# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 14, 2013

# **Western Digital Corporation**

(Exact Name of Registrant as Specified in its Charter)

**Delaware** (State or Other Jurisdiction of Incorporation or Organization) 001-08703 (Commission File Number) 33-0956711 (I.R.S. Employer Identification No.)

3355 Michelson Drive, Suite 100 Irvine, California (Address of Principal Executive Offices)

92612 (Zip Code)

(949) 672-7000 (Registrant's Telephone Number, Including Area Code)

Not applicable

(Former name or former address, if changed since last report.)

k the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following sions:
Written communications pursuant to Rule 425 under the Securities Act (17 CFR 240.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 2.02 Results of Operations and Financial Condition.

On July 24, 2013, Western Digital Corporation ("Western Digital" or the "Company") announced financial results for the fourth fiscal quarter and fiscal year ended June 28, 2013.

On July 22, 2013, Western Digital reported in a Current Report on Form 8-K that the Court of Appeals of the State of Minnesota (the "Appellate Court") had reversed the decision of the District Court of Hennepin County, Minnesota (the "District Court"), which had vacated a \$630.4 million final arbitration award against the Company and ordered a rehearing of certain claims in the arbitration between Western Digital and Seagate Technology, LLC.

Western Digital stated in its July 24, 2013 earnings press release that the financial information reported in the press release did not include any additional accrual for the arbitration award. The press release further stated that Western Digital was reviewing the decision of the Appellate Court and would make a determination of whether or not to record an accrual in its results for the quarter ended June 28, 2013, after it completed its review.

Western Digital has now completed its review. The Company continues to strongly disagree with the decision of the Appellate Court, believes that the District Court's decision was correct, and will file a petition for review with the Minnesota Supreme Court. The Company will continue to vigorously defend this matter. Nevertheless, in light of uncertainties, including the fact that the review of the Appellate Court's decision by the Minnesota Supreme Court is discretionary, the Company has determined it will record an accrual of \$681 million for this matter in its financial statements for the three months ended June 28, 2013. This amount is in addition to the \$25 million previously accrued in the fourth quarter of fiscal 2011. The total amount accrued of \$706 million represents the amount of the final arbitration award, plus interest accrued on the initial arbitration award at the statutory rate of 10% from January 24, 2012 through June 28, 2013.

A copy of financial information attached to our July 24, 2013 press release, updated to reflect the accrual, is attached hereto as Exhibit 99.1 and is incorporated herein by reference. A copy of Western Digital's Quarterly Fact Sheet for the fourth quarter ended June 28, 2013, updated to reflect the accrual, is attached hereto as Exhibit 99.2 and is incorporated herein by reference.

In accordance with General Instruction B.2 of Form 8-K, the information in this Item 2.02, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

## Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 14, 2013, the Compensation Committee established the performance goals for cash bonus awards to be made under the Company's Incentive Compensation Plan (the "ICP") for the six-month period beginning June 29, 2013 and ending December 27, 2013. Under the ICP, the Company's executive officers and certain other employees are eligible to receive cash bonus awards that are determined based on the Company's achievement of the established performance goals as well as other discretionary factors, including non-financial and strategic operating objectives, business and industry conditions and individual and business group performance. For the six-month period beginning June 29, 2013 and ending December 27, 2013, the Compensation Committee selected earnings per share as the financial performance goal for each of the Company's Chief Executive Officer and Chief Financial Officer, and selected operating income as the financial performance goal for the Company's other named executive officers. The Compensation Committee then established the specific earnings per share and operating income goals, as applicable, that correspond to specific achievement percentages ranging between 0% and 200%.

For executive officers, the Compensation Committee has previously approved an ICP target bonus under the ICP for each executive officer that is expressed as a percentage of the executive's semi-annual base salary and that currently ranges from 85% to 150% for the executive officers. At the end of the six-month performance period, the ICP will fund in an amount ranging from 0% to 200% based on an interpolation between the Company's performance as measured against the applicable pre-established goals and a consideration of the Company's overall achievement of key non-financial and strategic operating objectives as well as changes in the business and industry that occur during the performance period. Each executive will be eligible to receive a bonus in an amount equal to his target bonus multiplied by the funding percentage approved by the Compensation Committee, subject to further adjustment by the Compensation Committee depending upon the executive's individual and business group's performance.

### Item 9.01 Financial Statements and Exhibits.

### (d) Exhibits

- 99.1 Updated financial information for the fourth fiscal quarter and fiscal year ended June 28, 2013.
- 99.2 Updated Fourth Quarter Fiscal Year 2013 Western Digital Corporation Quarterly Fact Sheet.

**SIGNATURE** 

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: August 15, 2013

Western	Digital	Corporation

(Registrant)

and Secretary

By: /s/ Michael C. Ray
Michael C. Ray
Senior Vice President, General Counsel

### WESTERN DIGITAL CORPORATION

### CONDENSED CONSOLIDATED BALANCE SHEETS

(in millions; unaudited)

	Jun. 28, 2013	Jun. 29, 2012
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 4,309	\$ 3,208
Accounts receivable, net	1,793	2,364
Inventories	1,188	1,210
Other	308	359
Total current assets	7,598	7,141
Property, plant and equipment, net	3,700	4,067
Goodwill	1,954	1,975
Other intangible assets, net	605	799
Other assets	179	224
Total assets	\$14,036	\$14,206
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 1,990	\$ 2,773
Accrued arbitration award	706	25
Accrued expenses	480	457
Accrued compensation	453	376
Accrued warranty	114	171
Current portion of long-term debt	230	230
Total current liabilities	3,973	4,032
Long-term debt	1,725	1,955
Other liabilities	445	550
Total liabilities	6,143	6,537
Total shareholders' equity	7,893	7,669
Total liabilities and shareholders' equity	\$14,036	\$14,206

### WESTERN DIGITAL CORPORATION

### CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

# (in millions, except per share amounts) (unaudited)

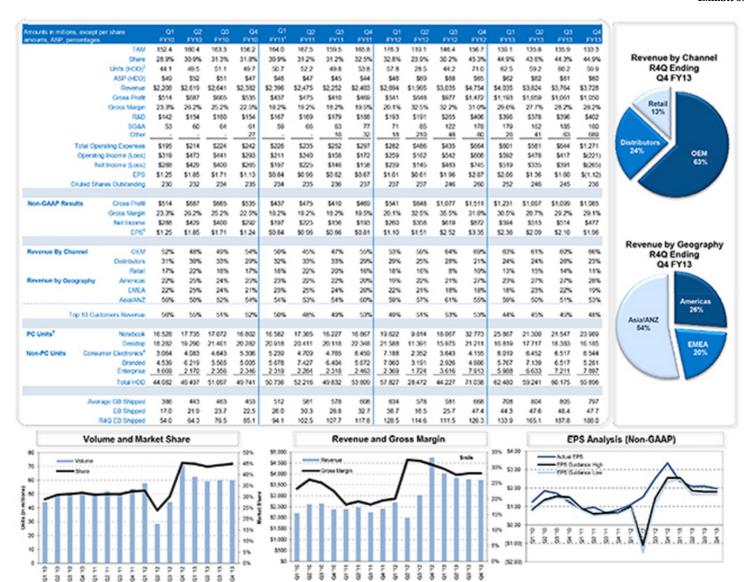
		Three Months Ended Jun. 28, Jun. 29,		Ended Jun. 29,
	2013	2012	Jun. 28, 2013	2012
Revenue, net	\$ 3,728	\$ 4,754	\$15,351	\$12,478
Cost of revenue	2,678	3,282	10,988	8,840
Gross profit	1,050	1,472	4,363	3,638
Operating expenses:	<u> </u>			
Research and development	402	406	1,572	1,055
Selling, general and administrative	180	178	706	518
Charge related to arbitration award	681	_	681	_
Employee termination benefits and other charges	8	80	138	80
Charges related to flooding, net				214
Total operating expenses	1,271	664	3,097	1,867
Operating income (loss)	(221)	808	1,266	1,771
Net interest and other	(9)	(7)	(44)	(14)
Income (loss) before income taxes	(230)	801	1,222	1,757
Income tax provision	35	56	242	145
Net income (loss)	\$ (265)	\$ 745	\$ 980	\$ 1,612
Income (loss) per common share:	<del></del>			
Basic	\$ (1.12)	\$ 2.93	\$ 4.07	\$ 6.69
Diluted	\$ (1.12)	\$ 2.87	\$ 3.98	\$ 6.58
Weighted average shares outstanding:				
Basic	236	254	241	241
Diluted	236	260	246	245

### WESTERN DIGITAL CORPORATION

### CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions; unaudited)

	Three Mor		Year I	
	Jun. 28, 2013	Jun. 29, 2012	Jun. 28, 2013	Jun. 29, 2012
Cash flows from operating activities	2013	2012	2013	2012
Net income (loss)	\$ (265)	\$ 745	\$ 980	\$ 1,612
Adjustments to reconcile net income to net cash provided by operations:				
Depreciation and amortization	302	339	1,233	825
Stock-based compensation	30	31	137	92
Deferred income taxes	(24)	(8)	35	34
Non-cash portion of employee termination benefits and other charges	3	61	19	61
Non-cash portion of charges related to flooding	_	_	_	119
Changes in operating assets and liabilities, net	638	(40)	715	324
Net cash provided by operating activities	684	1,128	3,119	3,067
Cash flows from investing activities				
Purchases of property, plant and equipment	(136)	(324)	(952)	(717)
Acquisitions, net	_	15	(1)	(3,526)
Purchase of investments	_	_	(17)	
Proceeds from sale of equipment	<u> </u>	76		76
Net cash used in investing activities	(136)	(233)	(970)	(4,167)
Cash flows from financing activities				
Employee stock plans, net	53	93	205	141
Repurchases of common stock	(235)	(604)	(842)	(604)
Dividends to shareholders	(60)	_	(181)	
Repayment of debt	(57)	(558)	(230)	(908)
Proceeds from debt, net of issuance costs		_	_	2,775
Repayment of assumed debt	<u> </u>			(585)
Net cash provided by (used in) financing activities	(299)	(1,069)	(1,048)	819
Effect of exchange rate changes on cash		5		(1)
Net increase (decrease) in cash and cash equivalents	249	(169)	1,101	(282)
Cash and cash equivalents, beginning of period	4,060	3,377	3,208	3,490
Cash and cash equivalents, end of period	\$4,309	\$ 3,208	\$ 4,309	\$ 3,208



Page 1

WDC Quarterly Fact Sheet - Q4 FY13 WD WST

Balance sheet, cash flows, earnings, dividencis and share repurchase amounts in	01	Q2	93	04	Q1	92	93	04	Q1	92	Q3	04	Q1	92	G3	٥
rillors	FY10	FY13	FY10	FY10	FYII	FY11	FY11	PYH	FY12	FY12	FY12	LAJS	LW3	FY13	m	FY1
Cash and Cash Equivalents	\$2,056	\$2,435	52,826	52,734	\$2,656	\$3,110	\$3,230	\$3,490	\$3,675	\$3,924	\$3,377	\$3,206	\$3,537	\$3,816	\$4,060	\$4,309
Debt	453	444	425	400	375	350	325	294	263	291	2.743	2,155	2,528	2,128	2.013	1,955
Not Canh and Cash Equivalents	\$1,593	\$1,991	52,401	\$2,334	\$2,453	\$2,760	\$2,905	\$3,196	\$3,412	\$3,663	\$634	\$1,023	\$1,409	\$1,688	\$2,047	\$2,354
Cash Flow From Operations	\$434	\$557	\$568	\$363	\$390	\$505	\$313	\$447	\$352	\$373	\$1,208	\$1,128	\$606	\$772	\$727	5054
Free Cash Flov	\$250	\$350	\$411	\$178	\$190	\$255	\$130	\$294	\$218	\$250	\$1,000	5004	5554	\$500	\$539	\$543
Capital Dipenditures	\$176	\$150	\$177	\$185	\$200	\$250	\$175	\$153	\$134	\$120	\$130	\$324	5382	\$246	\$168	\$136
Depreciation and Amortization	\$121	\$126	\$128	\$134	\$150	\$151	\$151	\$150	\$158	\$140	\$188	\$339	\$313	\$339	\$309	\$302
EBITDA	\$410	\$500	\$569	\$427	\$361	\$391	\$300	\$322	\$417	\$302	\$730	\$1,147	\$005	\$787	\$726	\$81
Accounts Receivable, Not	\$1,131	\$1,365	51,257	\$1,256	\$1,325	\$1,250	\$1,171	\$1,206	\$1,356	\$747	\$2.377	\$2,364	\$1,961	\$1,732	\$1,700	\$1,793
inventory Raw Materials	596	\$102	\$115	\$159	\$155	\$141	\$151	5172	\$170	\$191	\$329	5245	5237	\$193	\$191	\$167
Work in Process	173	212	254	255	266	274	200	263	275	185	667	552	559	581	583	575
Finshed Goods	126	139	138	145	540	153	163	142	200	90	286	413	508	430	423	44
Total inventory	\$395	\$453	\$507	\$560	\$561	\$568	\$574	\$577	\$645	\$405	\$1,282	\$1,210	\$1,304	\$1,204	\$1,197	\$1,188
Property, Plant and Equipment, Net.	\$1,625	\$1,696	\$1,756	\$2,109	\$2,245	\$2,277	\$2,249	\$2,224	\$2,209	\$2,091	\$4,171	\$4,067	\$4,027	\$3,938	\$3,803	\$3,700
Accounts Payable	\$1,342	\$1,507	\$1,508	\$1,507	\$1,703	\$1,628	\$1,486	\$1,545	\$1,706	5983	\$2,774	\$2,773	\$2,545	\$2,185	\$2,007	\$1,990
Days Sales Outstanding	47	47	43	43	50	45	47	46	45	34	71	45	44	41	41	44
Days Inventory Outstanding	21	21	23	28	26	26	28	27	27	31	57	34	42	40	40	40
Days Payables Outstanding	72	71	63	74	79	74	73	73	72	63	123	77	82	72	60	62
Cash Conversion Cycle	(4)	o	(30	2	(3)	(2)	2		7	5	5	2	4		12	17
Inventory Turns	17	17	16	13	54	14	13	13	13	12	6	11	9	9	9	9
Dividends Paid	\$ .	5.	\$.	\$ -	5.	5.	5.	5-	5 -	5.	\$ -	5.	5.	\$121	5 -	\$60
Shares Repurchased					1.8							16.4	5.2	4.2	5.2	4.4
Shares Repurchased	\$ -	5 -	s -	S -	\$50	\$ -	\$ -	5-	5 -	S -	\$ -	\$604	5218	\$146	\$243	\$235
Remaining Amount Authorized	\$400	\$466	\$406	\$466	\$416	\$416	\$416	\$416	\$416	5416	\$416	\$1,312	\$2,564	\$2,448	\$2,205	\$1,970
R4Q Economic Profit	\$167	\$574	\$908	4444	\$837	\$579	\$281	\$145	\$171	\$74	\$73	\$687	\$925	\$1,172	\$1,025	\$706
RAG BOIC	15.3%	24.5%	31.2%	\$964 30.2%		21.1%	15.6%	13.2%	13.6%	11.5%	14.8%	20.4%	21.3%	21.0%	20.0%	10.15
RAQ ROA	10.4%	17.0%	21.2%	20.7%	18.1%	14.0%	10.9%	9.2%	9.5%	8.5%	10.5%	14.3%	14.9%	14.7%	14.2%	7.05
Hed How	-5,416	11/0/16	4-2-6	2,017 %	F-(A) 17.78	-2.0	-7.5%	72%	3.5%	40%	-5.5%	14.5%	14.976		1-2	7,47
Worldwide Headcourt <sup>2</sup>	52.208	55.129	61,803	62,500	62.617	62.991	61.349	65.431	67.799	67,121	100,604	103,111	96,002	90.820	87.565	85,777

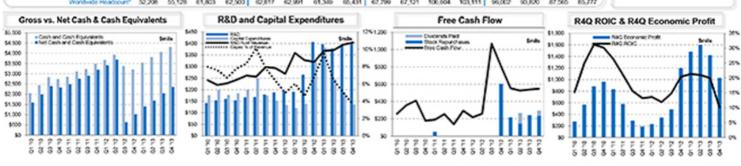
# Gross Margin\* 27%-32% Operating Expense\* 10%-12% Operating Income\* 15%-22% Tax 7%-10% of Income Before Tax

Capital Expenditures\* 5%-7%

Conversion Cycle

4-8 Days

\*Percent of Revenue



Note: Refer to "Non-GAUP Financial Measures" for information about non-GAUP financial measures included in this guarterly fact sheet

### Non-GAAP Financial Measures

Free Cash Flow: Free cash flow is a non-GAAP financial measure defined as cash flows from operations loss capital expenditures. We consider free cash flow to be useful as an indicator of our everall liquidity, as the amount of fine cash flow is a non-GAAP financial measure defined as cash flows from operations in the Company's business, making strategy equations, strengthering the behance sheets, repaying debt, paying dividends and repurchasing stock. We also believe that fine cash flow is one of several benchmarks used by investors for companies of our liquidity, and the program of the cash flow in many not be directly companies to similar measures benchmarks used by investors for companies of our liquidity with other companies in our industry, although our measures of rine cash flow in many not be directly companies. Fire cash flow is not included in our program of our liquidity with other companies. Fire cash flow in the construed as an alternative to cash flows from operations or other cash flow measurements determined in accordance with GAAP.

EBITDA: EBITDA: EBITDA is a non-GAAP financial measure defined as net income before interest, income tax expense, depreciation and amortization. We include information concerning EBITDA because we believe it is a useful measure to evaluate our operating performance. As a measure of our operating results unaffected by differences in capital structures, capital investment cycles and ages of related assets among otherwise companies. While EBITDA is a relevant and widely used measure of operating performance, it does not represent not income as defined by GAAP and is should not be considered as an alternative to that measure in evaluating operating performance and operating performance. Non-GAAP gross profit is non-GAAP gross profit in a non-GAAP gross profit in our our unusual, non-recurring, or may not be indicative of one)ing operations, so any tax we believe some changes many not be indicative of one)ing operations, we believe that non-GAAP gross profit is a useful m

recurring, or may not be indicative of ongoing operations, or any tax impact related to those charges.

	Q1	CZ	03	Qt	Q1	02	cos	Q4	Q1	G5	03	O4	01	œ	03	
In millions, except gross margin and per share amounts	FY10	CYIO	EV10	LA40	PYII	PYII	PYH	LUII	FY12	LV13	PY12	FY12	LU13	LVIS	- Pris	_ n
Reconciliation of Cash Flows from Operations to Free Cash Flow		****	****						****					****	****	
Cash Rovs from Operations Capital Expenditures	\$434 (170)	\$557	\$588	\$363 (185)	\$300 (200)	\$505 (250)	\$313 (175)	\$447 (153)	\$352 (134)	\$378 (120)	\$1,208 (139)	\$1,128 (324)	\$908 (362)	(246)	\$727 (156)	\$6
	-	-					_		-		-		-	-	_	_
Free Cash Flow	\$256	\$358	5411	\$178	\$190	\$256	\$138	5294	\$218	\$258	\$1,069	\$804	\$564	\$526	\$539	50
Reconciliation of Net Income to EDITOA																
Net Income (Loss)	\$233	\$420	\$400	\$265	\$107	\$225	\$146	\$156	\$230	\$145	\$483	\$745	\$510	\$335	\$391	50
Interest	2	2	1	1		1	(1)	2	1	2	4	7	14	50	55	-
Income Tax Exponse	29	42	40	27	14	54	53	12	19	15	56	56	59	533	16	
Depreciation and Amortization	121	126	129	134	150	151	151	150	150	140	100	339	313	309	339	
EDITOA	\$440	\$599	\$509	\$427	5361	\$391	\$309	5322	\$417	5302	\$730	\$1,547	\$905	\$717	\$726	
Reconciliation of Gross Margin to Non-GAAP Gross Margin &																
Gross Profit to Non-GAAP Gross Profit																
Gross Profit	\$514	\$667	\$965	\$535	5437	\$475	5410	\$4(0)	\$541	\$545	\$977	\$1,472	\$1,193	\$1,009	\$1,061	81
Acquisition Related Fair Value Adjustments Amortization of Interopoles Related to the Acquisition of IHDST											91	39		38		
													38		36	=
Non-GAAP Gross Profit		5007	\$005	\$535	5437	5475	5410	5409	\$541	5543	\$1,077	\$1,511	\$1,201	\$1,007		-
Revenue		\$2,619	\$2,641	\$2,302	\$2,306	\$2,475	52,252	52,403	\$2,094	\$1,965	\$3,035	\$4,754	\$4,005	53,824	\$3,764	-
Cross Margin	23.3%	26.2%	25.2%	22.5%	18.2%	19.2%	18.2%	19.5%	20.1%	32.5%	32.2%	31.0%	29.6%	27.7%	28.2%	
Non-GAAP Gross Margin	23.3%	26.2%	25.2%	22.5%	18.2%	19.2%	18.2%	19.5%	20.1%	32.5%	35.5%	31.6%	30.5%	28 7%	29.2%	2
Reconciliation of Net Income (Loss) to Non-GAAP Net Income																
Net Income (Loss)	\$ 200	\$ 420	\$ 400	\$265	\$197	\$ 225	\$ 146	\$150	\$230	\$ 145	\$ 433	\$745	\$519	\$ 335	\$ 391	5
Acquisition Fleisted Expense							10	10	14	14	34					
Litigation Accounts				27				25	7							
Charges Related to Flooding, Net										150	16					
Acquisition-Related Fair Value Adjustments											91					
Amortization of Intangbies Related to the Acquisition of HOST											12	51	49	49	49	
Restructuring												60	26	41	63	
Tax Impact											(16)	(4)		63		
Oter															- 11	_
Non-GAAP Not income	\$296	\$429	\$400	\$292	5197	\$225	\$156	\$190	\$260	\$368	\$619	\$872	\$504	\$613	\$614	-
EPS	\$1.25	\$1.85	51,71	\$1,13	\$0.84	\$0.96	\$0.62	\$0.67	\$1.01	90.61	\$1.90	\$2.87	52.06	\$1.36	\$1.60	50
Non-GAUP EPS	\$1.25	\$1.05	51,71	\$1.24	50.64	\$0.96	\$0.66	\$0.81	\$1,10	\$1.51	\$2.52	\$3.35	\$2.36	\$2.09	\$2.10	5
Diluted Shares Outstanding	230	232	234	235	234	235	236	237	237	207	246	260	252	245	245	
Non-GAAP Diluted Shares Outstanding <sup>®</sup>	230	232	234	235	234	235	236	237	237	207	246	260	252	245	245	

### **Footnotes**

- 1. ASP, Revenue by Channel and Revenue by Geography exclude external sales of media/substrates
- 2. Unit volume excludes WD TV Media Players without hard drives, WD Livewire, SSD and media
- 3. Worldwide Headcount excludes temporary and contracted employees
- 4. Consumer Electronics includes gaming
- 5. PC includes shipments to distributors, second/third tier retailers and white box manufacturers
- Q4 FY13 non-GAAP EPS is calculated using the same number of shares used for Q413 GAAP EPS plus 7 million dilutive shares.Dilutive shares are not included in the Q4FY13 GAAP EPS calculation as Q4 FY13 resulted in a net loss.

### **Formulas**

Share = Units (HDD) / TAM

ASP = Revenue / Units (HDD)

Free Cash Flow = Cash Flow from Operations - Capital Expenditures

EBITDA = Net Income (Loss) + Interest + Income Tax Expense + Depreciation and Amortization

Days Sales Outstanding (DSO) = Accounts Receivable / (Revenue / 91 days)

Days Inventory Outstanding (DIO) = Inventory / (Cost of Revenue / 91 days)

Days Payables Outstanding (DPO) = Accounts Payable / (Cost of Revenue / 91 days)

Cash Conversion Cycle = DSO + DIO - DPO

Inventory Turns = 364 days / DIO

R4Q Economic Profit = Net Operating Profit After Taxes - (Invested Capital x WACC)

- Invested Capital = Debt + Equity
- WACC = 11%

R4Q ROIC = R4Q (Operating Income (Loss) + Interest Expense) / R4Q Average (Equity + Debt)