933, as amended, or the Company has determined that such registration is unnecessary, the Participant may be required by the Company to give a representation in writing that the Participant will retain such shares of Company common stock for his or her own account for investment and not with a view to, or for sale in connection with, the distribution of any part thereof, and the Company may issue stop transfer instructions to its transfer agent.

## 11. NO RIGHT TO COMPANY EMPLOYMENT

Nothing in the Plan or as a result of the grant of Restricted Stock shall confer on the Participant any right to continue in the employ of the Company or interfere in any way with the right of the Company to terminate the Participant's employment at any time. The Committee has the sole right to interpret, amend, modify and/or discontinue the Plan or any awards, including the Restricted Stock Award, or any of their terms or conditions.

#### 12. RIGHTS AS A STOCKHOLDER

Subject to the provisions of the Plan, the Notice and these Terms and Conditions, Participant shall have all of the powers, preferences, and rights of a holder of Common Stock with respect to the shares of Common Stock comprising the Stock. Participant agrees and understands that nothing contained in these Terms and Conditions provides, or is intended to provide, any protection against potential future dilution of his or her stockholder interest in the Company for any reason. Any stock dividends paid in respect of shares of Restricted Stock shall be treated as additional Restricted Stock shares and shall be subject to the same restrictions and other terms and conditions that apply to the Restricted Stock with respect to which such stock dividends are paid.

#### 13. VENUE

Each of the parties hereto consents to the jurisdiction of any state or federal court located within the County of Orange, State of California, and irrevocably agrees that all actions or proceedings relating to this Notice shall be litigated in such courts, and each of the parties waives any objection which it may have based on personal jurisdiction, improper venue or forum non conveniens to the conduct of any such action or proceeding in any such court.

#### 14. GOVERNING LAW

The Notice, including these Standard Terms, shall be interpreted and construed in accordance with the laws of the State of Delaware and applicable federal law.

#### 15. ENTIRE AGREEMENT

The Notice, including these Standard Terms, and the Plan set forth the entire agreement and understanding between the parties as to the subject matter hereof and supersedes all prior oral or written and contemporaneous oral discussion, agreement and understandings of any kind or nature.

Western Digital Corporation  
 Summary of Compensation Arrangements  
 for  
 Named Executive Officers and Directors

**Named Executive Officers**

This summary sheet reports current base salaries and certain other compensation of the current executive officers of Western Digital Corporation (the "Company") who will be named in the Summary Compensation Table in the Proxy Statement that will be filed by the Company in connection with the Company's 2005 Annual Meeting of Shareholders (the "Named Executive Officers").

<u>Named Executive Officer</u>	<u>Current Base Salary</u>
Matthew E. Massengill* Chairman and Chief Executive Officer	\$800,000
Arif Shakeel* President and Chief Operating Officer	\$580,000
Stephen D. Milligan Senior Vice President and Chief Financial Officer	\$350,000
Raymond M. Bukaty Senior Vice President, Administration, General Counsel and Secretary	\$350,000
Hossein Moghadam Senior Vice President, Research and Development	\$400,000

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\* On August 25, 2005, the Company entered into employment agreements with Mr. Massengill and Mr. Shakeel, effective October 1, 2005 as disclosed in Item 1.01 of the Company's current report on Form 8-K, filed with the Securities and Exchange Commission on August 26, 2005, which is incorporated herein by reference.

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The Named Executive Officers are eligible to receive cash bonus awards as disclosed in Item 1.01 of the Company's Current Report on Form 8-K, filed with the Securities and Exchange Commission on May 23, 2005, which is incorporated herein by reference.

The Named Executive Officers are entitled to participate in various Company plans as set forth in the exhibits to the Company's filings with the Securities and Exchange Commission.

In addition, the Named Executive Officers may be eligible to receive perquisites and other personal benefits as disclosed in the Company's Proxy Statement.

### **Directors**

The Company's non-employee directors receive an annual retainer of \$40,000 in January, or if they join the Company's Board of Directors (the "Board") at a later date, they receive a proportion of the annual fee corresponding to the period for which they serve. The non-employee directors also receive compensation of \$2,500 for each session during which they attend a Board meeting, \$1,500 for any and all committee meetings attended, \$1,250 for each Board meeting and \$750 for each committee meeting held by telephone conference, and reimbursement of reasonable out-of-pocket expenses incurred in attending each meeting. In addition, the chairman of each committee of the Board receives an annual retainer of \$5,000. Mr. Massengill and Mr. Shakeel, who are employees of the Company, do not receive any compensation for their service on the Board or any Board committee.

At a Board meeting held on August 5, 2005, the Board approved the payment of \$2,500 per day (or time aggregating a full work day) for time spent by any independent director outside of board or committee meetings assisting with specified succession planning matters.

The Company's non-employee directors are entitled to participate in various other Company plans as set forth in the exhibits to the Company's filings with the Securities and Exchange Commission.

## LONG-TERM RETENTION AGREEMENT - CASH

This Long-Term Retention Agreement-Cash (the "Agreement") is made and entered into effective as of September 21, 2004 (the "Grant Date") by and between Western Digital Corporation, a Delaware corporation, and Hossein M. Moghadam (the "Executive") dated as of the Grant Date.

## W I T N E S S E T H:

WHEREAS, the Executive is employed by Western Digital Technologies, Inc., a subsidiary of the Company, in a key position and the Company desires the Executive to remain in such service;

WHEREAS, to give the Executive added incentive to advance the interests of the Company, the Company wishes to grant the Executive a cash award under the terms and conditions established by Company;

NOW, THEREFORE, in consideration of these premises, the parties agree that the following shall constitute the agreement between the Company and the Executive:

## 1. DEFINITIONS.

As used herein, the following terms shall have the meanings ascribed thereto below:

(a) "ACCOUNT" means a bookkeeping account maintained by the Company for this Award to track vesting and value pursuant to Section 4.

(b) "ADMINISTRATOR" means the Committee.

(c) "BOARD" means the Board of Directors of the Company.

(d) "CASH AWARD" means the commitment of the Company to make payments in cash under this Agreement to the Executive in amounts determined in accordance with Section 4.

(e) "CHANGE OF CONTROL" has the meaning set forth in the Company's Change of Control Severance Plan.

(f) "CHANGE OF CONTROL SEVERANCE PLAN" means the Company's Amended and Restated Change of Control Severance Plan.

(g) "COMMITTEE" means the Compensation Committee of the Board consisting solely of two (2) or more Non-employee Directors.

(h) "COMPANY" means Western Digital Corporation, a Delaware corporation, and its subsidiaries and affiliates, unless the context otherwise requires.

(i) "DEFERRED COMPENSATION PLAN" means the Company's Amended and Restated Deferred Compensation Plan, as amended from time to time, or any successor deferred compensation plan adopted by the Company.

(j) "NON-EMPLOYEE DIRECTOR" means a director who is both a "non-employee director" as defined in Rule 16b-3 under the Securities Exchange Act of 1934, as amended, and an "outside director" within the meaning of Section 162(m) of the Internal Revenue Code of 1986, as amended.

(k) "PAYMENT AMOUNT" has the meaning set forth in Section 4.5.

(l) "SUB-ACCOUNT" means a First Sub-Account, Second Sub-Account, or Third Sub-Account making up a portion of an Account as described in Section 3.1.

## 2. AWARD.

2.1 Award Terms. The Company hereby grants to the Executive a Cash Award of \$450,000.00, subject to vesting and termination as set forth in Section 4.

2.2 Continued Employment. The grant of a Cash Award to the Executive pursuant to this Agreement does not give the Executive any right to be retained in the employ of the Company; and the right and power of the Company to dismiss or discharge the Executive, with or without cause, for any reason, is specifically reserved. Nothing in this Agreement is intended to alter the at-will nature of Executive's employment.

2.3 No Property Rights. The grant of a Cash Award to the Executive pursuant to this Agreement shall not be deemed the grant of a property interest in any assets of the Company. The Cash Award evidences only a general obligation of the Company to comply with the terms and conditions of the Agreement and make payments in accordance with the Agreement from the assets of the Company that are available for the satisfaction of obligations to creditors. The Company shall not segregate any assets in respect of the Cash Award or the Executive's Account. The rights of the Executive to benefits under this Agreement shall be solely those of a general, unsecured creditor of the Company.

2.4 No Rights as a Stockholder. The Executive shall have no dividend, voting, or any other rights as a stockholder with respect to any Account.

2.5 Reorganization. This Cash Award shall not affect the right of the Company to reclassify, recapitalize or otherwise change its capital or debt structure or to merge, consolidate, convey any or all of its assets, dissolve, liquidate, windup or otherwise reorganize.

## 3. CREDITS TO ACCOUNTS.

3.1 Credits. The Company shall establish an Account for the Executive with respect to the Cash Award. An amount equal to the Cash Award granted under Section 2.1 shall be credited to such Account and allocated into three sub-accounts, the first consisting of 25% of the Cash Award (the "First Sub-Account"), the second consisting of 30% of the Cash Award

(the "Second Sub-Account"), and the third consisting of 45% of the Cash Award (the "Third Sub-Account"). The Account shall not earn interest.

3.2 Corporate Changes. In the event of a liquidation of the Company, or a merger, reorganization, or consolidation of the Company with any other corporation in which the Company is not the surviving corporation or the Company becomes a wholly-owned subsidiary of another corporation, if the surviving corporation in any such merger, reorganization, or consolidation does not assume the Award or agree to issue a substitute award in place thereof, then any unvested portion of the Cash Award shall vest in full and become payable in accordance with Section 4.5 of this Agreement immediately prior to such merger, reorganization, or consolidation

3.3 Cessation of Credits. There shall be no further credits to a Sub-Account after the Grant Date, or to any Account or Accounts of the Executive after termination of the Executive's employment with the Company.

#### 4. VESTING AND PAYMENT.

4.1 Vesting. Except as provided in Sections 4.3 and 4.4, the Executive shall have no interest in the Cash Award prior to vesting thereof or in excess of the amount thereof vested. The Cash Award shall vest in three installments:

4.1.1 The First Sub-Account shall vest on September 1, 2005;

4.1.2 The Second Sub-Account shall vest on September 1, 2006; and

4.1.3 The Third Sub-Account shall vest on September 1, 2007.

4.2 Termination. Except as provided in Sections 4.3 and 4.4, if the Executive's employment with the Company terminates for any reason, vesting shall immediately cease upon the date of termination and no vesting credit shall be given for partial years, regardless of the reason for the termination.

4.3 Termination in Connection With a Change of Control. Notwithstanding Sections 4.1 and 4.2, if Executive's employment with the Company terminates as described in Section 5.01 of the Change of Control Severance Plan, then any unvested portion of the Cash Award shall vest in full and become payable in accordance with Section 4.5 of this Agreement.

4.4 Termination due to Death. Notwithstanding Sections 4.1 and 4.2, if the Executive's employment with the Company terminates due to death, then the next Sub-Account due to vest, if any, shall immediately become payable in accordance with Section 4.5 of this Agreement, and vesting shall immediately cease upon the date of death for any other Sub-Account that was not already vested prior to the date of death.

4.5 Payment Amount. Within fifteen (15) business days after a Sub-Account vests, the Company shall pay to the Executive a cash amount equal to the balance of that Sub-Account.

4.6 Payments only to the Executive. Payments pursuant to this Agreement shall be made only to the Executive or his heirs.

4.7 Deferral. Subject to the terms of the Deferred Compensation Plan, the Executive may elect at any time prior to December 31 of the year prior to the year of vesting and payment of any Sub-Account, to defer receipt of any or all payments due under this Agreement with respect to such Sub-Account. Such election shall be made, and any such deferral shall be effected and administered, in accordance with the Deferred Compensation Plan. Notwithstanding anything to the contrary in the Agreement, the Administrator reserves the right to modify or eliminate this Section 4.7, and the right of the Executive to defer payment hereunder, in whole or in part.

## 5. ADMINISTRATION OF THE AGREEMENT.

5.1 Administrator. This Agreement shall be administered by the Administrator, which shall have complete discretion and authority to interpret and construe the Agreement, decide all questions of benefits (including underlying factual determinations), and adjudicate all claims and disputes. The Committee may delegate any of its responsibilities with respect to the Agreement to the Company's Chief Executive Officer. The determinations of the Administrator on the matters referred to in this Agreement shall be final and binding on all interested parties.

5.2 Administrative Rules. The Administrator may (a) adopt, amend, and rescind rules and regulations relating to the administration of this Agreement; (b) construe the provisions of the Agreement; (c) correct any defect or supply any omission or reconcile any inconsistency in the Agreement in the manner and to the extent it, in its sole discretion, shall deem expedient to carry the Agreement into effect; and (d) make all determinations necessary or advisable for administering the Agreement.

5.3 Amendment, Modification, Suspension and Termination of Cash Award. The Administrator may from time to time in its discretion amend, modify, suspend, or terminate, in whole or in part, any or all provisions of the Agreement, including but not limited to providing for shorter or longer vesting periods. Notwithstanding the foregoing, the Cash Award shall not be amended, modified, suspended or terminated in such a manner as to impair any rights of the Executive under the Cash Award without the consent of the Executive.

## 6. TAXES.

6.1 Withholding. The amounts payable to the Executive under this Agreement shall be reduced by any amount that the Company is required to withhold with respect to such payments under the then-applicable provisions of the Internal Revenue Code of 1986, as amended, and state and local law.

6.2 Executive Taxes. The Company is not responsible for, and makes no representation or warranty whatsoever in connection with, the tax treatment hereunder, and the Executive should consult Executive's own tax advisor.

## 7. ASSIGNMENT.

No right or interest to or in this Agreement, or any payment or benefit to the Executive under this Agreement shall be assignable by the Executive except by will or the laws of descent and distribution. No right, benefit or interest of the Executive hereunder shall be subject to anticipation, alienation, sale, assignment, encumbrance, charge, pledge, hypothecation or set off in respect of any claim, debt or obligation, or to execution, attachment, levy or similar process or assignment by operation of law. Any attempt, voluntarily or involuntarily, to effect any action specified in the immediately preceding sentences shall, to the full extent permitted by law, be null, void and of no effect; provided, however, that this provision shall not preclude the Executive from designating one or more beneficiaries to receive any amount that may be payable to the Executive under this Agreement after Executive's death and shall not preclude the legal representatives of the Executive's estate from assigning any right hereunder to the person or persons entitled thereto under Executive's will, or, in the case of intestacy, to the person or persons entitled thereto under the laws of intestacy applicable to the Executive's estate.

## 8. GENERAL.

8.1 Laws Governing. The substantive laws of the State of Delaware shall govern the validity, construction, enforcement and interpretation of this Agreement, unless otherwise specified herein.

8.2 Good Faith Determinations. No member of the Committee or the Board shall be liable, with respect to this Agreement, for any act, whether of commission or omission, taken by any other member or by any officer, agent, or employee of the Company, nor, excepting circumstances involving his or her own bad faith, for anything done or omitted to be done by himself or herself. The Company shall indemnify and hold harmless each member of the Committee and Board from and against any liability or expense hereunder, except in the case of such member's own bad faith.

8.3 Effect of Headings. Section headings contained in the Agreement are for convenience only and shall not affect the construction or interpretation of the Agreement.

8.4 Invalid Provisions. If any provision of this Agreement is held to be illegal, invalid or unenforceable under present or future laws effective during the term of the Agreement, such provision shall be fully severable; the Agreement shall be construed and enforced as if such illegal, invalid or unenforceable provision had never been a part of the Agreement; and the remaining provisions of the Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid or unenforceable provision or severance from the Agreement. Furthermore, in lieu of such illegal, invalid or unenforceable provision there shall be added automatically as part of the Agreement a provision as similar in terms to such illegal, invalid or unenforceable provision as is possible and still be legal, valid and enforceable.

8.5 Set-Off. The Company shall be entitled, at its option and not in lieu of any other remedies to which it may be entitled, to set off any amounts due the Company or any affiliate of the Company against any amount due and payable by the Company or any affiliate of the Company to the Executive pursuant to this Agreement or otherwise.

8.6 Venue. Each of the parties hereto consents to the jurisdiction of any state or federal court located within the County of Orange, State of California, and irrevocably agrees that all actions or proceedings relating to this Agreement shall be litigated in such courts, and each of the parties waives any objection which it may have based on personal jurisdiction, improper venue or forum non conveniens to the conduct of any such action or proceeding in any such court.

8.7 Waiver. No waiver of any term or condition hereof shall be binding unless it is in writing and signed by the Company and the Executive. The waiver by any party of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach by any party.

8.8 Inurement. The rights and obligations under this Agreement shall inure to the benefit of, and shall be binding upon the Company, its successors and assigns, and the Executive and the Executive's beneficiaries and legal representatives.

8.9 Entire Agreement. This Agreement constitutes the entire agreement between the Company and the Executive concerning the subject matter hereof, and supersedes all other agreements, whether written or oral, with respect to such subject matter. This is an integrated agreement.

IN WITNESS WHEREOF, the Company and the Executive have executed this Agreement.

WESTERN DIGITAL CORPORATION,  
a Delaware corporation

EXECUTIVE

By /s/ Raymond M. Bukaty  
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Raymond M. Bukaty  
Senior Vice President, Administration  
and General Counsel

/s/ Hossein M. Moghadam  
-----  
Hossein M. Moghadam  
Senior Vice President,  
Research & Development

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 PORTIONS DENOTED WITH [\*\*\*] HAVE BEEN  
 OMITTED AND FILED SEPARATELY WITH THE  
 SECURITIES AND EXCHANGE COMMISSION  
 PURSUANT TO A REQUEST FOR CONFIDENTIAL  
 TREATMENT.  
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#### VOLUME PURCHASE AGREEMENT

This Volume Purchase Agreement ("VPA"), dated as of June 6, 2005 (the "EFFECTIVE DATE"), is made by and between Komag USA (Malaysia) Sdn., a Malaysia unlimited liability company ("KOMAG"), Komag, Incorporated, a Delaware Corporation ("Komag Inc."), and Western Digital Technologies, Inc., a Delaware corporation ("WDC").

#### BACKGROUND

A. WDC desires to purchase, and Komag desires to sell to WDC, certain Media Products in accordance with the terms of this VPA.

B. WDC and Komag previously executed a Volume Purchase Agreement effective as of April 8, 1999 and amendments thereto (collectively, the "ORIGINAL VPA"), and the parties now desire to terminate the Original VPA and enter into a new agreement for the purchase and sale of Media under the terms and conditions provided in this VPA.

NOW THEREFORE, for and in consideration of the covenants, conditions, and undertakings hereinafter set forth, the parties agree as follows:

#### ARTICLE 1: DEFINITIONS

For the purposes of this VPA, unless the context otherwise requires, the following terms will have the respective meanings set out below and grammatical variations of such terms will have corresponding meanings:

1.1 "AAA" has the meaning set forth in Section 6.2.1.

1.2 "AFR" [\*\*\*].

1.3 "AFFILIATE" of a party means any entity that directly or indirectly controls, is under common control with, or is controlled by, such party. As used in this definition, "control" means possession, directly or indirectly, of power to direct or cause the direction of management or policies (whether through beneficial ownership of securities or other ownership interests, by contract or otherwise).

1.4 "CHANGE OF CONTROL" has the meaning set forth in Section 12.5.

1.5 "COMPONENT" means a component of a WDC product.

1.6 "CONFIDENTIAL INFORMATION" has the meaning set forth in Section 11.1.

1.7 "DAYS" means consecutive calendar days.

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1.8 "DEFECT" has the meaning set forth in Section 5.5.1.

1.9 "DELIVERY DATE" or "SCHEDULED DELIVERY DATE" means the date of delivery of Products as specified in Pull Requests.

1.10 "DISCLOSING PARTY" has the meaning set forth in Section 11.1.

1.11 "DISENTANGLEMENT" has the meaning set forth in Section 9.4.1.

1.12 "EFFECTIVE DATE" has the meaning set forth in the opening paragraph of this VPA.

1.13 "EPIDEMIC FAILURE" has the meaning set forth in Section 8.4.

1.14 "EXCHANGE ACT" has the meaning set forth in Section 12.5.

1.15 "EXHIBIT" means an attachment to this VPA that is referenced in Section 2.4. Exhibits are incorporated herein by reference thereto.

1.16 "FGI" has the meaning set forth in Section 5.1.

1.17 "FIRST EXECUTIVE CONFERENCE" has the meaning set forth in Section 12.4.

1.18 "FISCAL QUARTER" means the fiscal quarters of WDC set forth on EXHIBIT A.

1.19 "FORCE MAJEURE EVENT" means an act of nature, civil disruption, power outage, public enemy, government action, or freight embargo beyond the control of a party.

1.20 "HDDS" means hard disk drives.

1.21 "INITIAL TERM" has the meaning set forth in Section 9.1.

1.22 "JIT HUBS" has the meaning set forth in Section 5.3.

1.23 "KOMAG GROUP" means Komag Inc. and all of its subsidiaries.

1.24 "KOMAG SHORTFALL" has the meaning set forth in Section 4.3.2.

1.25 "KOMAG SHORTFALL REMEDY TRIGGER" has the meaning set forth in Section 4.3.3.

1.26 "LEAD TIME" means, for purposes of this VPA, the minimum length of time prior to a specific Delivery Date that Komag must receive a Pull Request to ensure delivery by such date, not to exceed 8 hours.

1.27 "MANUFACTURING LOT" means Product manufactured during a continuous time period of not less than [\*\*\*].

1.28 "MATERIAL DEFAULT" shall mean the occurrence of any of the following, provided that in the event any of the following conditions are cured within the time periods set forth therein, then no Material Default shall have occurred:

1.28.1 Failure of Komag to deliver (subject to the conditions and requirements of Sections 4.3.2 and 6.7) in a given Fiscal Quarter the Purchase Requirements during the applicable Fiscal Quarter, or the failure of Komag to accept a valid and compliant Purchase Order in accordance with Section 5.2.2 (but subject to Section 5.5), and the failure by Komag to remedy such condition within ten (10) business days after Komag has received notice thereof (which notice must explicitly assert the existence and the nature of such condition under this Section 1.28.1);

1.28.2 Failure of WDC (subject to the conditions and requirements of Sections 4.3 and 5.5.1) to timely issue valid and compliant Purchase Orders pursuant to Section 5.2.1(a) or WDC's cancellation of such Purchase Orders, and the failure by WDC to cure such breach within ten (10) business days after WDC has received notice of such default (which notice must explicitly assert the existence and the nature of such condition under this Section 1.28.2);

1.28.3 Other than (i) a failure of Komag under Section 1.28.1 above, (ii) a failure of WDC under Section 1.28.2 above and (iii) a breach of a payment obligation of WDC under Section 6.6, a material breach by either party of any obligation, covenant, or condition under this Agreement that is susceptible of cure, and the failure by the breaching party to cure such breach within thirty (30) Days after the breaching party has received notice of such default (which notice must explicitly assert the existence and the nature of such condition under this Section 1.28.3), provided that if the cure requires more than thirty (30) Days, a Material Default will be deemed to exist if the breaching party fails to (i) promptly take action to cure such breach as quickly as reasonably possible; or (ii) cure such breach within sixty (60) Days after the breaching party has received notice of such default;

1.28.4 A failure of WDC to meet its payment obligations under Section 6.6, subject to the late payment procedures set forth in Section 6.7; or

1.28.5 An assignment or attempted assignment in violation of Section 12.5.

1.29 "MEDIA" means recording disks, manufactured by any entity, as used in data storage devices.

1.30 "MEDIATOR" has the meaning set forth in Section 12.4.2.

1.31 "NEW CAPACITY" means the increase in media capacity by Komag in connection with this Agreement.

1.32 "NEXT FISCAL QUARTER" has the meaning set forth in Section 6.1.3.

1.33 "OFFSET" has the meaning set forth in Section 6.5.4.

1.34 "OVERDUE" has the meaning set forth in Section 6.6.

1.35 "PRICE" OR "PRICES" means the amount(s) charged for Products, as specified in Section 6.1.

1.36 "PRODUCT" means the Media manufactured by Komag.

1.37 "PROGRAM" means a WDC product classification, currently including, for example, "Hawk" and "Buccaneer" disk drives. A Program may include various capacities, numbers of disks per drive, drive performance specifications, or drive interfaces (such as SATA or PATA).

1.38 "PROHIBITED ASSIGNEE" has the meaning set forth in Section 12.5.

1.39 "PULL REQUEST" means a request made by WDC to Komag for delivery of Product(s) to WDC from a JIT Hub.

1.40 "PURCHASE ORDER" means a purchase order placed by WDC or any subsidiary of WDC to Komag for Products as contemplated by this VPA.

1.41 "PURCHASE REQUIREMENTS" has the meaning set forth in Section 4.1.1.

1.42 "RECEIVING PARTY" has the meaning set forth in Section 11.1.

1.43 "SECOND TERM" has the meaning set forth in Section 9.1.

1.44 "SECTION" means a numbered section of this VPA.

1.45 "SPECIFICATIONS" means designs, drawings, prints and written descriptions, specification reviews and requirements for Products that have been developed by WDC and Komag as of the date of this VPA, or which may be developed by WDC and Komag during the term of this VPA.

1.46 "STOP SHIP ORDER" means a stop ship order under WDC's established stop ship procedure as set forth in EXHIBIT C.

1.47 "TOLLING PERIOD" has the meaning set forth in Section 12.2.

1.48 "UNIT" means a single Product.

1.49 "UNIT SHORTFALL" has the meaning set forth in Section 5.5.1.

1.50 "VPA" means this Volume Purchase Agreement, including the Exhibits.

1.51 "WDC SHORTFALL REMEDY TRIGGER" has the meaning set forth in Section 5.5.1.2.

## 2 ARTICLE 2: AGREEMENT STRUCTURE

2.1 BACKGROUND. Each party agrees to diligently cooperate with the other party to accomplish the objectives of this VPA.

2.2 AGREEMENT COMPONENTS. This VPA consists of this VPA (including its Exhibits), Purchase Orders and Pull Requests. If there is a conflict among the terms and conditions of the various documents or an ambiguity created by differences therebetween, the order of precedence will be (i) this VPA (excluding its Exhibits), (ii) the Exhibits, and (iii) the Purchase Orders and Pull Requests.

2.3 PURCHASE ORDER. Purchase Orders will be used to convey the Price and number of Units, and accordingly Purchase Orders must contain the following: Komag-designated part number, Price, Units ordered, customer name, ship to address (destination), bill to address, and Purchase Order number. The parties acknowledge that such Purchase Orders, as well as confirming documents, acknowledgments, forms, invoices and the like used in the ordinary course of business may contain other terms and conditions. The parties agree that this VPA will take precedence over any such document or other communication, representation or understanding whether oral or written and that any term or condition relating to the subject matter of this VPA that is inconsistent with this VPA (whether in contradiction to, in addition to, or that would result in any ambiguity with respect to any term or condition in this VPA) will be deemed deleted and be of no force, including, but not limited to, any term or condition purporting to supersede this VPA in whole or in part or purporting to make any offer, acceptance, term, condition or other action conditional upon acceptance of, or indicating agreement to, any inconsistent term or condition. The foregoing may not be modified or waived except by written agreement of the parties, specifically referencing this VPA, and signed by officers of both parties. The parties agree that, without limiting Section 12.1, the foregoing shall not be superseded, altered, or overridden by any provision in the Uniform Commercial Code as it may have been adopted by any competent jurisdiction.

2.4 EXHIBITS. The following Exhibits are incorporated into this VPA by reference and deemed to be a part hereof:

Exhibit A: WDC Fiscal Quarters

Exhibit B: Current Prices and Sample Prices

Exhibit C: Stop Ship Order Procedure

Exhibit D: Progress Milestones

Exhibit E: Warranty Verification and Disposition Flow Chart

Exhibit F: Volume/Purchase Requirements

### 3 ARTICLE 3: PRODUCT QUALIFICATION AND DEVELOPMENT

3.1 QUALIFICATION PROCESS. Each of the parties shall use commercially reasonable efforts to qualify and to keep qualified Komag's Products on at least one Program at all times. Such efforts will require qualification of Products in combination with other Components (such as multiple combinations of Media and recording heads), as well as the subsequent qualification of WDC's disk drives incorporating such combinations at each WDC customer. Subject to Section 4.3, WDC agrees that Product qualifications must include sufficient WDC Programs, Component combinations and customers to allow WDC to meet its Purchase Requirements for Products under this VPA, taking into account that a Product may fail to qualify in a Program or Components combination, or for a WDC customer, from time-to-time.

3.2 QUALIFICATION LOCATIONS. Following the Effective Date, Komag intends to manufacture Products under this Agreement at factory locations in Penang, Malaysia.

### 4 ARTICLE 4: PRODUCT PURCHASE AND SALE COMMITMENTS

#### 4.1 VOLUME.

4.1.1 Subject to Section 4.3, Komag agrees that it shall supply to WDC, and WDC agrees that it shall purchase from Komag, at the volumes of Product set forth in EXHIBIT F (the "PURCHASE REQUIREMENTS").

4.1.2 In an effort to bring the New Capacity up to its operational capacity as soon as is practicable to both (a) satisfy the Purchase Requirements and (b) maximize the availability of Product for WDC beyond the Purchase Requirements for each Fiscal Quarter, Komag shall use commercially reasonable efforts and assign all commercially reasonable resources to (1) expedite the completion of the New Capacity and the qualification of Products for WDC and (2) maximize the utilization of New Capacity and existing capacity to improve yields. WDC shall cooperate in good faith with Komag and provide all commercially reasonable assistance necessary to help achieve such goals. The parties shall meet regularly to review, develop and update plans and review progress toward goals. Komag and WDC agree that it is their mutual intent that, if Komag produces any Products, other than sample Products, from the New Capacity in excess of Purchase Requirements, such excess shall be offered to WDC for purchase.

#### 4.2 [intentionally omitted]

#### 4.3 EXCEPTIONS AND QUALIFICATIONS TO PURCHASE REQUIREMENTS.

4.3.1 Provided that Komag remains qualified on a Program pursuant to which WDC may be able to use quantities of Products, the purchase of which would be sufficient to satisfy the Purchase Requirements of Section 4.1, then WDC must (to the extent commercially and economically reasonable) first satisfy its Purchase Requirements with purchases of Products for such Programs.

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4.3.2 If Komag (a) does not deliver the Purchase Requirements due to failure of a Product or Products to qualify for a particular Program or Programs; (b) fails to deliver the Purchase Requirements due to a Stop Ship Order where WDC reasonably and in good faith concludes after consultation with Komag that the Products do not meet the Specifications; or (c) refuses or is unable to deliver Products to satisfy duly accepted Purchase Orders in quantities equal to (i) a minimum of [\*\*\*] percent [\*\*\*]% of the Purchase Requirements for each of the first two months of the then applicable Fiscal Quarter and (ii) [\*\*\*] percent [\*\*\*]% of the Purchase Requirements by the end of the eleventh (11th) week of the applicable Fiscal Quarter and (iii) [\*\*\*] percent [\*\*\*]% of the Purchase Requirements by the end of the last week of the applicable Fiscal Quarter; then WDC shall notify Komag of such condition and give Komag five (5) business days to remedy the condition before electing a remedy in accordance with Section 4.3.3; provided, however, in the case of clause (a), (b) and (c) of this Section 4.3.2, if the difference between actual Komag Product deliveries and the Purchase Requirements for a Fiscal Quarter (the "KOMAG SHORTFALL") is not more than [\*\*\*] percent [\*\*\*]% of the Purchase Requirements for such Fiscal Quarter, Komag may increase the Purchase Requirement for the subsequent Fiscal Quarter by a number of Units equal to the Komag Shortfall, and no breach of Section 4.1.1 shall have occurred (it being understood that if Komag fails to make up the full Komag Shortfall in the subsequent Fiscal Quarter, WDC may freely elect its remedies pursuant to Section 4.3.3 and this VPA).

4.3.3 In the event that (A) Komag does not make up the Komag Shortfall in the immediately following Fiscal Quarter, or (B) the Komag Shortfall is more than [\*\*\*] percent [\*\*\*]% of the Purchase Requirements for any Fiscal Quarter (each a "KOMAG SHORTFALL REMEDY TRIGGER"), then WDC and Komag shall meet to discuss an amicable resolution and allocation of the Purchase Requirements, which shall be set forth in writing and reference this VPA, and in the event that such resolution has not been reached within five (5) business days of WDC's notice to Komag of the Komag Shortfall Remedy Trigger, then WDC shall then be entitled at its sole discretion to elect the following remedies:

4.3.3.1 continue under the terms of this VPA and reduce the Purchase Requirements for the relevant Fiscal Quarter and make allocations to and purchase Units from other suppliers (it being understood that WDC's election to reduce the Purchase Requirements shall not result in a permanent reduction to such Purchase Requirements for

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future Fiscal Quarters unless otherwise mutually agreed in writing); or

4.3.3.2 continue under the terms of this VPA and allow Komag to increase the Purchase Requirements for the subsequent Fiscal Quarter (and for that Fiscal Quarter only) by a number of Units equal to the Komag Shortfall (it being understood that if Komag fails to make up the full Komag Shortfall in the subsequent Fiscal Quarter, WDC may freely elect its remedies pursuant to this Section 4.3.3 and this VPA); or

4.3.3.3 terminate this VPA in accordance with Section 9.2; and/or

4.3.3.4 take the Offset under Section 6.5.4 below.

4.4 ADDITIONAL DEMAND. WDC may, but will not be obligated to, request that Komag provide Units in excess of the Purchase Requirements. Purchase Orders for such additional Units may be issued, pursuant to Section 5.2.1(b), at any time by WDC, but will be subject to acceptance by Komag in its sole discretion. Pricing and other terms for such excess Units shall be subject to good faith negotiations between the parties.

#### 5 ARTICLE 5: PURCHASE OF PRODUCTS BY WDC

5.1 FORECASTS AND PLANNING SCHEDULES. WDC shall provide to Komag a current written forecast of demand for Products WDC expects to purchase during the first twelve (12) months of the term of this VPA, which forecast shall include the Purchase Requirements for each Fiscal Quarter and may include forecasts for additional Product needs. Thereafter during the term of this VPA, on a monthly basis, WDC shall provide an updated forecast for any quantities of such Product WDC expects to purchase in the following twelve (12) months, which forecast shall include the Purchase Requirements for each Fiscal Quarter and may include forecasts for additional product needs. The most recently issued forecast will supersede all previous forecasts. No more than five (5) business days from receipt of each of the monthly WDC forecasts, Komag shall confirm supply for a rolling three-month period (current month plus two), provided, however, that if such monthly forecast fails to include quantities for delivery in each month equal to a minimum of [\*\*\*] percent [\*\*\*]%) of the Purchase Requirements for each of the first two months of the then applicable Fiscal Quarter and (ii) [\*\*\*] percent [\*\*\*]%) of the Purchase Requirements by the end of the eleventh (11th) week of the applicable Fiscal Quarter and (iii) [\*\*\*] percent [\*\*\*]%) of the Purchase Requirements by the end of the last week of the applicable Fiscal Quarter, then Komag may reject such forecast upon written notice to WDC and allow WDC five (5) business days to modify and re-issue such forecast. During the term of this VPA on a monthly basis, Komag shall provide to WDC a current written summary of the Product finished goods inventory ("FGI") intended for WDC. This summary shall list by Komag manufacturing site and JIT Hub location the amounts and types of FGI being held by Komag for each of WDC's Programs.

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## 5.2 ISSUING PURCHASE ORDERS AND PULL REQUESTS.

5.2.1 At least [\*\*\*] Days before the beginning of each Fiscal Quarter, WDC (a) shall submit to Komag a Purchase Order for such Fiscal Quarter for all Units WDC must purchase pursuant to the Purchase Requirements of Section 4.1 and (b) may submit to Komag a Purchase Order for additional demand, pursuant to Section 4.4, for all Units WDC has forecasted it may require in excess of its Purchase Requirements during such Fiscal Quarter.

5.2.2 With respect to Purchase Orders issued in full compliance with Section 2.3, no more than two (2) business days after receipt of each such Purchase Order, Komag shall issue an acceptance of the Purchase Order in writing confirming the quantity and other terms thereof; provided, however, that if such Purchase Orders include quantities that are inconsistent with the Purchase Requirements or do not meet the requirements of Section 2.3, Komag shall follow the procedures and remedies set forth in Section 5.5.

5.2.3 With respect to Purchase Orders issued pursuant to clause (b) of Section 5.2.1, no more than two (2) business days after receipt of each such Purchase Order, Komag shall confirm or reject the Purchase Order in writing to WDC. Failure of Komag to accept or reject the Purchase Order in writing within such two business day period shall be deemed acceptance of such Purchase Order by Komag.

5.2.4 WDC shall transmit a Pull Request by facsimile or other agreed upon means to communicate to Komag, at the applicable JIT Hub, the part number, quantity, delivery location and Delivery Date and time of each Product required. WDC's transmission of a Pull Request is authorization for Komag to deliver Product to WDC against the Purchase Order for the part numbers and quantities set forth in the Pull Request. Komag shall deliver Product from the applicable JIT Hub upon receipt of a Pull Request in accordance with applicable Lead Times. WDC and Komag shall, prior to the commencement of each Fiscal Quarter, establish mutually acceptable Lead Times for Pull Requests, which Lead Times shall in no event exceed eight hours.

5.3 KOMAG PRODUCTION AND INVENTORY. During the term of this VPA, WDC will be issuing forecasts and Purchase Orders and Komag will be producing FGI to meet the Purchase Requirements. WDC's forecast for a certain Fiscal Quarter is not, and should not be deemed to be, a commitment by WDC to buy a specific amount of Product in a specific period of time. Komag will use just-in-time delivery hubs located at or near WDC's manufacturing or distribution facilities in Malaysia and Thailand ("JIT HUBS") with respect to its obligations to provide the Purchase Requirements. Komag will: (i)

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bear all costs associated with warehousing Products in the JIT Hub(s); (ii) ensure that WDC may withdraw Products from the JIT Hub(s) in accordance with the terms of this VPA; (iii) retain title to Products until they are physically delivered to WDC or its carrier upon withdrawal from the JIT Hub(s); (iv) fully insure or require the JIT Hub operator to fully insure all Products in transit to or stored at a JIT Hub against all risk of loss or damage until such time as WDC takes title to them; and (v) require that the JIT Hub operator take all steps necessary to protect all Products in a JIT Hub consistent with good commercial warehousing practice. Provided that Komag has confirmed its acceptance of a Purchase Order, Komag shall, promptly after the Effective Date and at all times during the term of this VPA, establish and maintain sufficient inventory for each Program at each JIT Hub in order to be able to deliver the Purchase Requirements in accordance with the terms of this VPA.

5.4 END OF LIFE. WDC shall use commercially reasonable efforts to notify Komag as soon as possible before the termination of each Program.

5.5 LIABILITY ON CANCELLATION OR DEFICIENT ISSUANCE OF A PURCHASE ORDER.

5.5.1 Section 5.2.1(a) Purchase Orders.

5.5.1.1 WDC must issue a Purchase Order for Units of Product equal to the Purchase Requirements in each Fiscal Quarter pursuant to Section 5.2.1(a). In the event that WDC fails to (i) timely issue such Purchase Order, (ii) cancels such Purchase Order in writing or (iii) deficiently issues such Purchase Order (such that the aggregate number of Units requested in a given Fiscal Quarter is less than the Purchase Requirements (such shortfall in the number of Units, the "UNIT SHORTFALL"), and each of (i), (ii) or (iii), a "DEFECT"), Komag may elect a remedy in accordance with Section 5.5.1.2, provided, however, that prior to taking any of the foregoing actions, Komag must (a) give WDC written notice of the Defect and give WDC a single five (5) business day period to correct such Defect and issue or re-issue such Purchase Order, and the time requirement for issuing such Purchase Order set forth in Section 5.2.1 shall be extended accordingly, and (b) if WDC's Unit Shortfall in a given Fiscal Quarter is not greater than [\*\*\*] percent [\*\*\*]%) of its Purchase Requirements for that Fiscal Quarter, then WDC may increase the Purchase Requirement for the subsequent Fiscal Quarter by a number of Units equal to the Unit Shortfall, and no breach of Section 4.1.1 shall have occurred (it being understood that if WDC fails to make up the full Unit Shortfall in the subsequent Fiscal Quarter, Komag may freely elect its remedies pursuant to Section 5.5.1.2 and this VPA).

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5.5.1.2 In the event that (A) WDC fails to make up the full Unit Shortfall for a Fiscal Quarter in the following Fiscal Quarter, or (B) the Unit Shortfall in any given Fiscal Quarter is more than [\*\*\*] percent [\*\*\*]%) of the Purchase Requirements for such Fiscal Quarter (each a "WDC SHORTFALL REMEDY TRIGGER"), then WDC and Komag shall meet to discuss an amicable resolution and allocation of the Purchase Requirements, which shall be set forth in writing and reference this VPA, and in the event that such resolution has not been reached within five (5) business days of Komag's notice to WDC of the WDC Shortfall Remedy Trigger, then Komag shall then be entitled at its sole discretion to elect the following remedies:

5.5.1.2.1 terminate this VPA in accordance with Section 9.2;  
or

5.5.1.2.2 waive the breach and continue under the terms of this VPA and reduce the Purchase Requirements on a going-forward basis by the amount of the Unit Shortfall, which capacity Komag may use for any other purpose it elects, including manufacturing Products to sell to third party purchasers (it being understood that Komag's election to reduce the Purchase Requirements shall result in a permanent reduction to such Purchase Requirements for future Fiscal Quarters unless otherwise mutually agreed in writing); or

5.5.1.2.3 waive the breach and continue under the terms of this VPA and allow WDC to increase the Purchase Requirement for the subsequent Fiscal Quarter by a number of Units equal to the Unit Shortfall (it being understood that if WDC fails to make up the full Unit Shortfall in the subsequent Fiscal Quarter, Komag may freely elect its remedies pursuant to this Section 5.5.1.2 and this VPA).

5.5.2 WDC shall not be responsible for any liabilities associated with the cancellation of any 5.2.1(a) or 5.2.1(b) Purchase Order, except for the cost of materials unique to WDC Specifications purchased by Komag that Komag cannot cancel, return to its supplier for credit, sell or divert to another use.

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## 6 ARTICLE 6: PRICE AND PAYMENT TERMS FOR PRODUCTS

### 6.1 PRODUCT PRICING. All Prices shall be in U.S. Dollars.

6.1.1 CURRENT PRICES. The current Unit Prices that WDC will pay for Products purchased during the first Fiscal Quarter pursuant to this VPA are in U.S. Dollars and set forth in EXHIBIT B (the "PRICES"). The Prices for such Products are subject to adjustment following the First Quarter in accordance with Section 6.1.3.

6.1.2 [\*\*\*]. In the event that WDC elects to challenge the pricing of the Products under this Section 6.1.2, the parties shall follow the procedures set forth in Section 6.2.2 below.

6.1.3 NEW PRODUCTS. The parties agree to negotiate in good faith to set the Prices for any new Products or any development Products under any Program. Such negotiations must commence on a date beginning no later than fifty (50) Days before the beginning of the Fiscal Quarter following the then current fiscal quarter (the "NEXT FISCAL QUARTER") and the parties must conclude such negotiations no later than twenty (20) Days before the beginning of the Next Fiscal Quarter. Komag shall, no later than nineteen (19) Days before the beginning of the next Fiscal Quarter, notify WDC of the mutually agreed-upon Prices applicable to the Next Fiscal Quarter by means of a pricing letter. Notwithstanding the foregoing, the parties agree that the review of such Prices shall not require the parties to modify any of the non-price terms of this VPA. In the event the parties fail to conclude their negotiations by the twentieth (20th) Day preceding the Next Fiscal Quarter, each party agrees to enter into the binding dispute resolution procedures set forth in Section 6.2 and to conclude such binding dispute resolution at least five (5) Days prior to the beginning of the Next Fiscal Quarter.

### 6.2 PRICING DISPUTES.

6.2.1 In the event the parties cannot agree upon pricing as described in Section 6.1.2 or Section 6.1.3, either party may, upon written notice to the other, submit such dispute to the Chief Executive Officer of Komag and the Chief Operating Officer of WDC, or their respective designees, who shall meet to attempt to resolve the dispute by good faith negotiations. In the event the parties are unable to come to agreement upon Prices within five (5) Days after such notice is given, either party may proceed with arbitration as follows. The parties will submit the matter of pricing to binding arbitration in San Francisco, California, in accordance with the Commercial Arbitration Rules of the American Arbitration Association ("AAA"). Each party shall appoint one arbitrator, and

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the two arbitrators thus appointed will appoint a third arbitrator. The parties shall instruct the arbitrators to make a determination of pricing using the standards set forth in Section 6.1, but in no event outside of the range of the "bid" and "asked" prices established by the respective positions of the parties in the last good faith negotiations prior to referral to arbitration. The parties shall also instruct them to come to a decision within fifteen (15) Days after submission of the dispute to arbitration. During the pendency of such arbitration, the Prices in the Purchase Order for the Fiscal Quarter before the arbitration shall remain in effect, and WDC shall issue, and Komag shall accept, the Purchase Order for the applicable Fiscal Quarter with such price (it being understood that such prices will be adjusted retroactively if required in accordance with the resolution of the pricing dispute). If a price change is awarded, the party, if any, which owes a balance shall pay such balance; and in the event such party fails to pay such balance within ten (10) Days after the date of the award, interest will accrue beginning ten (10) Days after the date of the award, at the maximum rate permitted by law in California. Each party shall bear its own arbitration costs and expenses; provided, however, that the arbitrators may modify the allocation of fees, costs and expenses in the award in those cases where fairness dictates other than each party bearing its own fees, costs and expenses. The award shall be final and binding on the parties, and judgment on the award may be entered in and enforced by any court of competent jurisdiction.

6.2.2 AUDIT RIGHTS. With respect to [\*\*\*] Section 6.1.2, WDC may appoint an independent auditor (reasonably acceptable to Komag) to validate Komag's records [\*\*\*] and such auditor's report may be admissible in the arbitration proceeding.

6.3 TAXES AND DUTIES. Unless otherwise specifically provided herein, the amount of any present or future sales, revenue, excise or other tax applicable to the Products, will be added to the Price and will be paid by WDC, or in lieu thereof WDC shall provide Komag with a tax exemption certificate acceptable to the taxing authorities. In the event Komag is required to pay any such tax, fee, or charge, at the time of sale or thereafter, WDC shall reimburse Komag therefor. Notwithstanding the foregoing, WDC will not be responsible for any taxes on Komag's income.

6.4 TAX MINIMIZATION. The parties acknowledge that Komag's Malaysian manufacturing operations, including the tax holiday status of such operations, provide a path to the industry's lowest cost structure. To ensure that both parties derive benefit from this advantageous manufacturing location, the parties shall adopt business practices (e.g. sales terms, title passage, importer of record, and warehousing practices) that

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maximize the benefits of Komag's tax holiday position in Malaysia to the extent not inconsistent with WDC's reasonable business objectives.

6.5 INVOICES. For shipments through Komag's designated JIT Hub, Komag shall invoice WDC upon delivery of Product to the delivery location indicated on the Pull Request. For shipments direct to WDC, Komag will invoice upon shipment. Terms for payment of all invoices will be net [\*\*\*] Days from date of invoice; after such date the amount becoming "OVERDUE". In the event payment is not received by Komag within such period, Komag shall notify WDC and WDC shall make prompt payment of the amount then Overdue pursuant to Section 6.6 below. WDC will be liable for interest on any Overdue payment under any such invoice, up to the maximum legal rate in the State of California. Notwithstanding the foregoing, payment terms shall be payment in advance in the event of the bankruptcy or insolvency of WDC or in the event any proceeding is brought (a) voluntarily by WDC under the bankruptcy or insolvency laws; or (b) involuntarily against WDC under the bankruptcy or insolvency laws, and not dismissed within ninety (90) Days.

6.6 LATE PAYMENTS. If (a) WDC's account with Komag becomes Overdue with respect to any specific invoice in any amount by more than seven (7) Days; (b) WDC fails to timely make any payment as required under Exhibit B; or (c) if WDC's account with Komag becomes Overdue in excess of the greater of (i) [\*\*\*] and (ii) [\*\*\*]% of WDC's total accounts receivable balance under this VPA by more than [\*\*\*] Days; then Komag may immediately discontinue shipping Products upon [\*\*\*] Days' advance written notice to WDC and opportunity for WDC to cure within such [\*\*\*] Day Period. Units that Komag does not ship in accordance with this Section 6.6 shall not count towards the Units purchased by WDC to fulfill its Purchase Requirements, until such Units are shipped by Komag. The parties agree that a senior officer designated by each party will meet to resolve any issues relating to Overdue amounts. Notwithstanding the foregoing, in the event that WDC in good faith gives Komag written notice disputing the validity or amount of an invoice, then WDC may pay the amount in dispute to Komag under protest and such amount shall not be considered Overdue or subject to Komag's rights and remedies in this Section 6.6, and the dispute shall be subject to the dispute resolution procedures in Section 12.4.

6.7 RIGHT OF OFFSET. WDC may immediately set off and recoup any amounts WDC (including its subsidiaries or Affiliates) owes Komag (including its subsidiaries and Affiliates), regardless of when payment is due, against any debt, credit or other obligation or liability payable by Komag to WDC, including the [\*\*\*] Balance (regardless of whether such debt, credit, obligation or liability arose out of or relates to this VPA) (the "OFFSET"), and such Offset will be effective even if a receiver, custodian, trustee, examiner, liquidator or similar official has been appointed for Komag or any substantial portion of its assets, upon the occurrence of the following events:

6.7.1.1 ten (10) business days after Komag's receipt of written notice from WDC of Komag's Material Default, unless such failure or performance is corrected within such ten-

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day period; or

6.7.1.2 the occurrence of any insolvency event describe in  
Section 9.3; or

6.7.1.3 assignment or attempted assignment in violation of  
Section 12.4 ; or

6.7.1.4 any termination of this VPA by Komag under Section 9.2,  
in which case the Offset shall occur fifteen (15) Days after  
such termination.

After the Offset, in the event the [\*\*\*] remains positive, Komag shall make  
a cash payment of the remaining [\*\*\*] to WDC in a reasonable period of time not  
to exceed [\*\*\*] Days. The rights described in this Section 6.7 are in addition  
to any other rights and remedies available under this VPA or applicable law.

#### 7 ARTICLE 7: SHIPMENT AND DELIVERY OF PRODUCTS

7.1 SHIPMENT OF PRODUCT. Delivery from JIT Hubs will be made DDU (i.e., the  
ICC standard shipping term for delivery duty unpaid), and liability for loss or  
damage to Products will pass to WDC upon Komag's delivery of the Products to  
WDC. Delivery from Komag factory will be made EXW-Komag factory (i.e., the ICC  
standard shipping term for Ex Works), unless the delivery is late in which case  
the delivery will be made DDU. As between the parties, Komag will bear the cost  
for insurance relating to delivery of the Products. For deliveries within  
Malaysia or Thailand, Western Digital Malaysia SDN. BHD, or Western Digital  
(Thailand), respectively, will be the "importer of record" for GST purposes.  
Komag may deliver the Products in installments subject to Section 5.2. Unless  
otherwise agreed, all Products will be packaged and packed in accordance with  
Komag's normal practices. All Product packages shall be labeled in accordance  
with applicable customs regulations. Komag may ship, determine freight  
forwarder, and provide delivery support by the method it deems most  
advantageous. WDC shall ensure that the freight forwarder selected by Komag may  
use WDC's "Manufacturer's Export Status" for shipments on behalf of WDC to  
Thailand, so long as the parties mutually agree. Transportation charges are  
included in the Unit Price. Komag shall deliver, upon request from WDC,  
appropriate import certificates for duties paid on Media purchased from Komag,  
imported by Komag into the United States and delivered to WDC in the United  
States.

7.2 LATE DELIVERY. Komag shall notify WDC immediately if for any reason  
Komag fails to comply or anticipates that it may fail to comply with the timing  
terms of a Pull Request (i.e., failure to meet a Delivery Date). In the event of  
a late delivery, without limiting the rights and remedies available to WDC under  
this VPA, the parties will cooperate in good faith to minimize the disruption  
caused to WDC by such late delivery.

7.3 EXPORT REGULATIONS. WDC and Komag shall comply with all export control  
laws and regulations applicable to the export or re-export of Products or any  
related technology. The party undertaking such export or re-export shall be  
responsible

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for obtaining any required documents, authorizations and approvals prior to any such export or re-export.

#### 8 ARTICLE 8: WARRANTIES AND INTELLECTUAL PROPERTY INFRINGEMENT

8.1 WDC GENERAL WARRANTIES. WDC has the corporate power and authority to own its properties and to carry on its business as now being conducted and as contemplated to be conducted. WDC is duly qualified to do business and in good standing as a foreign corporation under the laws of each jurisdiction in which the failure to be so qualified would have a material adverse effect on WDC.

8.2 KOMAG WARRANTIES. For a period of one year from the date of Komag's invoice for each Unit of Product (the "Warranty Period"), Komag represents and warrants that each Unit of Product is (i) free from defects in materials or workmanship and (ii) conforms to the Specifications. Komag will, at its option, replace, or furnish credit for any Product purchased by WDC from Komag which, as determined by the parties, fails to meet the foregoing warranties. THIS WARRANTY IS IN LIEU OF ALL OTHER WARRANTIES, EXPRESS, IMPLIED OR STATUTORY INCLUDING THE WARRANTY OF MERCHANTABILITY AND THE WARRANTY OF FITNESS OR OF SUITABILITY FOR A PARTICULAR PURPOSE, AND OF ALL OTHER OBLIGATIONS OR LIABILITIES ON KOMAG'S PART, AND IT NEITHER ASSUMES NOR AUTHORIZES ANY OTHER PERSON TO ASSUME FOR KOMAG ANY OTHER LIABILITIES IN CONNECTION WITH THE SALE OF THE PRODUCTS. This provision states WDC's exclusive and sole remedy for breach of warranty and the entire extent of Komag's liability for defective Products, except as may otherwise be determined by the parties in accordance with Section 8.4. This provision does not extend the original warranty period of any Product which as been repaired or replaced by Komag.

8.3 WARRANTY PROCEDURE. The parties agree to use the return material authorization process described in the Warranty Verification and Disposition flow chart set forth in EXHIBIT E to manage and dispose of the Products returned to WDC under warranty.

8.4 EPIDEMIC FAILURE. If during the Warranty Period, (i) (x) the failure rate of a WDC HDD product rises to a level that triggers an "Excessive Defect," "Epidemic Defect," or "Excessive Failure" clause, or a similar clause, in a contract, agreement or Purchase Order between WDC and a WDC customer (collectively, "EPIDEMIC FAILURE") and (y) the defect causing the HDD failures is attributable to a breach of Komag's warranties in Section 8.2; or (ii) the AFR of the Product exceeds [\*\*\*] percent [\*\*\*%]; or (iii) a breach of Komag's warranties in Section 8.2 result in a Stop Ship Order; then Komag and WDC shall meet to develop and agree upon a mutually acceptable corrective action plan, which may include, upon mutual agreement of the parties, reasonable compensation to WDC for out-of-pocket expenses actually incurred in good faith to diagnose the defect, develop tests and remedies, promptly respond to customer inquiries and complaints, promptly return and replace such defective Product at WDC's facilities,

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at JIT Hubs, or otherwise positioned for use or consumption by WDC, replace the HDD in which the defective Product is located, and transport to a repair or returns center the HDD in which the defective Product is located. Komag agrees to promptly notify WDC if it has reason to believe that Products are likely to present a safety risk to WDC personnel or WDC's customers or if the AFR of the Products is expected to exceed [\*\*\*] percent [\*\*\*]%).

8.5 DISCLAIMER. THE WARRANTIES AND OBLIGATIONS OF THIS SECTION 8 WILL BE EXCLUSIVE AND IN LIEU OF ANY AND ALL OTHER WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, INCLUDING BUT NOT LIMITED TO THE WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NONINFRINGEMENT, ALL OF WHICH ARE HEREBY EXPRESSLY DISCLAIMED.

#### 8.6 INFRINGEMENT INDEMNITY

8.6.1 INDEMNIFICATION BY KOMAG. Subject to Section 8.6.2, Komag shall, at its own expense, indemnify and hold WDC (including WDC's Affiliates and personnel) harmless from and against any expense, loss or liability resulting from any actual or alleged infringement of any patent, trademark, trade secret, copyright, mask work or other intellectual property right related to the Products, and Komag shall defend at its own expense, including attorney's fees, any suit brought or claim against WDC alleging any such infringement, provided that WDC gives Komag prompt notice of any such suit or claim and permits Komag, through counsel of Komag's choice, to answer the charge of infringement and defend such suit (but WDC may be represented by counsel and participate in the defense at its own expense), and WDC gives Komag all needed information, assistance and authority, at Komag's expense, reasonably necessary for Komag to defend such suit. In the event that an infringement suit results in a judgment against WDC, Komag's liability to WDC shall include without limitation all damages and costs awarded against WDC arising out of such claim, suit or proceeding.

8.6.2 EXCLUSIONS. Komag will have no obligation to indemnify and hold WDC (including WDC's Affiliates and personnel) harmless against an intellectual property infringement claim under Section 8.6.1 to the extent that: (a) such infringement is required for compliance with WDC Specifications, (b) the Product has been modified by a party other than Komag without Komag's approval and such claim would have been avoided but for such modification, or (c) such claim arises from WDC's combination of the Product with other products or devices, unless the Product is a component that would support liability for contributory infringement under 35 USC Section 271(c).

8.6.3 LIMITED REMEDIES. If the use of a Product is enjoined, or earlier at WDC's option if WDC reasonably believes such Product is likely to be found to infringe, Komag shall, in its sole discretion and at its own expense, either (a) procure for WDC the right to continue using, selling and/or distributing such Product; (b) replace same with a non-infringing product that meets WDC's Specifications; (c) modify the Product so that it becomes non-infringing and meets WDC's Specifications; or (d) if Komag is unable to reasonably do any of the above, refund the Price for such Product.

8.6.4 LICENSE. Sale of any Product or any part thereof by Komag does not confer upon WDC any license under any patent rights or copyrights, other than as necessary to allow WDC to use, have used, disseminate, sell or distribute the Product as a Component of a WDC HDD.

8.6.5 SOLE LIABILITY. THIS SECTION 8.4 IS IN LIEU OF ALL OTHER EXPRESS, IMPLIED OR STATUTORY WARRANTIES AGAINST INFRINGEMENT AND WILL BE THE SOLE AND EXCLUSIVE REMEDY FOR INTELLECTUAL PROPERTY INFRINGEMENT OF ANY KIND.

## 9 ARTICLE 9: TERM AND TERMINATION

9.1 TERM. The term of this VPA shall be for eighteen (18) months from the date the New Capacity is producing Product at full capacity (the "INITIAL TERM"). The term of the VPA shall automatically be extended for an additional twelve (12) months beyond the Initial Term (the "SECOND TERM") unless either party gives written notice to the other party no later than six (6) months prior to the end of the Initial Term that it does not want to extend the term of the VPA for the Second Term. In the event one party gives such notice of its desire not to extend, then unless the parties mutually agree otherwise, the VPA shall automatically be extended for an additional six (6) months beyond the Initial Term and then terminate automatically at the end of the additional six-(6)-month period.

9.2 TERMINATION FOR CAUSE. Either party may terminate this VPA in the event of a Material Default (including the occurrence of a Force Majeure Event that causes a delay exceeding the Tolling Period) of this VPA by the other party, upon notice to such other party, which notice must describe the reason for such termination and must specify the termination date, which termination date must be no earlier than five (5) Days after the date of such notice. The parties acknowledge that neither party will have the right to terminate this Agreement due to any breach of this Agreement other than a Material Default or insolvency event under Section 9.3 or a Force Majeure Event beyond the tolling period in Section 12.2; and in the case of such other breach, subject to Sections 10.2, 11.6 and 6.5.4, the non-breaching party's only remedy under this Agreement will be an action for damages.

9.3 TERMINATION FOR INSOLVENCY. This VPA may be terminated by either party by notice to the other party upon (i) the commencement by the other party of a voluntary or involuntary proceeding under any federal, state, provincial or foreign bankruptcy law or similar law which is not dismissed within ninety (90) Days; (ii) the appointment for the other party of a receiver, trustee or similar official or a general assignment for the benefit of such party's creditors; (iii) the winding up or liquidation of the other party; or (iv) a party becomes unable to pay its debts either because it is subject to a Suspension of Payments order, bankruptcy, or other insolvency proceeding. In the case of (i) to (iv) above, termination may also be effected by serving notice on the liquidator, administrator, or receiver, as the case may be.

#### 9.4 RIGHTS UPON TERMINATION.

9.4.1 Disentanglement. Upon termination by either party for any reason under this Agreement, Komag shall complete delivery and WDC shall accept delivery on all open Purchase Orders and WDC shall pay for all Products properly delivered and invoiced in accordance with Article 6, and Komag and WDC shall cooperate to ensure an orderly separation (collectively, a "Disentanglement").

9.4.2 Termination by Komag or WDC. In the event that either Komag or WDC terminates this VPA pursuant to either Section 9.2 or Section 9.3, such termination is without prejudice to the terminating party's rights to recover for damages with respect to the breach that gave rise to the right to terminate.

9.5 SURVIVAL. The following provisions will survive the termination or expiration of this VPA: Articles 1, 2, 6, 8, 9.4, 10, 11, and 12, as well as any obligations arising before the effective date of termination or expiration.

#### 10 ARTICLE 10: LIMITATION OF LIABILITY

10.1 LIMITATION OF LIABILITY. EXCEPT FOR ARTICLE 11 (CONFIDENTIALITY), NEITHER PARTY SHALL BE LIABLE TO THE OTHER FOR CONSEQUENTIAL, INDIRECT, INCIDENTAL, SPECIAL OR PUNITIVE DAMAGES EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. EXCEPT FOR ARTICLE 11 (CONFIDENTIALITY) AND SECTION 8.6 (INDEMNITY) AND A PARTY'S OBLIGATION TO MAKE PAYMENTS TO THE OTHER HEREUNDER, IN NO EVENT WILL EITHER PARTY'S LIABILITY UNDER THIS AGREEMENT EXCEED THE AMOUNTS ACTUALLY PAID OR PAYABLE (OR RECEIVED OR RECEIVABLE) UNDER THIS AGREEMENT. NOTWITHSTANDING ANYTHING TO THE CONTRARY SET FORTH HEREIN, INCLUDING ARTICLE 8 AND SECTIONS 10.2, IN NO EVENT SHALL EITHER PARTY BE OBLIGATED OR REQUIRED TO PROVIDE ANY REMEDY OR ENGAGE IN ANY CONDUCT WHERE THE COSTS AND EXPENSES THAT WOULD BE INCURRED BY SUCH PARTY WOULD EXCEED THE FOREGOING LIMITATION ON DAMAGES.

10.2 PERFORMANCE. Notwithstanding the foregoing, in light of the fact each of the parties entered into this VPA in reliance on the full and faithful performance by the other party of its obligations (including but not limited to purchase and sale obligations) hereunder, the parties agree that damages would be an inadequate compensation for the breach by the parties of such obligations and accordingly, upon any such breach, in addition to monetary damages, a party shall be entitled to obtain an order for specific performance of such obligations at any court having jurisdiction over the other party.

10.3 EACH WDC SUBSIDIARY THAT ISSUES PURCHASE ORDERS TO KOMAG UNDER THIS AGREEMENT IS A THIRD PARTY BENEFICIARY OF THE RIGHTS AND REMEDIES AFFORDED WDC AS CONTAINED IN THIS AGREEMENT.

## 11 ARTICLE 11: CONFIDENTIALITY

11.1 "CONFIDENTIAL INFORMATION" means any information disclosed by one party (the "DISCLOSING PARTY") to the other (the "RECEIVING PARTY") in relation to this VPA, which, if in written, graphic, machine-readable or other tangible form is marked as "Confidential" or "Proprietary," or which under the circumstances surrounding disclosure or by the nature of the information, ought to be treated as confidential by the Receiving Party. Confidential Information includes, but is not limited to, product/service specifications or drawings, prototypes, product pricing, product roadmaps, volume projections, marketing plans, and financial data.

11.2 EXCLUSIONS. Notwithstanding Section 11.1, Confidential Information will exclude information that the Receiving Party can demonstrate:

11.2.1 was independently developed by the Receiving Party without any use of the Disclosing Party's Confidential Information or by the Receiving Party's employees or other agents (or independent contractors hired by the Receiving Party) who have not been exposed to the Disclosing Party's Confidential Information;

11.2.2 becomes known to the Receiving Party, without restriction, from a source other than the Disclosing Party without breach of this VPA and that had a right to disclose it;

11.2.3 was in the public domain at the time it was disclosed or becomes in the public domain through no act or omission of the Receiving Party; or

11.2.4 was rightfully known to the Receiving Party, without restriction, at the time of disclosure.

11.3 COMPELLED DISCLOSURE. If a Receiving Party believes that it will be compelled by a court or other authority to disclose Confidential Information of the Disclosing Party, it shall give the Disclosing Party prompt written notice so that the Disclosing Party may take steps to oppose such disclosure, and the Receiving Party shall assist in opposing such disclosure at the Disclosing Party's expense. The parties agree that they shall work together to seek confidential treatment for certain confidential portions of this Agreement if required to be filed with the Securities and Exchange Commission.

11.4 CONFIDENTIALITY OBLIGATION. During the term of this VPA and for a period of five years thereafter, the Receiving Party shall keep such Confidential Information in strict confidence and shall not disclose such Confidential Information to any third party without prior written consent of the Disclosing Party.

11.5 CONFIDENTIALITY OF AGREEMENT. Each party agrees that the terms and conditions, but not the existence, of this VPA will be treated as the other's Confidential Information and that no reference to the terms and conditions of this VPA or to activities pertaining thereto can be made in any form of public or commercial advertising without the prior written consent of the other party; provided, however, that each party may

disclose the terms and conditions of this VPA: (i) subject to the provisions of Section 11.3 as required by any court or other governmental body; (ii) as otherwise required by law (including, without limitation, any rule, regulation or policy statement of any national securities exchange, market or automated quotation system on which any of the Receiving Party's securities are listed or quoted); (iii) to legal counsel of the parties; (iv) in connection with the requirements of a public offering, secondary offering, debt offering, or securities filing of the parties, or otherwise as obligated by law; (v) in confidence, to accountants, banks, and financing sources and their advisors; or (vi) in confidence, in connection with the enforcement of this VPA or rights under this VPA.

11.6 REMEDIES. Unauthorized use by a party of the other party's Confidential Information will diminish the value of such information. Therefore, if a party breaches any of its obligations with respect to confidentiality or use of Confidential Information hereunder, the other party will be entitled to seek equitable relief to protect its interest therein, including injunctive relief, as well as money damages.

11.7 NON-DISCLOSURE AGREEMENTS. Each party shall obtain the execution of proprietary nondisclosure agreements with its Affiliates, including but not limited to the party's and/or Affiliates' respective agents and consultants having access to Confidential Information of the other party, shall diligently enforce such agreements with respect to the Confidential Information, and shall exercise due care to control the actions of such Affiliates, employees, agents and consultants in this respect so long as they have a working relationship with the party obligated hereunder to obtain such nondisclosure agreements.

## 12 ARTICLE 12: GENERAL

12.1 GOVERNING LAW AND JURISDICTION. This VPA will be interpreted, and the rights and liabilities of the parties hereto determined, in accordance with the laws of the State of California applicable to agreements executed, delivered and performed within such State, without regard to the principles of conflicts of laws thereof. Each of the parties hereby consents to the jurisdiction of any state or federal court located within the county of Santa Clara in the State of California (except for resolution of pricing disputes as described in Section 6.2), and each of the parties hereby: (i) waives any objection to venue of any action instituted under this VPA, and (ii) consents to the granting of such legal or equitable relief as is deemed appropriate by any aforementioned court.

12.2 FORCE MAJEURE. Neither party shall be liable for its failure to perform any of its obligations hereunder due to a Force Majeure Event (it being understood that a failure to make any payments hereunder are not subject to this exception), provided that the party suffering such delay immediately notifies the other party of the delay and provided further that the period of delay shall not exceed ninety (90) days (the "TOLLING PERIOD"). In the event that the delay exceeds the Tolling Period, the non-breaching party may terminate this VPA pursuant to Section 9.2.

12.3 TRADEMARKS. Nothing in this VPA gives either party a right to use the other party's name, trademark(s), or trade name(s), directly or indirectly, without the

other party's prior written consent, except as may be required by applicable law or court order. In such a case, the party required to disclose such information shall provide prompt notice of such requirement in order that the other party may seek appropriate protective orders.

12.4 DISPUTE RESOLUTION. The parties agree that any material dispute between the parties relating to this VPA (other than pricing disputes governed by Section 6.2) shall be handled as follows:

12.4.1 First, the parties will submit the dispute to a panel of two senior executives (Vice-President or more senior) of each party. Either party may initiate this proceeding by notifying the other party in writing pursuant to the notice provisions of Section 12.11. Within five (5) Days from the date of receipt of the notice, the parties' executives shall confer (via telephone or in person) in an effort to resolve such dispute (the "FIRST EXECUTIVE CONFERENCE"). The decision of the executives shall be final and binding on the parties. In the event that the executives are unable to resolve such dispute within twenty (20) Days after the First Executive Conference, then the parties shall follow the procedures set forth in Sections 12.4.2 and 12.4.3 below. Each party's executives shall be identified by notice to the other party and may be changed at any time thereafter also by notice to the other party.

12.4.2 In the event that the First Executive Conference does not resolve the dispute, the parties shall submit the dispute to JAMS, or any other mutually selected mediator (the "MEDIATOR") for non-binding mediation. The parties will cooperate with the Mediator and with one another in selecting the Mediator (in the case of JAMS, in selecting an individual to mediate from JAM's panel of neutrals), and in promptly scheduling the mediation proceedings. The parties covenant that they will participate in the mediation in good faith, and that they will share equally in its costs. All offers, promises, conduct and statements, whether oral or written, made in the course of the mediation by any of the parties, their agents, employees, experts and attorneys, and by the Mediator, are confidential, privileged and inadmissible for any purpose, including impeachment, in any arbitration or other proceeding involving the parties, provided that evidence that is otherwise admissible or discoverable shall not be rendered inadmissible or non-discoverable as a result of its use in the mediation. If the dispute is not resolved within thirty (30) Days from the date of the submission of the dispute to mediation (or such later date as the parties may mutually agree in writing), the dispute shall be submitted to arbitration in accordance with Section 12.4.3 below. The mediation may continue, if the parties so agree, after the

appointment of the arbitrators. Unless otherwise agreed by the parties, the Mediator shall be disqualified from serving as arbitrator in the case. The pendency of a mediation shall not preclude a party from seeking provisional remedies in aid of the arbitration from a court of appropriate jurisdiction, and the parties agree not to defend against any application for provisional relief on the ground that a mediation is pending.

12.4.3 In the event the parties do not settle the dispute through mediation, the parties will submit the matter(s) to binding arbitration in San Francisco, California, in accordance with the Commercial Arbitration Rules of the AAA. Each party shall appoint one arbitrator, and the two arbitrators thus appointed will appoint a third arbitrator. The parties shall instruct the arbitrators to make a determination within thirty (30) Days after submission of the dispute to arbitration. Each party shall bear its own arbitration costs and expenses; provided, however, that the arbitrators may modify the allocation of fees, costs and expenses in the award in those cases where fairness dictates other than each party bearing its own fees, costs and expenses. The award shall be final and binding on the parties, and judgment on the award may be entered in and enforced by any court of competent jurisdiction.

12.5 ASSIGNMENT. Except as set forth in this Section 12.5, neither this Agreement, nor any of the rights or obligations hereunder, may be assigned, transferred, subcontracted or delegated by a party hereto to any third party (other than a parent or subsidiary under common control with the assigning party), including without limitation, by operation of law or pursuant to a Change of Control (as defined below). Notwithstanding the foregoing, (a) Komag may assign this Agreement, and the rights and obligations hereunder, without the prior consent of WDC, in connection with a Change of Control and (b) WDC may assign this Agreement, and the rights and obligations hereunder, without the prior consent of Komag, to a third party in connection with a Change of Control; so long as WDC assigns all obligations under this Agreement to any party that succeeds to all or substantially all of WDC's disk drive production business. For purposes of this Section 12.5, "CHANGE OF CONTROL" shall mean (i) any sale, lease, exchange or other transfer (in one transaction or series of transactions) of all, or substantially all, of the assets of such party, (ii) any consolidation or merger or other combination of a party in which such party is not the continuing or surviving corporation or pursuant to which shares of such party's common stock would be converted into cash, securities or other property (other than a merger of such party in which the holders of such party's common stock immediately prior to the merger hold at least a majority of the outstanding securities of the combined entity), or (iii) any transaction (or series of related transactions) pursuant to which any person (as defined in Section 13 of the Securities Exchange Act of 1934, as amended (the "EXCHANGE ACT")), becomes the beneficial owner (as defined in Rule 13d-3 under the Exchange Act), directly or indirectly, of 35% or more of such party's outstanding common stock. Any purported assignment of this VPA or the

rights or obligations of a party under this VPA in violation of this Section 12.5 shall be null, void and of no further force or effect and shall constitute a Material Default. Notwithstanding the foregoing, in the event of a Change of Control of Komag with respect to a Prohibited Assignee, WDC shall have the right to terminate this Agreement upon notice to Komag, which notice shall be effective, at WDC's option, either immediately upon closing of the transaction that results in such Change of Control, or such other later date as set forth in the notice. In the event WDC decides to continue under the terms of this Agreement for any period of time following the effective date of a Change of Control, Komag agrees that it shall (i) allow representatives of WDC reasonable access to Komag's manufacturing facility as WDC reasonably believes necessary in order for WDC to monitor and protect its interests under this Agreement and (ii) provide WDC with adequate assurances that WDC's intellectual property, product roadmaps, Specifications and other Confidential Information is screened from and will not be disclosed to employees that were employees of the Prohibited Assignee prior to the Change of Control. Notwithstanding the foregoing, in the event WDC reasonably believes that at any point following the Change in Control to a Prohibited Assignee that the Prohibited Assignee fails to demonstrate the commitment and capacity to continue Komag's management, technology, operations, and financing, and meet Komag's commitments to WDC under the Agreement, then WDC may terminate this VPA effective immediately and neither such termination nor such failure to demonstrate such commitment or capacity will constitute a Material Default by either party. In addition, Komag represents that it is not currently contemplating or in negotiations with any party regarding a Change of Control. "PROHIBITED ASSIGNEE" shall mean any third party who (x) engages as a substantial part of its business in the manufacture of HDDs; or (y) engages as a substantial part of its business in the manufacture of computer or software systems and who manufactures HDDs.

12.6 SEVERABILITY. If any of the provisions of this VPA are held by a court or other tribunal of competent jurisdiction to be unenforceable, the remaining portions of this VPA will remain in full force and effect.

12.7 FAILURE TO ENFORCE. The failure of either party to enforce at any time or for any period of time the provisions of this VPA will not be construed to be a waiver of such provisions or of the right of such party to enforce each and every provision of this VPA in the future.

12.8 AGENCY. This VPA does not create a principal to agent, employer to employee, partnership, joint venture, or any other relationship except that of independent contractors between Komag and WDC.

12.9 REQUEST IN WRITING. All requests such as Pull Requests, acceptances/rejections, notices, must be made or confirmed in writing. Such writings must take the form of electronic mail (receipt confirmed), facsimile (receipt-confirmed) and/or posted letter (return-receipt).

12.10 COUNTERPARTS. This VPA may be executed in one or more counterparts, each of which will be deemed to be an original, but all of which will be considered one

and the same instrument. A photocopy of a signature or a facsimile of a signature shall be as valid as an original.

12.11 NOTICES. Except as otherwise provided herein, all notices hereunder will be deemed given if (a) in writing and delivered personally; or (b) sent by facsimile transmission that is confirmed by return facsimile or e-mail; to the parties at the following addresses (or at such other addresses as will be specified by like notice):

(i) if to WDC, to:

Western Digital Technologies, Inc.  
20511 Lake Forest Drive, Lake Forest, CA 92630  
Attention: General Counsel  
Fax No.: (949) 672-5444

(ii) if to Komag to:

Komag USA (Malaysia) Sdn.Bayan Lepas Free Trade Zone  
Phase III  
11900 Penang  
Malaysia  
FX: 011-604-643-9881 Attention: Kheng Huat Oung, Vice President, GM,  
Media Operations

With a copy to:

Komag, Incorporated  
1710 Automation Parkway  
San Jose, California 95131  
Attention: Chief Financial Officer  
Fax No.: (408) 944-9234

and

Wilson Sonsini Goodrich & Rosati, P.C.  
650 Page Mill Road  
Palo Alto, California 94304  
Attention: Page Mailliard, Esq.  
Selwyn Goldberg, Esq.  
Fax No.: (650) 493-6811

Any notice given by mail will be effective when received. Any notice given by electronic mail or facsimile transmission will be effective when the appropriate electronic mail or facsimile transmission acknowledgment is received.

12.12 AMENDMENTS. This VPA may only be amended in writing signed by authorized representatives of each of the parties. To be effective, such amendments must specifically reference this VPA.

12.13 COMPLETE AGREEMENT. This VPA, Exhibits, and specific Purchase Orders and Pull Requests set forth the complete agreement between the parties regarding their subject matter and replace all prior or contemporaneous communications, understandings or agreements, written or oral, about this subject.

12.14 PERFORMANCE DURING PENDENCY OF DISPUTES. If a dispute arises between the parties, regardless of whether such dispute requires the use of the procedures described in Section 6.2 or Section 12.4, subject to the terms and conditions of this Agreement, (a) in no event nor for any reason shall Komag interrupt the provision of Products to WDC, delay manufacture or delivery of Products or perform any other action that prevents, slows down, or reduces in any way the provision of Products or WDC's ability to conduct its business; and (b) each party shall continue to perform its obligations under this Agreement, unless: (x) authority to do so has been granted by the other party or conferred by a court of competent jurisdiction; or (y) this Agreement has been terminated pursuant to Section 9.2 or Section 9.3 and a Disentanglement has occurred.

12.15 TERMINATION OF ORIGINAL VPA. Pursuant to Section 9.1 of the Original VPA, by consent of the parties, the Original VPA is hereby terminated and replaced in its entirety by the terms and conditions of this Agreement.

IN WITNESS WHEREOF, the parties have caused this Volume Purchase Agreement to be signed and accepted by their duly authorized representatives, effective as of the Effective Date.

Western Digital Technologies, Inc.,  
a Delaware corporation.

Komag USA (Malaysia) Sdn.  
a Malaysian corporation

By: /s/ Marty Finkbeiner

By: /s/ Kheng Huat Oung

-----  
Name: Marty Finkbeiner  
Title: Senior Vice President,  
Materials

-----  
Name: Kheng Huat Oung  
Title: Managing Director

Komag Incorporated  
a Delaware corporation

By: /s/ Ray L. Martin

-----  
Name: Ray L. Martin  
Title: Executive Vice President,  
Customer Sales & Service

EXHIBIT A  
WDC FISCAL QUARTERS

Month	Start Date	End Date	Weeks
FISCAL QUARTER 1 2006			
July 2005	07/02/2005	07/29/05	4
August 2005	07/30/05	08/26/05	4
September 2005	08/27/05	09/30/05	5
FISCAL QUARTER 2 2006			
October 2005	10/01/05	10/28/05	4
November 2005	10/29/05	11/25/05	4
December 2005	11/26/05	12/30/05	5
FISCAL QUARTER 3 2006			
January 2006	12/31/05	01/27/06	4
February 2006	01/28/06	02/24/06	4
March 2006	02/25/06	03/31/06	5
FISCAL QUARTER 4 2006			
April 2006	04/01/06	04/28/06	4
May 2006	04/29/06	05/26/06	4
June 2006	05/27/06	06/30/06	5

FISCAL QUARTER 1 2007

July 2006	7/1/06	7/28/06	4
August 2006	7/29/06	8/25/06	4
September 2006	8/26/06	9/29/06	5

FISCAL QUARTER 2 2007

October 2006	9/30/06	10/27/06	4
November 2006	10/28/06	11/24/06	4
December 2006	11/25/06	12/29/06	5

FISCAL QUARTER 3 2007

January 2007	12/30/06	01/26/07	4
February 2007	01/27/07	02/26/07	4
March 2007	02/24/07	03/30/07	5

FISCAL QUARTER 4 2007

April 2008	3/31/2007	4/27/2007	4
May 2008	4/28/2007	5/25/2007	4
June 2008	5/26/2007	6/29/2007	5

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PORTIONS DENOTED WITH [\*\*\*] HAVE BEEN  
OMITTED AND FILED SEPARATELY WITH THE  
SECURITIES AND EXCHANGE COMMISSION  
PURSUANT TO A REQUEST FOR CONFIDENTIAL  
TREATMENT.  
-----

EXHIBIT B

PRICES

[\*\*\*]

B-1

-----  
PORTIONS DENOTED WITH [\*\*\*] HAVE BEEN  
OMITTED AND FILED SEPARATELY WITH THE  
SECURITIES AND EXCHANGE COMMISSION  
PURSUANT TO A REQUEST FOR CONFIDENTIAL  
TREATMENT.  
-----

ADDITIONAL PAYMENT TERMS

WDC shall make [\*\*\*]payments to Komag Inc. of[\*\*\*] to be applied against [\*\*\*] purchases of Product in accordance with this Exhibit as set forth below. [\*\*\*]Payment [\*\*\*] shall be made by WDC on [\*\*\*] and [\*\*\*] in accordance with [\*\*\*] EXHIBIT D. [\*\*\*]. The parties acknowledge that the [\*\*\*] has already been paid and received. [\*\*\*]Payment [\*\*\*] shall be repaid by Komag, Inc. to WDC solely in accordance with [\*\*\*] Section 6.7 and 4.3.3 of the VPA.

The parties agree that it is their mutual intent that [\*\*\*]Payment [\*\*\*] be used by the Komag Group solely for manufacturing and operations in connection with the [\*\*\*], and not for the Komag Group's general working capital purposes.

Starting no earlier than the first date that first production comes off the [\*\*\*], and no later than [\*\*\*], Komag Inc. shall make payments monthly to WDC equal to [\*\*\*] for each Unit invoiced during the fiscal month, within 7 days after the fiscal month-end (regardless of whether such Unit was a result of [\*\*\*] or previously existing capacity) (the "PER UNIT OFFSET") [\*\*\*], then the remainder of the [\*\*\*] shall become due and payable to WDC at the end of the Initial Term, and Komag Inc. shall make such payment in a reasonable period of time not to exceed 15 Days.

-----  
PORTIONS DENOTED WITH [\*\*\*] HAVE BEEN  
OMITTED AND FILED SEPARATELY WITH THE  
SECURITIES AND EXCHANGE COMMISSION  
PURSUANT TO A REQUEST FOR CONFIDENTIAL  
TREATMENT.  
-----

EXHIBIT C

STOP SHIP ORDER PROCEDURES

[\*\*\*]

C-1

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PORTIONS DENOTED WITH [\*\*\*] HAVE BEEN  
OMITTED AND FILED SEPARATELY WITH THE  
SECURITIES AND EXCHANGE COMMISSION  
PURSUANT TO A REQUEST FOR CONFIDENTIAL  
TREATMENT.  
-----

EXHIBIT D

PROGRESS MILESTONES

[\*\*\*]

-----  
PORTIONS DENOTED WITH [\*\*\*] HAVE BEEN  
OMITTED AND FILED SEPARATELY WITH THE  
SECURITIES AND EXCHANGE COMMISSION  
PURSUANT TO A REQUEST FOR CONFIDENTIAL  
TREATMENT.  
-----

EXHIBIT E

WARRANTY VERIFICATION AND DISPOSITION FLOW CHART

[\*\*\*]

E-1

-----  
PORTIONS DENOTED WITH [\*\*\*] HAVE BEEN  
OMITTED AND FILED SEPARATELY WITH THE  
SECURITIES AND EXCHANGE COMMISSION  
PURSUANT TO A REQUEST FOR CONFIDENTIAL  
TREATMENT.  
-----

EXHIBIT F

VOLUMES

QUARTER -----	VOLUME REQUIREMENT -----
[***]Fiscal Quarter [***] (i.e., the quarter ending [***])	[***]Units
WDC [***]Fiscal Quarter [***] (i.e., the quarter ending [***])	[***]Units
Each WDC Fiscal Quarter following the [***] Fiscal Quarter [***] (i.e., each quarter after the quarter ending [***]) for the term of this VPA.	[***]Units

-----  
 PORTIONS DENOTED WITH [\*\*\*] HAVE BEEN  
 OMITTED AND FILED SEPARATELY WITH THE  
 SECURITIES AND EXCHANGE COMMISSION  
 PURSUANT TO A REQUEST FOR CONFIDENTIAL  
 TREATMENT.  
 -----

AMENDMENT NO. 1 TO VOLUME PURCHASE AGREEMENT

This Amendment No. 1 to the Volume Purchase Agreement (this "AMENDMENT") is dated as of July 22, 2005 (the "EFFECTIVE DATE"), and is made by and between Komag USA (Malaysia) Sdn., a Malaysia unlimited liability company ("KOMAG"), Komag, Incorporated, a Delaware Corporation ("KOMAG INC."), and Western Digital Technologies, Inc., a Delaware corporation ("WDC").

RECITALS

A. WDC, Komag and Komag Inc. previously executed a Volume Purchase Agreement (the "VPA") effective as of June 6, 2005.

B. WDC, Komag and Komag Inc. now desire to amend the Agreement in the manner and upon the terms and conditions hereinafter provided in this Amendment.

NOW, THEREFORE, for and in consideration of the mutual covenants herein contained and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties executing this Amendment hereby agree as follows:

AGREEMENT

1. DEFINED TERMS. Capitalized terms not defined herein shall have the meanings set forth in the VPA.

2. TERM. Section 9.1 of the VPA is hereby deleted in its entirety and replaced with the following:

9.1 Term. The term of this VPA shall be for eighteen (18) months from the date the New Capacity is producing Product at full capacity, including capacity and volumes added pursuant to Amendment No.1 to the VPA (the "Initial Term"). The Initial Term is currently expected to begin [\*\*\*]. The term of the VPA shall automatically be extended for an additional twelve (12) months beyond the Initial Term (the "Second Term") unless either party gives written notice to the other party no later than six (6) months prior to the end of the Initial Term that it does not want to extend the term of the VPA for the Second Term. In the event one party gives such notice of its desire not to extend, then unless the parties mutually agree otherwise, the VPA shall automatically be extended for an additional six (6) months beyond the Initial Term and then terminate automatically at the end of the additional six- (6)-month period.

3. EXHIBIT B. The second page of Exhibit B of the VPA is hereby deleted in its entirety and replaced with Exhibit B attached hereto.

4. EXHIBIT D. Exhibit D of the VPA is hereby deleted in its entirety and replaced with Exhibit D attached hereto.

5. EXHIBIT F. Exhibit F of the VPA is hereby deleted in its entirety and replaced with Exhibit F attached hereto.

6. MISCELLANEOUS.

- a. The references to "Section 6.5.4" in Section 4.3.3.4 of the VPA and Section 9.2 of the VPA are hereby deleted and replaced with "Section 6.7".
- b. The reference to "Komag" in the last paragraph of Section 6.7 of the VPA is hereby deleted and replaced with "Komag Inc."
- c. The reference to "Section 8.4" in Section 8.6.5 of the VPA is hereby deleted and replaced with "Section 8.6".

7. RATIFICATION OF VPA. In the event of an inconsistency between the terms of this Amendment and the terms of the VPA, the terms of this Amendment shall control. Except as amended hereby, the VPA is ratified, approved and confirmed and shall remain in full force and effect in accordance with its terms without modification.

8. CONFIDENTIALITY. Each party agrees that the terms and conditions, but not the existence, of this Amendment will be treated as the other's Confidential Information subject to Section 11 of the VPA.

9. ENTIRE AGREEMENT. The VPA, Exhibits, and specific Purchase Orders and Pull Requests and this Amendment No. 1 set forth the complete agreement between the parties regarding their subject matter and replace all prior or contemporaneous communications, understandings or agreements, written or oral, about this subject.

10. COUNTERPARTS. This Amendment may be executed in one or more counterparts, each of which will be deemed to be an original, but all of which will be considered one and the same instrument. A photocopy of a signature or a facsimile of a signature shall be as valid as an original.

IN WITNESS WHEREOF, the parties have caused this Amendment No. 1 to Volume Purchase Agreement to be signed and accepted by their duly authorized representatives, effective as of the Effective Date.

Western Digital Technologies, Inc.,  
a Delaware corporation.

Komag USA (Malaysia) Sdn.  
a Malaysian corporation

By: /s/ Marty Finkbeiner

By: /s/ Kheng Huat Oung

-----  
Name: Marty Finkbeiner  
Title: Senior Vice President, Materials

-----  
Name: Kheng Huat Oung  
Title: Managing Director

Komag Incorporated  
a Delaware corporation

By: /s/ Ray L. Martin

-----  
Name: Ray L. Martin  
Title: Executive Vice President,  
Customer Sales & Service

-----  
PORTIONS DENOTED WITH [\*\*\*] HAVE BEEN  
OMITTED AND FILED SEPARATELY WITH THE  
SECURITIES AND EXCHANGE COMMISSION  
PURSUANT TO A REQUEST FOR CONFIDENTIAL  
TREATMENT.  
-----

EXHIBIT B

PRICES

ADDITIONAL PAYMENT TERMS

WDC shall make [\*\*\*]payments to Komag Inc. in accordance with the schedule set forth below [\*\*\*] to be applied against [\*\*\*] purchases of Product in accordance with this Exhibit as set forth below:

[\*\*\*]

[\*\*\*]Payment [\*\*\*] shall be made subject to [\*\*\*] EXHIBIT D. [\*\*\*]. The parties acknowledge that the [\*\*\*] has already been paid and received. [\*\*\*]Payment [\*\*\*] shall be repaid by Komag, Inc. to WDC solely in accordance with [\*\*\*] Section 6.7 and 4.3.3 of the VPA.

The parties agree that it is their mutual intent that [\*\*\*]Payment [\*\*\*] be used by the Komag Group solely for manufacturing and operations in connection with the [\*\*\*], and not for the Komag Group's general working capital purposes.

Starting no earlier than the first date that first production comes off the [\*\*\*], and no later than [\*\*\*], Komag Inc. shall make payments monthly to WDC equal to [\*\*\*] for each Unit invoiced during the fiscal month, within 7 days after the fiscal month-end (regardless of whether such Unit was a result of [\*\*\*] or previously existing capacity) (the "PER UNIT OFFSET") [\*\*\*], then the remainder of the [\*\*\*] shall become due and payable to WDC at the end of the Initial Term, and Komag Inc. shall make such payment in a reasonable period of time not to exceed 15 Days.

Notwithstanding the foregoing, in the event WDC makes payment to Komag in accordance with Section 6.5 of the VPA for Units invoiced during [\*\*\*], then the monthly payment by Komag Inc. to WDC referenced in the previous paragraph shall increase [\*\*\*].

-----  
PORTIONS DENOTED WITH [\*\*\*] HAVE BEEN  
OMITTED AND FILED SEPARATELY WITH THE  
SECURITIES AND EXCHANGE COMMISSION  
PURSUANT TO A REQUEST FOR CONFIDENTIAL  
TREATMENT.  
-----

EXHIBIT D

PROGRESS MILESTONES

[\*\*\*]

-----  
PORTIONS DENOTED WITH [\*\*\*] HAVE BEEN  
OMITTED AND FILED SEPARATELY WITH THE  
SECURITIES AND EXCHANGE COMMISSION  
PURSUANT TO A REQUEST FOR CONFIDENTIAL  
TREATMENT.  
-----

EXHIBIT F

VOLUMES

QUARTER -----	VOLUME REQUIREMENT -----
[***]Fiscal Quarter [***] (i.e., the quarter ending [***])	[***]Units
[***]Fiscal Quarter [***] (i.e., the quarter ending [***])	[***]Units
[***]Fiscal Quarter [***] (i.e., the quarter ending [***])	[***]Units
[***]Fiscal Quarter [***] (i.e., the quarter ending [***])	[***]Units
Each WDC Fiscal Quarter following the [***]Fiscal Quarter [***] (i.e., each quarter after the quarter ending [***]) for the term of this VPA.	[***]Units

-----  
PORTIONS DENOTED WITH [\*\*\*] HAVE BEEN OMITTED AND FILED SEPARATELY WITH THE  
SECURITIES AND EXCHANGE COMMISSION PURSUANT TO A REQUEST FOR CONFIDENTIAL  
TREATMENT.  
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SHOWA DENKO / WESTERN DIGITAL TECHNOLOGIES  
SUPPLY AGREEMENT

THIS SUPPLY AGREEMENT (this "AGREEMENT") is made and entered into as of August 17, 2005 ("EFFECTIVE DATE"), by and between SHOWA DENKO K.K. ("SHOWA DENKO"), with offices located at Chiba, Ichihara, Japan, and Western Digital Technologies, Inc., a Delaware corporation ("WESTERN DIGITAL"), with offices located at 20511 Lake Forest Drive, Lake Forest, California 92630.

RECITALS

WHEREAS, SHOWA DENKO and its affiliates manufacture and design Media; and

WHEREAS, WESTERN DIGITAL, its affiliates or subsidiaries incorporate such Media into WESTERN DIGITAL'S hard disk drives ("HDD"); and

WHEREAS, WESTERN DIGITAL desires to purchase Media and SHOWA DENKO desires to sell such Media, subject to the terms and conditions herein stipulated.

NOW, THEREFORE, in consideration of the above recitals, premises and the mutual promises hereinafter contained, and other good and valuable consideration, the parties hereto agree as follows:

1. DEFINITIONS. Unless otherwise defined herein, capitalized terms in this Agreement shall be given the meaning ascribed to them below:

"BUSINESS DAY" means any day other than a Saturday, Sunday or national holiday in United States.

"FISCAL QUARTER" means Western Digital's fiscal quarters as identified in EXHIBIT 3.2.

"NDA" means that certain Non-Disclosure Agreement by and between WESTERN DIGITAL and SHOWA DENKO dated as of April 8, 2003.

"PURCHASE ORDER" means documents in EDI, email, or fax, issued by WESTERN DIGITAL with quantities and/or shipping information, including blanket orders of Products and JIT HUB pull signals.

"SPECIFICATIONS" means designs, drawings, prints and written descriptions, specification reviews and requirements for the Products, including any changes or updates thereto.

"MEDIA" means a blank substrate of glass or aluminum which has been manufactured through multiple process steps to form a completed magnetic rotating disc which is used in combination with magnetic heads.

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"MATERIAL DEFAULT" shall mean the occurrence of any of the following, provided that in the event any of the following conditions are cured within the time periods set forth therein, then no Material Default shall have occurred:

(i) a failure of SHOWA DENKO to deliver in a given Fiscal Quarter the Volume Requirements (subject to Section 5.1), or the failure of SHOWA DENKO to accept a Purchase Order issued in accordance with Section 4.4, and the failure by SHOWA DENKO to remedy such condition within ten (10) Business Days after SHOWA DENKO has received notice thereof;

(ii) a failure of WESTERN DIGITAL to meet its payment obligations under Section 3.5, and the failure by WESTERN DIGITAL to remedy such condition within ten (10) Business Days after WESTERN DIGITAL has received notice thereof; or

(iii) a material breach by either party of any obligation, covenant, or condition under this Agreement that is susceptible of cure, and the failure by the breaching party to cure such breach within thirty (30) Business Days after the breaching party has received notice of such default, provided that if the cure requires more than thirty (30) Business Days, a Material Default will be deemed to exist if the breaching party fails to (i) promptly take action to cure such breach as quickly as reasonably possible; or (ii) cure such breach within sixty (60) days after the breaching party has received notice of such default;

(iv) an assignment or attempted assignment in violation of Section 13.

"WDM" means Western Digital (Malaysia) Sdn Bhd.

"WDTH" means Western Digital (Thailand) Company Limited.

## 2. PURCHASE AND SALE OF PRODUCTS; TERM

2.1 Term. The term of this agreement shall commence on the Effective Date and expire on December 31, 2007 (the "TERM"). During the Term WESTERN DIGITAL shall designate SHOWA DENKO as a qualified supplier for Media and SHOWA DENKO shall supply to WESTERN DIGITAL the Volume Requirements, subject to the terms and conditions of this Agreement. To fulfill the Volume Requirements, SHOWA DENKO may supply to WESTERN DIGITAL or its Affiliates the Media manufactured by its owned and controlled affiliates, SHOWA DENKO HD TRACE CORPORATION, SHOWA DENKO HD K.K. and/or SHOWA DENKO HD SINGAPORE PTD., LTD., (each, a "Showa Affiliate"), provided that each location of each Showa Affiliate can produce Media that meets WD's Specifications and performance and reliability standards as set forth herein. In the event any Showa Affiliate does not meet such Specifications and standards, then SHOWA DENKO must meet the Volume Requirements with Media from a different Showa Affiliate.

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2.2 Qualified Supplier. Upon completing qualification requirement for each Product, SHOWA DENKO will be a qualified supplier of the particular Product.

2.3 Conditions. WESTERN DIGITAL'S obligation to purchase any Products from SHOWA DENKO under this Agreement is contingent on such Products, including all components thereof and the manufacturing process thereto, being qualified to WESTERN DIGITAL'S standards and Specifications (the "Condition"). In the event that this Condition is not met or is breached for any reason, WESTERN DIGITAL shall have the right to (A) waive such unsatisfied Condition, or (B) to terminate this Agreement in part with respect to any Product for which such Condition is not satisfied.

2.4 Limitations. Unless and until such Condition is satisfied, WESTERN DIGITAL shall not be obligated under this Agreement to designate SHOWA DENKO as a qualified supplier of any Product for which the Conditions have not been satisfied or purchase any such Products under this Agreement.

2.5 Design Qualifications. When WESTERN DIGITAL and/or its affiliates intend to obtain a new design qualification from its OEM and Distribution customers with respect to hard disk drives, WESTERN DIGITAL and its affiliates shall [\*\*\*].

3. [\*\*\*]; INVOICES AND PAYMENT.

3.1 Products. In accordance with the terms set forth in this Agreement, WESTERN DIGITAL shall purchase from SHOWA DENKO the MEDIA products set forth on Exhibit 3.1 hereto as may be amended in writing from time to time by mutual agreement of the parties (the "PRODUCTS"). WESTERN DIGITAL may authorize its affiliates to purchase Product and place Purchase Orders under the terms and conditions of this Agreement.

3.2 Volume. The minimum quantities of the Products sold and purchased hereunder for each Fiscal Quarter is set forth on Exhibit 3.2 hereto (the "VOLUME REQUIREMENTS"). Purchases by WESTERN DIGITAL'S affiliates shall be included in the total Volume Requirements.

3.3 [\*\*\*]. [\*\*\*] for the Products and payment terms is set forth on EXHIBIT 3.3 hereto (the "[\*\*\*]") which is incorporated herein by reference.

- a. [\*\*\*] In the event that WESTERN DIGITAL elects to challenge the [\*\*\*] of the Products under this clause, the parties shall follow the procedures set forth in Section 3.3(b) below.

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- b. [\*\*\*]. With respect to [\*\*\*] clause in Section 3.3(a) above and Exhibit 3.3 hereto, [\*\*\*].
- c. In the event the parties [\*\*\*] as described in this Section 3.3, either party may, upon written notice to the other, submit such dispute to the Chief Executive Officer of SHOWA DENKO and the Chief Operating Officer of WESTERN DIGITAL, or their respective designees, who shall meet to attempt to resolve the dispute by good faith negotiations. In the event the parties are unable to come to agreement upon [\*\*\*] within five (5) Days after such notice is given, either party may proceed with arbitration in accordance with the Commercial Arbitration Rules of the American Arbitration Association and each party shall appoint one arbitrator, and the two arbitrators thus appointed will appoint a third arbitrator.

3.4 Submission of Invoices. WESTERN DIGITAL shall order Products under this Agreement by submitting Purchase Orders in accordance with Section 4.4 hereof. SHOWA DENKO will submit invoices to WESTERN DIGITAL or its affiliates no earlier than (i) with respect to direct shipments to WDM/WDTH, the date of receipt of Products by WDM/WDTH's third party transporter at the airport in the country where WDM/WDTH's plant is located; (ii) with respect to direct shipments to WESTERN DIGITAL or its affiliates other than WDM/WDTH, the date of shipment of Products to WESTERN DIGITAL or its affiliates; and (iii) with respect to Products pulled from a JIT Hub, the date of withdrawal from the JIT Hub.

3.5 Payment of Invoices. The Price for Product shall be paid in United States currency. Payment from WESTERN DIGITAL for undisputed amounts due under an appropriately submitted invoice shall be made within [\*\*\*] days (or such longer period as mutually agreed upon by the parties) after the date of the invoice issued in accordance with Section 3.4.

#### 4. FORECASTS AND ORDERS.

4.1 Long-Term Forecast. In order to assist SHOWA DENKO in planning production, WESTERN DIGITAL shall provide SHOWA DENKO on a calendar month basis with a four quarter rolling forecast of the quantities and configurations of Products required by WESTERN DIGITAL and its affiliates, including projected volumes by program (the "WD QUARTERLY FORECASTS"). The rolling WD Quarterly Forecasts shall be by week for first quarter of each forecast and by month for the second, third and fourth quarters of each forecast. In addition, WESTERN DIGITAL will provide SHOWA DENKO with a forecast at least annually of its anticipated Product needs extending for a one year period after the then applicable WD Quarterly Forecast (the "LONG-TERM FORECASTS"). The parties understand and agree that the WD Quarterly Forecasts and the Long-Term Forecasts are intended to be estimates for planning purposes only and shall not be binding upon WESTERN DIGITAL.

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4.2 13-Week Forecasts. WESTERN DIGITAL shall use commercially reasonable efforts to provide SHOWA DENKO with a thirteen (13) week rolling forecast (the "13 WEEK FORECAST") of its Product requirements, updated weekly on or before the close of business, California time, on an agreed-upon Business Day of each week. The parties understand and agree that all 13 Week Forecasts are intended to be estimates for planning purposes only and shall not be binding upon both Parties.

4.3 SHOWA DENKO will procure and maintain all necessary equipment, personnel, facilities, and other materials required to manufacture Products in volumes sufficient to meet the Volume Requirements.

4.4 Order. WESTERN DIGITAL (or its affiliates) shall, if it desires to purchase Products from SHOWA DENKO, furnish to SHOWA DENKO a quarterly firm Purchase Order for the purchase of such Products not later than [\*\*\*] before such Fiscal Quarter. Purchase Orders will include (i) Product's description, and (ii) the ship-to and bill-to addresses.

4.5 Order Reschedule; Cancellation. WESTERN DIGITAL or its affiliates may reschedule the shipment date of any undelivered Products multiple times within any Fiscal Quarter, and may reschedule up to [\*\*\*]% of the Volume Requirements for any Fiscal Quarter in the subsequent Fiscal Quarter, without charge or liability under this Agreement. WESTERN DIGITAL shall be responsible for reasonable charges for rescheduling shipment dates other than in accordance with the preceding sentence. WESTERN DIGITAL may redirect shipments of Products under any Purchase Order to alternate locations, and WESTERN DIGITAL shall be responsible only for the difference (if any) between the shipping costs to the original shipment location and the new location. WESTERN DIGITAL may cancel a Purchase Order within [\*\*\*] of a scheduled delivery date only with consent from SHOWA DENKO. If SHOWA DENKO consents, then WESTERN DIGITAL or its affiliates may be liable for certain "ORDER CANCELLATION FEES" (unless such cancellation was for cause). Such Order Cancellation Fees shall include only the cost of materials that SHOWA DENKO cannot cancel, return to its supplier for credit, sell or divert to another use. In addition, such Order Cancellation Fees shall not in any event exceed the Price for any finished goods inventory manufactured by SHOWA DENKO consistent with the 13 Week Forecast that is attributable to such cancellation, modification or termination, and in no event more than [\*\*\*] of finished goods inventory of Products.

4.6 Direct Order Acknowledgement. If Products are not ordered by WESTERN DIGITAL or its affiliates through the JIT Hub, and WESTERN DIGITAL or its affiliates instead issues to SHOWA DENKO a direct purchase order for Product, then an order acknowledgement shall be provided by SHOWA DENKO to WESTERN DIGITAL or its affiliates within ninety-six (96) hours of receipt of the purchase order for Product from WESTERN DIGITAL or its affiliates. Failure by SHOWA DENKO to send an order acknowledgement shall not be deemed to signify SHOWA DENKO'S objection to or disapproval of a purchase order for a Product (as defined in this Agreement), but shall be deemed to be SHOWA DENKO'S acknowledgement thereof.

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4.7 Obligation to Fulfill Orders. SHOWA DENKO must accept all Purchase Orders for Products issued by WESTERN DIGITAL or its affiliates, if the offered volumes of the Products in such Purchase Orders do not exceed the Volume Requirements. In the event that a Purchase Order for such Products issued by an WESTERN DIGITAL or its affiliates offers a volume of the Products in excess of the Volume Requirements and if SHOWA DENKO does not desire to accept such Purchase Order, SHOWA DENKO shall promptly (and in no event later than ninety-six (96) hours from the time SHOWA DENKO receives such Purchase Order) notify the WESTERN DIGITAL or its affiliates so that the parties may discuss to attempt to avoid disruption in the supply chain. Notwithstanding the foregoing, WESTERN DIGITAL shall have the opportunity to amend any Purchase Order to be consistent with the Volume Requirements and SHOWA DENKO shall at all times be required to supply WESTERN DIGITAL the Volume Requirements.

5. DELIVERY.

5.1 General. SHOWA DENKO shall deliver the Volume Requirements to WESTERN DIGITAL or its affiliates in during each Fiscal Quarter in accordance with Purchase Orders in amounts equal to (i) a minimum of [\*\*\*] percent ([\*\*\*]%) of the Volume Requirements for each of the first two months of the then applicable Fiscal Quarter and (ii) [\*\*\*] percent ([\*\*\*]%) of the Volume Requirements by the end of the eleventh (11th) week of the applicable Fiscal Quarter and (iii) [\*\*\*] percent ([\*\*\*]%) of the Volume Requirements by the end of the last week of the applicable Fiscal Quarter. Delivery terms are DDU WESTERN DIGITAL or its affiliates facility or JIT Hub. SHOWA DENKO shall fulfill Purchase Orders in exact quantities, provided, however if the difference between actual SHOWA DENKO Product deliveries and the Volume Requirements for a Fiscal Quarter is not more than [\*\*\*] percent ([\*\*\*]%) of the Volume Requirements for such Fiscal Quarter, SHOWA DENKO may increase the Volume Requirement for the subsequent Fiscal Quarter by a number of Products equal to such shortfall. In the event of an incomplete shipment, and provided that WESTERN DIGITAL or its affiliates has not notified SHOWA DENKO that WESTERN DIGITAL or its affiliates will not accept an additional partial shipment to complete the incomplete shipment, SHOWA DENKO shall promptly make up any incomplete shipments as soon as possible (and in no event later than [\*\*\*] days), using expedited means of transportation at SHOWA DENKO'S sole expense.

5.2 Just-in-Time Hub. SHOWA DENKO will provide just-in-time delivery using hubs located at or near WESTERN DIGITAL'S manufacturing or distribution facilities in Malaysia and Thailand ("JIT HUBS"). SHOWA DENKO will: (i) bear all costs associated with warehousing Products in the JIT Hub(s); (ii) ensure that WESTERN DIGITAL or its affiliates may withdraw Products from the JIT Hub(s) as needed; (iii) retain title to Products until they are physically delivered to WESTERN DIGITAL or its affiliates or its carrier upon withdrawal from the JIT Hub(s); (iv) fully insure or require the JIT Hub(s) operator to fully insure all Products in transit to or stored at a Hub against all risk of loss or damage until such time as WESTERN DIGITAL or its affiliates

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takes title to them; and (v) require that the Hub operator take all steps necessary to protect all Products in a JIT Hub consistent with good commercial warehousing practice.

5.3 JIT Hub Inventory Levels. SHOWA DENKO will maintain inventory of Products at the JIT Hub(s) of not less than [\*\*\*], and not more than [\*\*\*], of the WESTERN DIGITAL or its affiliates scheduled pulls based on the 13 Week Forecasts consistent with the relevant Volume Requirements in effect at the lead time necessary for SHOWA DENKO to manufacture the Products (the "JIT HUB INVENTORY"). As WESTERN DIGITAL or its affiliates purchase Product from the JIT Hub(s), SHOWA DENKO will replenish the inventory in accordance with the 13 Week Forecast consistent with the relevant Volume Requirements in effect at the lead time necessary for SHOWA DENKO to manufacture such replenishing inventory.

5.4 On-Time Delivery. TIME IS OF THE ESSENCE as to the delivery of Products. In the event SHOWA DENKO anticipates that it will not be able to make shipments in conformance with a Purchase Order, without limiting WESTERN DIGITAL'S rights or remedies under this Agreement, SHOWA DENKO will promptly notify the WESTERN DIGITAL or its affiliates and will work with the WESTERN DIGITAL or its affiliates to remedy the issues giving rise to such nonconformance and to limit the impact of such nonconformance in accordance with the following procedures:

- a. SHOWA DENKO shall use its best efforts to provide WESTERN DIGITAL with a remedy/corrective action plan within twenty four (24) hours after notice to the WESTERN DIGITAL or its affiliates and WESTERN DIGITAL;
- b. In the event SHOWA DENKO is unable to provide a remedy/corrective action plan within twenty four (24) hours, SHOWA DENKO will provide daily updates until a remedy/corrective action plan is identified;
- c. If WESTERN DIGITAL is not satisfied with SHOWA DENKO' progress on the remedy/corrective action plan, WESTERN DIGITAL may initiate a management level discussion;
- d. If the managers are unable to agree on a satisfactory resolution, the management may initiate a vice president level discussion to resolve WESTERN DIGITAL'S concerns; and
- e. If the parties are unable to reach a mutually agreeable resolution within five (5) days of the commencement of the escalation process described in (c) above, then each party shall be entitled to enforce its rights and remedies under this Agreement and pursuant to applicable law.

5.5 Process Management Plans. If requested by WESTERN DIGITAL in writing, SHOWA DENKO shall provide Process Management Plans ("PMP'S") for all

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parts or processes as they relate to the production of Products within five (5) days after receipt of the request.

5.6 Supply Chain Management. Quarterly, or as requested by WESTERN DIGITAL, SHOWA DENKO shall provide to WESTERN DIGITAL supply chain information including worldwide inventory volumes of the Products sold or to be sold to WESTERN DIGITAL or its affiliates and pull rates for such Products.

5.7 Process and Design Changes. The parties will agree upon a qualification process or plan for process or design changes that will provide WESTERN DIGITAL with modeling (where applicable), prototyping, testing and approval by WESTERN DIGITAL prior to cut-in on WESTERN DIGITAL'S production or development lines. SHOWA DENKO shall respond in writing to WESTERN DIGITAL within five (5) Business Days after receiving a WESTERN DIGITAL requested process or design change. SHOWA DENKO response shall confirm the nature of the change, analyze the impact of the change on both SHOWA DENKO and WESTERN DIGITAL and identify a plan of action. SHOWA DENKO will not modify the Products, any of their components or materials, or any related manufacturing processes without obtaining WESTERN DIGITAL'S prior written consent.

5.8 Quarterly Business Reviews. WESTERN DIGITAL and SHOWA DENKO shall meet on a quarterly basis for a quarterly business review. The parties shall review SHOWA DENKO'S performance during the preceding quarter, identify areas for improvement and recommend actions to be taken by either party to satisfy the parties' business goals. In addition, each quarterly business review will allocate time to review future product roadmap plans between the parties, and also product, process, cost and quality improvements.

## 6. WARRANTY.

6.1 Warranty Period. The warranty period for the Products is for a period of one (1) year commencing upon the date of delivery of the Products (or the date pulled from the JIT Hub, as applicable) (the "WARRANTY PERIOD").

6.2 Warranties. SHOWA DENKO represents and warrants to WESTERN DIGITAL and its affiliates the following (the "MEDIA WARRANTY"):

- a. During the Warranty Period, the Products conform to all applicable Specifications; and
- b. During the Warranty Period, the Products will be free from defects in material and workmanship; and
- c. The Products do not infringe any patent rights, copyrights, trademarks, trade secret, mask work right or other intellectual property right of any third party; and

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- d. The Products are new and comprised of new materials, are not misbranded, falsely labeled or invoiced.

6.3 WESTERN DIGITAL'S acceptance, testing or approval of the goods, design or materials will not relieve supplier of any warranty obligations.

6.4 EXCLUSIVE WARRANTIES; THIRD PARTY BENEFICIARIES. THE WARRANTIES SET FORTH ABOVE ARE EXCLUSIVE, AND NEITHER PARTY MAKES ANY OTHER WARRANTY, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, ANY WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT. EACH WESTERN DIGITAL AFFILIATE IS A THIRD PARTY BENEFICIARY OF THE RIGHTS AND REMEDIES AFFORDED WESTERN DIGITAL AS CONTAINED IN THIS SECTION 6, AND NEITHER SHOWA DENKO NOR ANY WESTERN DIGITAL AFFILIATE MAY ABRIDGE, TERMINATE, WAIVE OR OTHERWISE DEROGATE THE BENEFITS AFFORDED TO WESTERN DIGITAL OR ITS AFFILIATES PURSUANT TO THIS SECTION 6.

7. WARRANTY REMEDIES.

7.1 Defective Products. If a Product (either individually or by lot) (i) fails to meet any of the MEDIA Warranties set forth in Section 6.2, (ii) fails to meet its intended capacity either due to poor cumulative performance of the Product within the drive or the non-performance of an individual Product and therefore ships at a lower capacity than originally contemplated by the parties hereto or (iii) fails to meet WESTERN DIGITAL requirements for quality, reliability or factory performance, which requirements must be disclosed and confirmed by SHOWA DENKO in advance, (either (i), (ii) or (iii), a "DEFECTIVE PRODUCT"), then WESTERN DIGITAL shall be entitled to return for replacement or 100% full credit of the purchase price of such Defective Product, at its election. The decision to rework drives and return Products for credit or replacement or to exercise the option of applying an alternate format (alt format) or waterfall shall be at WESTERN DIGITAL'S sole discretion.

7.2 RMA. WESTERN DIGITAL or its affiliates must notify SHOWA DENKO of any Defective Product in writing within the applicable Warranty Period. SHOWA DENKO will promptly issue a return materials authorization number ("RMA NUMBER") for such Defective Product. SHOWA DENKO shall issue the RMA Number within [\*\*\*] after receipt of a proper request therefor and its confirmation the Products in question are Defective Products.

7.3 Corrective Action. Within [\*\*\*] of receiving written request from WESTERN DIGITAL or its affiliates to respond to a Defective Product, or a customer complaint, request for assistance or stop order relating to Product, SHOWA DENKO shall send a written response to WESTERN DIGITAL or its affiliates identifying proposed containment actions, field impact, failure analysis schedule and an estimated completion date for root cause analysis and recovery action plans.

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7.4 Epidemic Failure. If at any time:

- (a) the Annual Failure Rate ("AFR") of a WESTERN DIGITAL HDD product rises to a level that triggers an "Excessive Defect," "Epidemic Defect," or "Excessive Failure" clause, or a similar clause, in a contract, agreement or purchase order between WESTERN DIGITAL and a WESTERN DIGITAL customer (collectively, "Epidemic Failure"), and (ii) the defect causing the hard disk drive failures is attributable to a Defective Product, or
- (b) the AFR of the Product exceeds [\*\*\*] percent ([\*\*\*]%);  
  
then SHOWA DENKO shall reimburse WESTERN DIGITAL for all expenses that WESTERN DIGITAL incurs in good faith to diagnose the defect, develop tests and remedies, promptly respond to customer inquiries and complaints, promptly return and replace such defective Product at WESTERN DIGITAL or its affiliates facilities, at JIT Hubs, or otherwise positioned for use or consumption by WESTERN DIGITAL or its affiliates, replace the hard disk drive in which the defective Product is located, and transport to a repair or returns center the hard disk drive in which the defective Product is located, provided, that SHOWA DENKO'S responsibilities under this Agreement for Epidemic Failure in no event shall exceed the total price paid by WESTERN DIGITAL for Products in the [\*\*\*] period immediately prior to the claim.

7.5 SHOWA DENKO agrees to promptly notify WESTERN DIGITAL if it has reason to believe that Products are likely to present a safety risk to WESTERN DIGITAL personnel or its customers, or the AFR of the Products is expected to exceed [\*\*\*] percent ([\*\*\*]%).

8. INDEMNIFICATION.

SHOWA DENKO shall defend, indemnify and hold WESTERN DIGITAL or its affiliates harmless from any claims of, or damages arising out of (or alleged to have arisen out of) the following (any of the following being referred to as a "CLAIM"): (i) the breach of SHOWA DENKO' representations and warranties contained in Section 6.2 of this Agreement, (ii) infringement of any third party's patent, copyright, trademark, trade secret, mask work right or other intellectual property right, on their own or in combination with other goods, (provided that the infringement would not have occurred but for the incorporation of the Product in WESTERN DIGITAL disk drive products); (iii) the misappropriation by SHOWA DENKO of any third party's trade secrets as a result of information used by SHOWA DENKO in connection with supplying Products under this Agreement (iv) negligent acts or omissions of SHOWA DENKO or its personnel, and/or (v) SHOWA DENKO' breach of a material term of this Agreement.

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SHOWA DENKO will have authority to control the defense of and defend all Claims relating to its indemnification obligations with counsel of its own choosing. WESTERN DIGITAL shall: (i) provide SHOWA DENKO prompt notice in writing of any Claim and permit SHOWA DENKO, through counsel selected by SHOWA DENKO and reasonably acceptable to WESTERN DIGITAL and SHOWA DENKO, to answer and defend such Claim; and (ii) provide SHOWA DENKO information, assistance and authority, at SHOWA DENKO'S expense, to help SHOWA DENKO to defend such Claim. Notwithstanding anything to the contrary and in the case of a final award or settlement, SHOWA DENKO shall pay such award but shall not be responsible for any settlement made without its prior written consent. SHOWA DENKO may not settle any Claim under this Section on WESTERN DIGITAL'S behalf without first obtaining WESTERN DIGITAL'S written permission. In the event WESTERN DIGITAL and SHOWA DENKO agree to settle a Claim, the parties agree not to publicize the settlement without first obtaining the other's written permission, which permission shall not be unreasonably withheld.

If a third party files a claim in a court of competent jurisdiction alleging that the Products infringe an intellectual property right, SHOWA DENKO will, in addition to its obligations under the first paragraph of this Section 8, promptly notify WESTERN DIGITAL in writing and, at its own expense, exercise the first of the following remedies that is practicable: (i) obtain for WESTERN DIGITAL the right to continue to use and sell the Products consistent with this Agreement; (ii) modify the Products so they are non-infringing and in compliance with this Agreement; (iii) replace the Products with non-infringing ones that comply with this Agreement; or (iv) at WESTERN DIGITAL'S request, accept the cancellation of infringing Products and refund any amount paid for such infringing Products.

9. EACH WESTERN DIGITAL AFFILIATE IS A THIRD PARTY BENEFICIARY OF THE RIGHTS AND REMEDIES AFFORDED WESTERN DIGITAL AS CONTAINED IN THIS AGREEMENT, INCLUDING SECTIONS 6 (WARRANTY) AND 8 (INDEMNIFICATION), AND NEITHER SHOWA DENKO NOR ANY WESTERN DIGITAL OR ITS AFFILIATES MAY ABRIDGE, TERMINATE, WAIVE OR OTHERWISE DEROGATE THE BENEFITS AFFORDED TO WESTERN DIGITAL AND THE WESTERN DIGITAL OR ITS AFFILIATES THEREUNDER.
10. LIMITATION OF LIABILITY. EXCEPT FOR (I) SHOWA DENKO'S BREACH OF THE MEDIA WARRANTY CAUSING EPIDEMIC FAILURE AS SET FORTH IN SECTION 7.4, AND SUBJECT TO THE LIMITATION SET FORTH THEREIN or (II) INDEMNIFICATION OBLIGATIONS AS SET FORTH IN SECTION 8 AND (III) CONFIDENTIALITY (SECTION 22.1)(INCLUDING THOSE CONTAINED IN THE NDA), IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER FOR ANY INCIDENTAL OR CONSEQUENTIAL, INDIRECT, OR SPECIAL DAMAGES OF ANY KIND, INCLUDING WITHOUT LIMITATION, LOST PROFITS OR SAVINGS, LOST REVENUES OR BUSINESS INTERRUPTION BASED ON ANY BREACH OR DEFAULT OF THE OTHER PARTY, WHETHER FOR BREACH

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OF ANY WARRANTY, FOR BREACH OR REPUDIATION OF ANY OTHER TERM OR CONDITION,  
FOR NEGLIGENCE, ON THE BASIS OF STRICT LIABILITY, OR OTHERWISE. NEITHER  
PARTY SHALL BE LIABLE TO THE OTHER FOR ANY EXEMPLARY OR PUNITIVE DAMAGES OF  
ANY KIND.

11. TECHNOLOGY EXCHANGE PROVISION.

11.1 SHOWA DENKO shall provide detailed product and process design specifications, drawings, documents and test data for all Products (as detailed in EXHIBIT 3.1) or Media under supply, development or planned development for WESTERN DIGITAL.

11.2 WESTERN DIGITAL shall provide all MEDIA relevant specifications, documents, test data and product characterization results for MEDIA or products manufactured by WESTERN DIGITAL in which a SHOWA DENKO Product is installed or to be installed.

11.3 Development platforms to be disclosed under this Section 11 include, all standard [\*\*\*] products.

11.4 Each party as required will be allowed access to each parties facilities in the normal course of business to allow "reasonable and normal" auditing of product and process to insure compliance to product, process and environmental requirements.

12. TERMINATION OF AGREEMENT.

12.1 Termination. Subject to Sections 12.4 and 12.5:

- a. in the event of a material failure of SHOWA DENKO to meet mutually agreed development milestones with respect to a Product or maintain the quality level of a particular Product to WESTERN DIGITAL'S reasonable satisfaction, this Agreement may be terminated in part as to the designation of SHOWA DENKO as a qualified supplier under this Agreement of such specific Product upon not less than 30 days advance written notice by WESTERN DIGITAL to SHOWA DENKO, and the Volume Requirements may be reduced by WESTERN DIGITAL accordingly in its discretion; or
- b. in the event of a Material Default by the other party that is not cured within ten (10) days after written notice of such Material Default, which notice must describe the reason for such Material Default, then the other party may terminate this Agreement effective immediately.

12.2 Termination for Insolvency. If either SHOWA DENKO or WESTERN DIGITAL (i) makes a general assignment for the benefit of creditors or becomes insolvent; (ii) files an insolvency petition in bankruptcy; (iii) petitions for or acquiesces

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in the appointment of any receiver, trustee or similar officer to liquidate or conserve its business or any substantial part of its assets; (iv) commences under the laws of any jurisdiction any proceeding involving its insolvency, bankruptcy, reorganization, adjustment of debt, dissolution, liquidation or any other similar proceeding for the release of financially distressed debtors; or (v) becomes a party to any proceeding or action of the type described above in (iii) or (iv) and such proceeding or action is not dismissed or relief from stay is not obtained for a period of more than sixty (60) days, then the other party may by written notice terminate this Agreement in its entirety with immediate effect.

12.3 Termination Upon Change in Control. In the event that more than fifty percent (50%) of the outstanding shares or securities (representing the right to vote for the election of directors or other managing authority) of one party hereto hereafter become owned or controlled, directly or indirectly, by a third party, or upon a merger, consolidation or sale of all or substantially all of a party's assets ("CHANGE OF CONTROL"), said one party shall promptly give notice of such Change of Control to the other party, and the other party shall have the right upon written notice to the other party to terminate this agreement upon the date set forth in the notice following such Change of Control and the Change of Control shall constitute a Material Default. If said one party does not have outstanding shares or securities, such Change of Control shall be deemed to occur if more than fifty percent (50%) of its ownership interest representing the right to make decisions for said party is acquired by said third party.

12.4 Effect of Termination. In all cases the provisions of Sections 4.5, 4.7, Section 6 through 10, this Section 12.4, Section 12.5, Section 16, Section 17.2 (document retention requirements) and Sections 21 and 22 shall survive the termination hereof.

12.5 Separation Plan. In the event that this Agreement is terminated in whole or in part, then within ten (10) days after written notice of termination, the parties shall meet to develop a mutually agreed upon separation plan. Unless the termination of this Agreement was a result of SHOWA DENKO'S failure to meet the Specifications or the Product was found to infringe on a third party's intellectual property right, WESTERN DIGITAL or its affiliates shall be permitted, in their discretion, to continue to order Products in accordance with Section 4.4 hereof, and SHOWA DENKO shall continue to supply Products to WESTERN DIGITAL or its affiliates in accordance with such orders and forecasts and this Agreement for the "FINAL TRANSITION PERIOD" as defined below after termination of this Agreement, in whole or in part, and otherwise in accordance with such mutually agreed upon separation plan. Notwithstanding anything to the contrary contained herein, SHOWA DENKO shall not be obligated to sell Product to WESTERN DIGITAL or its affiliates for more than 180 days. This Agreement shall remain in full force and effect with respect to such orders and forecasts until the earlier of (i) the date specified in the mutually agreed upon separation plan; or (ii) expiration of the applicable Final Transition Period. As used herein, the "Final Transition Period" means one hundred eighty (180) days, and this Agreement, including Pricing and Media Warranty, shall continue in effect during such 180 day period.

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13. TRANSFERABILITY OF RIGHTS AND OBLIGATIONS. This Agreement is not assignable without the express written consent of the other party. Notwithstanding the foregoing, upon notice to SHOWA DENKO, WESTERN DIGITAL may assign this Agreement to any wholly owned Subsidiary of WESTERN DIGITAL CORPORATION, a Delaware corporation. Any delegation or assignment made in contravention of this Section shall be void and of no legal force or effect.
14. NOTICE. Whenever notice is required under the provisions of this Agreement, such notice shall be in writing, shall be in English, shall be sent to the other party at the address set forth below or at such other address as the party shall have specified by written notice and shall be deemed sufficiently given (i) upon receipt, if sent by air courier service (requiring signature upon receipt), or (ii) five (5) days after deposit, postage prepaid, in U.S. or international airmail.

If to SHOWA DENKO  
SHOWA DENKO K.K.  
5-1 YAWATAKAIGAN-DORI ICHIHARA-SHI  
CHIBA- KEN, 290-0067 JAPAN  
ATTENTION: MARKETING GROUP  
TELEPHONE: 0436-43-8611  
TELECOPY: 0436-41-3511

If to WESTERN DIGITAL:

Western Digital Technologies, Inc.  
20511 Lake Forest Drive  
Lake Forest, California 92630  
Attn: General Counsel  
Telephone: 949-672-7000  
Telecopy: 949-672-5444

15. FORCE MAJEURE. Neither Party to this Agreement shall be liable for its failure to perform any of its obligations hereunder, or for its failure to cure any default under this Agreement, during any period in which such performance or cure is delayed or prevented by war, embargo, riot, or any other acts of god beyond the control of such party; provided that such party shall immediately notify the other party in writing of the reasons for the delay and, if possible, the duration of such delay.
16. SEVERABILITY. In the event that any provision of this Agreement is determined to be invalid or unenforceable under applicable law, the validity of the remaining portions of this Agreement shall be unaffected and shall continue in full force and effect.

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17. COMPLIANCE WITH LAWS.

17.1 Compliance. All Products supplied and work performed under this Agreement will comply with all applicable Japanese and U.S. governmental laws and regulations in effect, including the Japanese and U.S. Export Administration Regulations, and other agencies or departments of Japanese and U.S. government. Each party to this Agreement will comply with all applicable export, re-export and foreign policy controls and restrictions imposed by the U.S., Japan and the country in which they are located. The parties to this Agreement may not export, re-export or allow to be disclosed, any technical data received from any party hereto or the product of any technical data to any person or destination to the extent prohibited by law.

17.2 Foreign Corrupt Practices Act. SHOWA DENKO shall take no action which, if taken by or with the knowledge of WESTERN DIGITAL, could be construed as or constitute a violation of the United States Foreign Corrupt Practices Act. SHOWA DENKO shall not, directly or indirectly, offer, pay, promise to pay, or authorize the payment of any money or offer, give, promise to give, or authorize the giving of anything of value (i) to any official of the government of any country or any instrumentality thereof, or (ii) to any person, while knowing or having reason to know that all or a portion of such money or thing of value will be offered, given or promised directly or indirectly to any official of the government of any country or any instrumentality thereof, for purposes of: (i) influencing any act or decision of such official in his official capacity, including a decision to fail to perform his official functions; or (ii) inducing such official to use his influence with the government of any country or instrumentality thereof to affect or influence any act or decision of such government or instrumentality, in order to obtain or retain business for or with, or direct business to, any person. SHOWA DENKO agrees that it will retain all documents and other information relating to export activities under this and predecessor Agreements, both written and on electronic storage media, for a minimum period of five (5) years, and longer if required under applicable law.

17.3 Continuing Obligations. SHOWA DENKO acknowledges and agrees that its obligations under this Section 17 are continuing in nature and that, in the event of any change in any material fact from that previously represented to WESTERN DIGITAL in connection with these obligations, it will immediately notify WESTERN DIGITAL of such change.

18. NONWAIVER. No failure or delay on the part of a party in the exercise of any power or right hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any such power or right preclude other or further exercise thereof or of any other right or power; provided, however, that a party may by a written document executed by it: (a) extend the time for the performance of any of the agreements or covenants of the other party under this Agreement; (b) waive any inaccuracies in the representations or warranties of the other party contained in this Agreement or in any document delivered pursuant hereto; (c) waive the performance by the other party of any of the agreements or covenants to be performed by the other party under this Agreement; or (d) waive the satisfaction of any conditions precedent to its obligations under this Agreement. The

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waiver by a party of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any other or subsequent breach hereunder. All rights and remedies existing under this Agreement are cumulative to, and not exclusive of, any rights or remedies otherwise available.

19. ADVERTISING. Nothing contained in this Agreement shall be construed as conferring upon either party to this Agreement any right to use in advertising, publicity or other promotional activities any name, trade name, trademark or other designation of the other party hereto (including any contraction, abbreviation or simulation of any of the foregoing). Except as permitted by the NDA, each party hereto agrees not to use or refer to this Agreement or any provision thereof in any advertising or publicity without the express written approval of the other party. Neither party will use any trademarks, service marks, trade names, logos or other commercial or product designations of the other party for any purpose except as specifically allowed by the other party's published trademark guidelines or with the other party's prior written consent.

20. APPLICABLE LAW; DISPUTE RESOLUTION.

20.1 Governing Law and Language. The governing law of this Agreement shall be the substantive law of the State of California (without giving effect to the conflicts of law provisions thereof), as from time to time in force. Each party shall submit to and hereby waives any right to contest, the exclusive jurisdiction of the federal courts located in Los Angeles, California and the state courts located in Orange County, California, as applicable. The governing language of this Agreement shall be English and any translation of this Agreement shall be for convenience only and shall not be binding on the parties hereto. The 1980 United Nations Convention on Contracts for the International Sale of Goods, as amended, shall not be applicable to this Agreement.

20.2 Resolution by Parties. All disputes, controversies or claims between or among the parties and/or any of their subsidiaries or affiliates arising out of, or relating to this Agreement or the breach, termination, invalidity or performance hereof (collectively, a "DISPUTE"), shall be settled, if reasonably possible, through good faith negotiations between the relevant parties. If a settlement is not reached within three (3) months, such Disputes shall be finally settled by arbitration, and such arbitration shall be binding upon both disputing parties. The arbitration shall be held in Los Angeles, California, in accordance with the Arbitration rules of American Arbitration Association.

21. PERFORMANCE DURING PENDENCY OF DISPUTES. If a dispute arises between the parties, subject to the terms and conditions of this Agreement, (a) in no event nor for any reason shall SHOWA DENKO interrupt the provision of Products to WESTERN DIGITAL, delay manufacture or delivery of Products or perform any other action that prevents, slows down, or reduces in any way the provision of Products or WESTERN DIGITAL'S ability to conduct its business; and (b) each party shall continue to perform its obligations under this Agreement, unless: (x) authority to do so has been granted by the other party or conferred by a court of competent jurisdiction; or (y) this Agreement has been

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terminated pursuant to Section 12.1, 12.2, 12.3 and the Final Transition  
Period has occurred.

22. MISCELLANEOUS.

22.1 Confidentiality. The provisions of the NDA shall apply to the disclosure and use of Confidential Information disclosed in connection with this Agreement. Further, during the term of this Agreement, the parties shall keep secret and confidential the content of this Agreement and shall not, without the prior written consent of the other party divulge it to any third party unless required to be disclosed by law. The parties agree that they shall work together to seek confidential treatment for certain confidential portions of this Agreement if WESTERN DIGITAL determines that the Agreement is required to be filed with the Securities and Exchange Commission.

22.2 Binding Effect; Amendments. This Agreement will not be binding upon the parties until it has been signed by an authorized signatory on behalf of each party. No amendment or modification hereof shall be valid or binding upon the parties unless made in writing and signed as aforesaid.

22.3 Headings. The headings of the several sections of this Agreement are inserted for convenience of reference only and are not intended to be a part of or to affect the meaning or interpretation of this Agreement.

22.4 Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement.

22.5 Intellectual Property Rights. This Agreement does not grant either party any right to the other party's patents, copyrights, trademarks, trade secrets, or other forms of intellectual property. Notwithstanding the foregoing, SHOWA DENKO grants WESTERN DIGITAL an irrevocable, nonexclusive, worldwide, royalty-free right to all intellectual property and other proprietary rights of SHOWA DENKO necessary to permit WESTERN DIGITAL and others authorized by WESTERN DIGITAL to use, have used, disseminate, sell, or distribute the Products sold by SHOWA DENKO hereunder.

22.6 Complete Agreement. This Agreement supersedes all prior and contemporaneous agreements and representations made, whether oral or written, express or implied, with respect to the same subject matter and contains the entire agreement between the parties with respect to the subject matter hereof and shall not be modified except by an instrument in writing signed by duly authorized representatives of each party. In the event of any discrepancy or inconsistency between this Agreement and any other form, agreement or order used or proposed by either party in connection herewith or with the transactions contemplated herein, the terms of this Agreement shall govern and such other form, agreement or order shall be effective only to show the quantity, model, date of order and date of delivery.

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22.7 Relationship of the Parties. The relationship between the parties hereto is that of independent contractors, and nothing contained herein shall be construed as establishing a partnership or joint venture between the parties. No party hereto shall make any commitment, by contract or otherwise, binding upon the other, nor represent that it has any authority to do so.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their duly authorized representatives as of the Effective Date.

WESTERN DIGITAL TECHNOLOGIES, INC.

By: /s/ Renate K. Quigley

-----  
Title: V.P. Asia Materials

SHOWA DENKO K.K.

By: /s/ Kenichi Izumi

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Title: General Manager  
HD Division

List of Exhibits

- Exhibit 3.1 "Product" definitions
- Exhibit 3.2 Volume and Pricing Chart

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EXHIBIT 3.1  
"PRODUCTS"

The following listed "Products" are defined for the purpose of Volume,  
[\*\*\*] and Technology Exchange. All other Media subject to written proposals or  
amendments to this table and agreement.

1.0" Glass

1.8" Glass

2.5" Glass

3.5" Aluminum

3.0" Aluminum or Glass

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EXHIBIT 3.2

PRODUCT UNIT VOLUMES  
 (IN MILLIONS)

FQ2/06	FQ3/06	FQ4/06	FQ1/07	FQ2/07	FQ3/07	FQ4/07	FQ1/08	FQ2/08
[***]	[***]	[***]	[***]	[***]	[***]	[***]	[***]	[***]

\* Showa Denko agrees to use commercially reasonable efforts to increase volume in FQ2/06 from [\*\*\*] units of Product to [\*\*\*] units of Product.

Any increases in unit volumes per quarter mutually agreed to by the parties and any additional [\*\*\*] associated therewith shall be set forth in an amendment to this Exhibit 3.2 shall be made in accordance with the Agreement and signed by the parties.

WESTERN DIGITAL FISCAL QUARTERS

Month	Start Date	End Date	Weeks
FISCAL QUARTER 1 2006			
July 2005	07/02/2005	07/29/05	4
August 2005	07/30/05	08/26/05	4
September 2005	08/27/05	09/30/05	5
FISCAL QUARTER 2 2006			
October 2005	10/01/05	10/28/05	4
November 2005	10/29/05	11/25/05	4
December 2005	11/26/05	12/30/05	5
FISCAL QUARTER 3 2006			
January 2006	12/31/05	01/27/06	4
February 2006	01/28/06	02/24/06	4

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March 2006                    02/25/06            03/31/06            5

FISCAL QUARTER 4 2006

April 2006                    04/01/06            04/28/06            4

May 2006                     04/29/06            05/26/06            4

June 2006                    05/27/06            06/30/06            5

FISCAL QUARTER 1 2007

July 2006                    7/1/06                7/28/06             4

August 2006                 7/29/06              8/25/06             4

September 2006             8/26/06              9/29/06             5

FISCAL QUARTER 2 2007

October 2006                9/30/06              10/27/06            4

November 2006              10/28/06             11/24/06            4

December 2006              11/25/06             12/29/06            5

FISCAL QUARTER 3 2007

January 2007                12/30/06             01/26/07            4

February 2007              01/27/07             02/26/07            4

March 2007                  02/24/07             03/30/07            5

FISCAL QUARTER 4 2007

April 2008                   3/31/2007            4/27/2007            4

May 2008                    4/28/2007            5/25/2007            4

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June 2008                      5/26/2007      6/29/2007      5

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EXHIBIT 3.2  
CONTINUED

A. [\*\*\*]. WESTERN DIGITAL shall [\*\*\*] the following [\*\*\*] to SHOWA DENKO ([\*\*\*)  
in the [\*\*\*] and on the dates set forth below, or, in total of [\*\*\*] to be  
applied against [\*\*\*] of Product in accordance with Section 1.1(b):

[***] NO.	DATE	[***]
-----	-----	-----
[***]	[***]	[***]

WESTERN DIGITAL may delay [\*\*\*] of any [\*\*\*] until SHOWA DENKO [\*\*\*]. The total  
[\*\*\*] by SHOWA DENKO at any given time shall be called the "[\*\*\*]."

B. [\*\*\*] SCHEDULE. [\*\*\*], SHOWA DENKO shall make [\*\*\*] to WESTERN DIGITAL in the  
[\*\*\*] of [\*\*\*] on the first business day of [\*\*\*] toward the [\*\*\*]; and [\*\*\*]  
SHOWA DENKO shall make [\*\*\*] to WESTERN DIGITAL in the [\*\*\*] of [\*\*\*] on the  
first day of each [\*\*\*] (for a [\*\*\*] of [\*\*\*]) until the [\*\*\*]. In the event the  
[\*\*\*], SHOWA DENKO shall immediately [\*\*\*] to WESTERN DIGITAL in the [\*\*\*] of  
the [\*\*\*].

C. [\*\*\*] RESTRICTION. The parties agree that it is their mutual intent that the  
[\*\*\*] be used by SHOWA DENKO solely to [\*\*\*], and not for SHOWA DENKO'S general  
[\*\*\*] purposes.

D. Upon the occurrence of any of the following events, either party may  
immediately set off and recoup any debt it (including its subsidiaries or  
affiliates) owes the other party (including its subsidiaries and affiliates),  
regardless when payment is due, against any debt, credit or other obligation or  
liability payable [\*\*\*] (regardless whether such debt, obligation or liability  
arose out of or relates to the Agreement:

- i) Material Default under Section 12.1; or
- ii) insolvency event as set forth in Section 12.2 of the Agreement; or
- iii) change in control event as set forth in Section 12.3 of the Agreement.



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ALL [\*\*\*] FOR [\*\*\*] MEDIA SHALL BE MUTUALLY AGREED BY THE PARTIES AND [\*\*\*] AT  
THE TIME OF NEGOTIATION OR PURCHASE.

ALL [\*\*\*] FOR [\*\*\*] MEDIA SHALL BE IN ACCORDANCE WITH THE [\*\*\*] SET FORTH IN  
SECTION 3.3(A) OF THE AGREEMENT AND IN NO EVENT SHALL [\*\*\*].

## FIRST AMENDMENT TO AMENDED AND RESTATED CREDIT AGREEMENT

THIS FIRST AMENDMENT TO AMENDED AND RESTATED CREDIT AGREEMENT ("Amendment") is entered into as of September 8, 2004, by and among WESTERN DIGITAL TECHNOLOGIES, INC., a Delaware corporation ("Borrower"), WESTERN DIGITAL (FREMONT), INC., a Delaware corporation ("WD Fremont"), the other credit parties and guarantors party hereto (each individually a "Credit Party" and collectively, the "Credit Parties"), the lenders signatory hereto (each individually a "Lender" and collectively the "Lenders"), GENERAL ELECTRIC CAPITAL CORPORATION, a Delaware corporation, as administrative agent for Lenders (in such capacity, "Agent"), and BANK OF AMERICA, N.A., as documentation agent for Lenders ("Documentation Agent"; Agent and Documentation Agent are collectively referred to as "Co-Agents" and each, a "Co-Agent").

## RECITALS

A. Borrower, the other Credit Parties party thereto, Lenders, and Co-Agents have entered into the Amended and Restated Credit Agreement dated as of September 19, 2003, (collectively, "Credit Agreement"), pursuant to which Co-Agents and Lenders are providing financial accommodations to or for the benefit of Borrower upon the terms and conditions contained therein. Unless otherwise defined herein, capitalized terms or matters of construction defined or established in Annex A to the Credit Agreement shall be applied herein as defined or established therein.

B. Borrower has requested that Agent and Requisite Lenders amend the Credit Agreement, and Agent and Lenders are willing to do so subject to the terms and conditions of this Amendment.

## AGREEMENT

NOW, THEREFORE, in consideration of the continued performance by Borrower and each other Credit Party of their respective promises and obligations under the Credit Agreement and the other Loan Documents, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Borrower, the other Credit Parties signatory hereto, Lenders, and Co-Agents hereby agree as follows:

1. Ratification and Incorporation of Credit Agreement. Except as expressly modified under this Amendment, (a) each Credit Party hereby acknowledges, confirms, and ratifies all of the terms and conditions set forth in, and all of its obligations under, the Credit Agreement and the other Loan Documents, and (b) all of the terms and conditions set forth in the Credit Agreement are incorporated herein by this reference as if set forth in full herein.

2. Amendment to Credit Agreement.

(a) The following definition is hereby added to Annex A to the Credit Agreement in appropriate alphabetical order:

"First Amendment" shall mean the First Amendment to Amended and Restated Credit Agreement dated as of September 8, 2004.

(b) Section 6.10 of the Credit Agreement is hereby deleted in its entirety and the following is substituted in lieu thereof:

6.10 Financial Covenants. Borrower shall not breach or fail to comply with any of the financial covenants set forth in Annex G (the "Financial Covenants"); provided, that the Financial Covenants shall not be tested until such time as (a) there are any outstanding Revolving Credit Advances or Letter of Credit Obligations (excluding Letters of Credit (i) for bank guarantees issued on behalf of WD UK, (ii) to support Borrower's replacement real estate lease for its headquarters location, (iii) posted in the approximate amount of \$25,200,000 in satisfaction of the writs of attachment obtained by Cirrus Logic, Inc. against Borrower and WD Malaysia, and (iv) to support other corporate purposes acceptable to Agent in an aggregate outstanding amount not to exceed \$10,000,000), or (b) (i) as of the end of September 2003, Borrower and its Subsidiaries (other than Excluded Subsidiaries) shall have Available Liquidity of less than \$285,000,000, or (ii) as of the end of any March, June, September or December of each year (other than September 2003), Borrower and its Subsidiaries (other than Excluded Subsidiaries) shall have Available Liquidity of less than \$300,000,000.

(c) The introductory paragraph to Annex G is hereby deleted in its entirety and the following is substituted in lieu thereof:

So long as (a) there are any outstanding Revolving Credit Advances or Letter of Credit Obligations (excluding Letters of Credit (i) for bank guarantees issued on behalf of WD UK, (ii) to support Borrower's replacement real estate lease for its headquarters location, (iii) posted in the approximate amount of \$25,200,000 in satisfaction of the writs of attachment obtained by Cirrus Logic, Inc. against Borrower and WD Malaysia, and (iv) to support other corporate purposes acceptable to Co-Agents in an aggregate outstanding amount not to exceed \$20,000,000), or (b) (i) as of the end of September 2003, Borrower and its Subsidiaries (other than Excluded Subsidiaries) shall have Available Liquidity of less than \$285,000,000, or (ii) as of the end of any March, June, September or December of each year (other than September 2003), Borrower and its Subsidiaries (other than Excluded Subsidiaries) shall have Available Liquidity of less than \$300,000,000, then Borrower shall not breach or fail to comply with any of the following financial covenants, each of which shall be calculated in accordance with GAAP consistently applied:

(d) Paragraph (a) of Annex G to the Credit Agreement is hereby deleted in its entirety and the following is substituted in lieu thereof:

(a) Maximum Capital Expenditures. Borrower and its Subsidiaries (other than the Excluded Subsidiaries) on a consolidated basis shall not make aggregate Capital Expenditures during any Fiscal Year that exceed the respective amounts set forth opposite each such Fiscal Year:

Fiscal Year Ending On -----	Maximum Capital Expenditures -----
July 1, 2005	\$275,000,000
June 30, 2006	\$280,000,000
June 29, 2007, and each Fiscal Year thereafter	\$290,000,000

provided; that, to the extent that the maximum capital expenditure amount identified above (the "Maximum Capital Expenditure") for any such Fiscal Year (i.e., Year 1) exceeds the amount of Capital Expenditures actually made by Borrower and such Subsidiaries during such Fiscal Year (such excess being the "Excess Amount"), then the amount of permitted Capital Expenditures for the immediately succeeding Fiscal Year (i.e., Year 2) will be increased by the positive amount (the "Carry Over Amount") equal to the lesser of (i) the Excess Amount and (ii) 25% of the amount of the Maximum Capital Expenditure for such Fiscal Year (i.e., Year 1), and for purposes of measuring compliance herewith, the Carry Over Amount shall be deemed to be the last amount spent on Capital Expenditures in any Fiscal Year.

(e) The following is hereby added as paragraph (c) of Annex G to the Credit Agreement:

(c) Borrower and its Subsidiaries (other than the Excluded Subsidiaries) on a consolidated basis shall not make aggregate Capital Expenditures in any Fiscal Year that exceed the total EBITDA for Borrower and its Subsidiaries (other than the Excluded Subsidiaries) on a consolidated basis for such Fiscal Year.

3. Conditions to Effectiveness. The effectiveness of this Amendment is subject to satisfaction of each of the following conditions:

(a) receipt by Agent of this Amendment duly executed by Borrower, each of the other Credit Parties, Agent and Requisite Lenders; and

(b) the absence of any Defaults or Events of Default as of the date hereof.

4. Entire Agreement. This Amendment, together with the Credit Agreement, the other Loan Documents and the letter agreement of even date herewith among Borrower, each of the other Credit Parties, Agent, and Requisite Lenders, is the entire agreement between the parties hereto with respect to the subject matter hereof. This Amendment supersedes all prior and contemporaneous oral and written agreements and discussions with respect to the subject matter hereof.

5. Representations and Warranties. Borrower and each other Credit Party hereby represents and warrants that the representations and warranties contained in the Credit Agreement were true and correct in all material respects when made and, except to the extent

that (a) a particular representation or warranty by its terms expressly applies only to an earlier date or (b) Borrower or any other Credit Party, as applicable, has previously advised Agent in writing as contemplated under the Credit Agreement, are true and correct in all material respects as of the date hereof.

6. Reaffirmation by Guarantors. Each Guarantor, by its execution of this Amendment, consents to the terms hereof and ratifies and reaffirms all of the provisions of the Guaranties.

7. Miscellaneous.

(a) Counterparts. This Amendment may be executed in identical counterpart copies, each of which shall be an original, but all of which shall constitute one and the same agreement. Delivery of an executed counterpart of a signature page to this Amendment by facsimile transmission shall be effective as delivery of a manually executed counterpart thereof.

(b) Headings. Section headings used herein are for convenience of reference only, are not part of this Amendment, and are not to be taken into consideration in interpreting this Amendment.

(c) Recitals. The recitals set forth at the beginning of this Amendment are true and correct, and such recitals are incorporated into and are a part of this Amendment.

(d) Effect. Upon the effectiveness of this Amendment, from and after the date hereof, each reference in the Credit Agreement to "this Agreement," "hereunder," "hereof," or words of like import shall mean and be a reference to the Credit Agreement as amended hereby and each reference in the other Loan Documents to the Credit Agreement, "thereunder," "thereof," or words of like import shall mean and be a reference to the Credit Agreement as amended hereby.

(e) No Novation. Except as expressly provided in Section 2 of this Amendment, the execution, delivery, and effectiveness of this Amendment shall not (i) limit, impair, constitute a waiver of, or otherwise affect any right, power, or remedy of Agent or any Lender under the Credit Agreement or any other Loan Document, (ii) constitute a waiver of any provision in the Credit Agreement or in any of the other Loan Documents, or (iii) alter, modify, amend, or in any way affect any of the terms, conditions, obligations, covenants, or agreements contained in the Credit Agreement or any other Loan Document, all of which are ratified and affirmed in all respects and shall continue in full force and effect.

(f) Conflict of Terms. In the event of any inconsistency between the provisions of this Amendment and any provision of the Credit Agreement, the terms and provisions of this Amendment shall govern and control.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, this First Amendment to Amended and Restated Credit Agreement has been duly executed as of the date first written above.

GENERAL ELECTRIC CAPITAL CORPORATION,  
as Administrative Agent and a Lender

By: /s/ Scott B. Kaplan

-----  
Scott B. Kaplan  
Duly Authorized Signatory

BANK OF AMERICA, N.A.,  
as Documentation Agent and a Lender

By: /s/ Robert Motsert

-----  
Name: Robert Motsert  
Title: Vice President

THE CIT GROUP/BUSINESS CREDIT, INC.,  
as a Lender

By: /s/ Thomas H. Hopkins

-----  
Name: Thomas H. Hopkins  
Title: Vice President

WESTERN DIGITAL TECHNOLOGIES, INC.,  
a Delaware corporation, as Borrower

By: /s/ Steven M. Slavin

-----  
Steven M. Slavin  
Vice President, Taxes and Treasurer

[Signatures Continued on Following Page]

WESTERN DIGITAL (U.K.), LTD.,  
a corporation organized under the laws  
of the United Kingdom, as a Credit Party  
and a Guarantor

By: /s/ Raymond M. Bukaty

-----  
Name: Raymond M. Bukaty  
Title: Director & Asst. Secretary

WESTERN DIGITAL (I.S.) LIMITED,  
a corporation organized under the laws  
of Ireland, as a Credit Party and a  
Guarantor

By: /s/ Raymond M. Bukaty

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Name: Raymond M. Bukaty  
Title: Director & Secretary

WESTERN DIGITAL FREMONT, INC.,  
a Delaware corporation, as a Credit  
Party and a Guarantor

By: /s/ Steven M. Slavin

-----  
Steven M. Slavin  
Vice President, Finance

WESTERN DIGITAL CORPORATION,  
a Delaware corporation, as a Guarantor

By: /s/ Steven M. Slavin

-----  
Name: Steven M. Slavin  
Title: Vice President, Taxes and  
Treasurer

## SECOND AMENDMENT TO AMENDED AND RESTATED CREDIT AGREEMENT

THIS SECOND AMENDMENT TO AMENDED AND RESTATED CREDIT AGREEMENT ("Amendment") is entered into as of April 22, 2005, by and among WESTERN DIGITAL TECHNOLOGIES, INC., a Delaware corporation ("Borrower"), WESTERN DIGITAL (FREMONT), INC., a Delaware corporation ("WD Fremont"), the other credit parties and guarantors party hereto (each individually a "Credit Party" and collectively, the "Credit Parties"), the lenders signatory hereto (each individually a "Lender" and collectively the "Lenders"), GENERAL ELECTRIC CAPITAL CORPORATION, a Delaware corporation, as administrative agent for Lenders (in such capacity, "Agent"), and BANK OF AMERICA, N.A., as documentation agent for Lenders ("Documentation Agent"; Agent and Documentation Agent are collectively referred to as "Co-Agents" and each, a "Co-Agent").

## RECITALS

A. Borrower, WD Fremont, the other Credit Parties party thereto, Lenders, and Co-Agents have entered into the Amended and Restated Credit Agreement dated as of September 19, 2003, as amended by the First Amendment to Amended and Restated Credit Agreement dated as of September 8, 2004 (collectively, "Credit Agreement"), pursuant to which Co-Agents and Lenders are providing financial accommodations to or for the benefit of Borrower upon the terms and conditions contained therein. Unless otherwise defined herein, capitalized terms or matters of construction defined or established in Annex A to the Credit Agreement shall be applied herein as defined or established therein.

B. Borrower has requested that Agent and Lenders amend the Credit Agreement, and Agent and Lenders are willing to do so subject to the terms and conditions of this Amendment.

## AGREEMENT

NOW, THEREFORE, in consideration of the continued performance by Borrower and each other Credit Party of their respective promises and obligations under the Credit Agreement and the other Loan Documents, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Borrower, the other Credit Parties signatory hereto, Lenders, and Co-Agents hereby agree as follows:

1. Ratification and Incorporation of Credit Agreement. Except as expressly modified under this Amendment, (a) each Credit Party hereby acknowledges, confirms, and ratifies all of the terms and conditions set forth in, and all of its obligations under, the Credit Agreement and the other Loan Documents, and (b) all of the terms and conditions set forth in the Credit Agreement are incorporated herein by this reference as if set forth in full herein.

2. Amendment to Credit Agreement.

(a) Clause (b) of the definition of the term "Borrowing Base" in ANNEX A to the Credit Agreement is hereby deleted in its entirety and the following is substituted in lieu therefor:

(b) the least of (i) \$75,000,000, (ii) 25% of the value of all Collateral included in clauses (a), (b) and (c) of this definition of

"Borrowing Base," (iii) (A) 85% of Borrower's Eligible Foreign Accounts, minus (B) the Dilution Reserve with respect to such Eligible Foreign Accounts, and (iv) 85% of Borrower's Designated Eligible Foreign Accounts; plus

(b) The following definition is hereby added to Annex A to the Credit Agreement in appropriate alphabetical order:

"Designated Eligible Foreign Account" shall mean an Eligible Foreign Account that consists of obligations of any Account Debtor that is located in a foreign country (other than Canada) and (a) is a wholly-owned Subsidiary of (i) a corporation that is organized under the laws of the United States or (ii) a corporation or other entity organized under the laws of a foreign country (other than Canada), and in the case of each of clauses (i) and (ii), the Stock of such corporation or other entity is publicly traded on a national securities exchange and the market capitalization of such corporation or other entity is greater than \$1,000,000,000, or (b) such Account is covered by credit insurance in form and substance, and issued by an institution, satisfactory to Agent in Agent's sole discretion and is in a scope acceptable to Agent and its counsel.

3. Conditions to Effectiveness. The effectiveness of this Amendment is subject to satisfaction of each of the following conditions:

(a) receipt by Agent of this Amendment duly executed by Borrower, WD Fremont, WD UK, WD IS, Agent and Lenders; and

(b) the absence of any Defaults or Events of Default as of the date hereof.

4. Entire Agreement. This Amendment, together with the Credit Agreement and the other Loan Documents, is the entire agreement between the parties hereto with respect to the subject matter hereof. This Amendment supersedes all prior and contemporaneous oral and written agreements and discussions with respect to the subject matter hereof.

5. Representations and Warranties. Borrower and each other Credit Party hereby represents and warrants that the representations and warranties contained in the Credit Agreement were true and correct in all material respects when made and, except to the extent that (a) a particular representation or warranty by its terms expressly applies only to an earlier date or (b) Borrower or any other Credit Party, as applicable, has previously advised Agent in writing as contemplated under the Credit Agreement, are true and correct in all material respects as of the date hereof.

6. Reaffirmation by Guarantors. Each Guarantor, by its execution of this Amendment, consents to the terms hereof and ratifies and reaffirms all of the provisions of the Guaranties.

7. Miscellaneous.

(a) Counterparts. This Amendment may be executed in identical counterpart copies, each of which shall be an original, but all of which shall constitute one and the same agreement. Delivery of an executed counterpart of a signature page to this Amendment by facsimile transmission shall be effective as delivery of a manually executed counterpart thereof.

(b) Headings. Section headings used herein are for convenience of reference only, are not part of this Amendment, and are not to be taken into consideration in interpreting this Amendment.

(c) Recitals. The recitals set forth at the beginning of this Amendment are true and correct, and such recitals are incorporated into and are a part of this Amendment.

(d) Effect. Upon the effectiveness of this Amendment, from and after the date hereof, each reference in the Credit Agreement to "this Agreement," "hereunder," "hereof," or words of like import shall mean and be a reference to the Credit Agreement as amended hereby and each reference in the other Loan Documents to the Credit Agreement, "thereunder," "thereof," or words of like import shall mean and be a reference to the Credit Agreement as amended hereby.

(e) No Novation. Except as expressly provided in Section 2 of this Amendment, the execution, delivery, and effectiveness of this Amendment shall not (i) limit, impair, constitute a waiver of, or otherwise affect any right, power, or remedy of Agent or any Lender under the Credit Agreement or any other Loan Document, (ii) constitute a waiver of any provision in the Credit Agreement or in any of the other Loan Documents, or (iii) alter, modify, amend, or in any way affect any of the terms, conditions, obligations, covenants, or agreements contained in the Credit Agreement or any other Loan Document, all of which are ratified and affirmed in all respects and shall continue in full force and effect.

(f) Conflict of Terms. In the event of any inconsistency between the provisions of this Amendment and any provision of the Credit Agreement, the terms and provisions of this Amendment shall govern and control.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, this Second Amendment to Amended and Restated Credit Agreement has been duly executed as of the date first written above.

GENERAL ELECTRIC CAPITAL CORPORATION,  
as Administrative Agent and a Lender

By: /s/ Jeff Chiu

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Jeff Chiu  
Duly Authorized Signatory

BANK OF AMERICA, N.A.,  
as a Lender

By: /s/ Robert Mostert

-----  
Name: Robert Mostert  
Title: Vice President

THE CIT GROUP/BUSINESS CREDIT, INC.,  
as a Lender

By: /s/ Thomas H. Hopkins

-----  
Name: Thomas H. Hopkins  
Title: Vice President

WESTERN DIGITAL TECHNOLOGIES, INC.,

By: /s/ Steven M. Slavin

-----  
Steven M. Slavin  
Vice President, Taxes and Treasurer

WESTERN DIGITAL FREMONT, INC.

By: /s/ Steven M. Slavin

-----  
Steven M. Slavin  
Vice President, Finance

WESTERN DIGITAL (U.K.), LTD.,

By: /s/ Raymond M. Bukaty

-----  
Name: Raymond M. Bukaty  
Title: Director & Asst. Secretary

WESTERN DIGITAL (I.S.) LIMITED,

By: /s/ Raymond M. Bukaty

-----  
Name: Raymond M. Bukaty  
Title: Director & Secretary

WESTERN DIGITAL CORPORATION  
SUBSIDIARIES OF THE COMPANY

Name of Entity -----	State or Other Jurisdiction of Incorporation or Organization -----
Pacifica Insurance Corporation	Hawaii
Read-Rite International	Cayman Islands
Read-Rite (Malaysia) Sdn. Bhd.	Malaysia
Read-Rite Philippines, Inc.	Philippines
Western Digital (BangPa-In) Company, Limited	Thailand
Western Digital Canada Corporation	Ontario, Canada
Western Digital (Deutschland) GmbH.	Germany
Western Digital (France) SARL	France
Western Digital (Fremont), Inc.	Delaware
Western Digital Hong Kong Limited	Hong Kong
Western Digital Ireland, Ltd.	Cayman Islands
Western Digital (I.S.) Limited	Ireland
Western Digital Japan Ltd.	Japan
Western Digital Korea, Ltd.	Republic of Korea
Western Digital Latin America, Inc.	Delaware
Western Digital (Malaysia) Sdn. Bhd.	Malaysia
Western Digital Netherlands B.V.	The Netherlands
Western Digital (S.E. Asia) Pte Ltd	Singapore
Western Digital Taiwan Co., Ltd.	Taiwan
Western Digital Technologies, Inc.	Delaware
Western Digital (Thailand) Company Limited	Thailand
Western Digital (UK) Limited	England
Western Digital Ventures, Inc.	Delaware

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

The Board of Directors  
Western Digital Corporation:

We consent to the incorporation by reference in the registration statements on Forms S-8 (Nos. 2-76179, 2-97365, 33-9853, 33-57953, 33-60166, 33-60168, 33-51725, 333-20359, 333-31487, 333-41423, 333-42991, 333-70413, 333-95499, 333-36332, 333-56738, 33-24585, 33-33365, 33-56128, 333-107227, 333-111130 and 333-122475) and S-3 (Nos. 33-51695 and 333-36350) of Western Digital Corporation of our report dated September 9, 2005 related to the consolidated balance sheets of Western Digital Corporation and subsidiaries as of July 1, 2005 and July 2, 2004 and the related consolidated statements of income, shareholders' equity and comprehensive income and cash flows for each of the years in the three-year period ended July 1, 2005, and the related financial statement schedule, management's assessment of the effectiveness of internal controls over financial reporting as of July 1, 2005 and the effectiveness of internal controls over financial reporting as of July 1, 2005, which reports appear in the July 1, 2005 annual report on Form 10-K of Western Digital Corporation.

September 9, 2005  
Costa Mesa, California

**CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER  
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Matthew E. Massengill, certify that:

1. I have reviewed this Annual Report on Form 10-K of Western Digital Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15(d)-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ MATTHEW E. MASSENGILL

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Matthew E. Massengill  
Chief Executive Officer

Dated: September 13, 2005

**CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER  
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Stephen D. Milligan, certify that:

1. I have reviewed this Annual Report on Form 10-K of Western Digital Corporation;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15(d)-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ STEPHEN D. MILLIGAN

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Stephen D. Milligan  
*Chief Financial Officer*

Dated: September 13, 2005

The following certification is being furnished solely to accompany the Report pursuant to 18 U.S.C. § 1350 and in accordance with SEC Release No. 33-8238. This certification shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section, nor shall it be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, except to the extent that Western Digital Corporation specifically incorporates it by reference.

**Certification of Chief Executive Officer**

Pursuant to 18 U.S.C. § 1350, as created by Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of Western Digital Corporation, a Delaware corporation (the "Company"), hereby certifies, to his knowledge, that:

(i) the accompanying Annual Report on Form 10-K of the Company for the period ended July 1, 2005 (the "Report") fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and

(ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ MATTHEW E. MASSENGILL

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Matthew E. Massengill  
*Chief Executive Officer*

Dated: September 13, 2005

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

The following certification is being furnished solely to accompany the Report pursuant to 18 U.S.C. § 1350 and in accordance with SEC Release No. 33-8238. This certification shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section, nor shall it be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, except to the extent that Western Digital Corporation specifically incorporates it by reference.

**Certification of Chief Financial Officer**

Pursuant to 18 U.S.C. § 1350, as created by Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of Western Digital Corporation, a Delaware corporation (the "Company"), hereby certifies, to his knowledge, that:

(i) the accompanying Annual Report on Form 10-K of the Company for the period ended July 1, 2005 (the "Report") fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and

(ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ STEPHEN D. MILLIGAN

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Stephen D. Milligan  
*Chief Financial Officer*

Dated: September 13, 2005

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.